

BARBADOS



**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2014 – 2015**



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**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

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**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008



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Appendix A

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Appendix D



**SUMMARY OF PERSONAL EMOLUMENTS  
2014 - 2015**

Head	Ministry / Department	Total Personal Emoluments 2014-2015
10	Governor-General	901,582
13	Prime Minister's Office	40,270,234
15	Cabinet Office	15,164,742
16	Ministry of the Civil Service	13,539,538
17	Ombudsman	441,458
18	Audit	2,785,092
21	Ministry of Finance and Economic Affairs	37,574,492
23	Ministry of Health	108,860,802
	Ministry of Tourism and International Transport	10,886,379
27		
28	Ministry of Home Affairs	38,585,183
29	Office of the Director of Public Prosecutions	1,083,335
30	Attorney General	110,297,886
32	Ministry of Foreign Affairs and Foreign Trade	26,244,416
40	Ministry of Transport and Works	60,237,230
42	Ministry of Social Care, Constituency Empowerment and Community Development	10,700,570
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	32,970,314
73	Ministry of the Environment and Drainage	12,435,944
75	Ministry of Housing, Lands and Rural Development	9,802,677
76	Ministry of Labour, Social Security and Human Resource Development	21,937,298
77	Ministry of Education, Science, Technology and Innovation	287,914,823
78	Ministry of Culture, Sports and Youth	11,944,188
79	Ministry of Industry, International Business, Commerce and Small Business Development	9,267,110
	Total .. ..	863,845,293
<b>ANNEX ESTIMATES</b>		
50	Post Office	24,315,291



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
0001.	<b>001. Governor-General's Establishment</b> Governor-General	747,162	20,341	77,400	8,821	47,858	901,582
	Total	747,162	20,341	77,400	8,821	47,858	901,582



## BARBADOS ESTIMATES 2014-2015

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>001. Governor-General's Establishment</b> Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	220,998	220,998	220,998
(2)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(3)	1	1	Clerk, Privy Council	S.6	68,511	68,511	62,112
(4)	1	1	Executive Assistant	Z.16-11	50,888	50,888	46,435
(5)		1	Head Butler	Z.27-20			33,757
(6)		1	House Keeper	Z.27-20			
(7)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	28,455
(8)	2	2	Butler	Z.38-34	50,388	50,388	44,837
(9)	2	3	Cook	Z.38-36	49,960	49,960	49,780
(10)	3	3	General Worker	CX	69,735	69,735	69,729
(11)	4	4	Maid	Z.38	92,971	92,971	92,972
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	16	19	Total Item 101		814,585	814,585	824,562
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		25,855	25,855	20,341
(2)			Temporary Staff		41,176	41,176	
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		75,852	75,852	29,162
103.			<i>National Insurance Contributions</i>				
(1)					48,232	48,232	47,858
			Total Item 103		48,232	48,232	47,858
	16	19	<b>Total Subprogram 0001: Governor-General</b>		938,669	938,669	901,582

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,113,348	425,976		39,856	209,503	2,788,683
0041.	Prime Minister's Official Residence	388,170	45,944			41,069	475,183
0144.	Town and Country Planning	3,258,523	112,002		47,600	251,481	3,669,606
0042.	<b>041. National Defence and Security Preparedness</b> General Security	10,397,849	1,677,244		122,312	1,165,479	13,362,884
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,804,458	262,153		932	271,210	3,338,753
7097.	<b>114. Energy and Natural Resources</b> General Management and Coordination Services	1,092,660	220,416		46,646	102,955	1,462,677
0154.	Natural Resources Department	398,851	15,803		16,107	29,356	460,117
0452.	Energy Conservation & Renewable Energy Unit		237,258		829	16,570	254,657
0453.	Barbados Offshore Petroleum Program		135,024		26,593	4,683	166,300
0455.	Smart Energy Fund		194,683		829	18,424	213,936
0457.	Public Smart Energy Programme		259,200		15,174	14,728	289,102
0202.	<b>201. Immigration Regulatory Services</b> Immigration Department	7,361,311	2,032,363		56,743	863,087	10,313,504
	Total Carried Forward	27,815,170	5,618,066		373,621	2,988,545	36,795,402

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,815,170	5,618,066		373,621	2,988,545	36,795,402
0046.	<b>203. Information and Broadcasting Services</b> Operation of Government Information Service	2,296,375	177,848		16,003	201,498	2,691,724
0492.	<b>490. Telecommunication Services</b> Telecommunications Unit	860,140	284,177		17,857	123,972	1,286,146
	Total	30,971,685	6,080,091		407,481	3,314,015	40,773,272

**NOTE:** The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Director of Communications	S.6			
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Administrative Officer I	Z.6-1	129,154	129,154	130,622
(5)	2	2	Research Officer I/II	Z.10-3/16-11	50,887	50,887	50,887
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/II	Z.10-3	63,875	63,875	63,875
(8)	1	1	Senior Executive Secretary	Z.10-3	60,790	60,790	62,112
(9)	1	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
(10)	1	1	Administrative Officer II	Z.16-8	314,476	314,476	313,115
(11)	8	8	Executive Secretary/Secretary	Z.16-11	195,295	195,295	201,774
(12)	5	5	Executive Officer	Z.16-11	48,290	48,290	49,774
(13)	1	1	Secretary	Z.23-17			
(14)			Field Officer	Z.16-11			
(15)			Clerical Officer	Z.38-24	101,414	101,414	101,414
(16)	3	3	Stenographer Typist	Z.38-24	101,932	101,932	99,522
(17)	3	3	Clerk/Typist	Z.38-24	133,057	133,057	135,730
(18)	4	4	Senior Messenger	Z.33-24	35,646	35,646	31,083
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	88,260	88,260	89,128
(21)	3	3	Telephone Operator	Z.38-30	60,386	60,386	60,386
(22)	2	2	Maid	Z.38	185,952	185,952	185,952
(23)	7	7	General Worker	Z.39	23,244	23,244	23,244
(24)	1	1	Cleaner	Cat. X	23,244	23,244	23,244
(25)	1	1					
	51	51	Total Item 101		2,107,388	2,107,388	2,113,348
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		388,223	388,223	365,568
(2)			Acting Allowances and Payment of Substitutes		89,668	89,668	50,408
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		3,900	3,900	3,900
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		9,185	9,185	9,185
(7)			Overtime		20,000	20,000	10,000
			Total Item 102		537,747	537,747	465,832
103.			<i>National Insurance Contributions</i>				
(1)					226,215	226,216	209,503
			Total Item 103		226,215	226,216	209,503
	51	51	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,871,350	2,871,351	2,788,683

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
(1)	2	2					
(2)	1	1	Housekeeper	Z.27-20	34,203	34,203	
(3)	1	1	Butler	Z.38-34	26,718	26,718	26,718
(4)	1	1	Cook	Z.38-34	26,718	26,718	26,718
(5)	7	7	Maid	CX	162,701	162,701	162,701
(6)	1	1	Gardener	CIX	23,771	23,771	23,771
(7)	2	2	General Worker	CX	46,486	46,486	46,486
	15	15	Total Item 101		422,373	422,373	388,170
			<i>Other Personal Emoluments</i>				
102.			Temporary		31,975	31,975	31,975
(1)							
(2)			Acting Allowances and Payment of Substitutes		22,077	22,077	13,969
			Total Item 102		54,052	54,052	45,944
103.			<i>National Insurance Contributions</i>		41,820	41,820	41,069
(1)							
			Total Item 103		41,820	41,820	41,069
	15	15	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		518,245	518,245	475,183

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2	135,023	135,024	147,926
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1	68,511	68,511	
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	511,358	511,358	493,856
(8)	1	1	Chief Planning Assistant	Z.10-3	53,855	53,855	58,733
(9)	5	5	Senior Planning Assistant	Z.16-8	237,603	237,603	259,754
(10)	1	1	Executive Officer	Z.16-11	50,269	50,269	47,301
(11)	1	1	Executive Secretary/Secretary	Z.16-11	48,538	48,538	48,538
(12)	21	21	Planning Assistant I/II Planning Assistant II	Z.23-14 Z.33-24	975,648	975,648	869,308
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17	41,386	41,386	42,384
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	40,388	40,388	41,469
(17)	1	1	Senior Clerk	Z.23-17	38,974	38,974	38,475
(18)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(19)	10	10	Clerical Officer	Z.38-24	355,055	355,055	332,093
(20)	6	6	Stenographer/Typist	Z.38-24	197,896	197,896	166,388
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,194
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,194	30,194	30,194
(24)	1	1	Maid	Cat.X	23,247	23,247	23,247
	71	71	Total Item 101		3,466,802	3,466,803	3,258,523
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,167	71,167	71,167
(2)			Acting Allowance/ Payment of Substitutes		155,527	155,527	35,088
(3)			Entertainment Allowance		22,343	22,343	21,516
(4)			Travel Allowance		21,384	21,385	20,593
(5)			Telephone Allowance		6,321	6,321	5,491
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		282,489	282,490	159,602
103			<i>National Insurance Contributions</i>				
(1)					276,548	276,548	251,481
			Total Item 103		276,548	276,548	251,481
	71	71	<b>Total Subprogram 0144: Town and Country Planning</b>		4,025,839	4,025,841	3,669,606

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(2)	1	1	Chief Security Officer	S.4			
(3)	1	1	Senior Administrative Officer	S.6	176,366	176,366	176,366
(4)	2	2	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Security Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Security Officer I	Z.10-3	58,145	58,145	58,586
(7)	1	1	Security Officer II	Z.16-11	214,370	214,370	217,338
(8)	4	4	Security Officer III	Z.23-17	156,311	156,311	161,302
(9)	4	4	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(10)	1	1	Executive Officer	Z.16-11	44,758	44,758	47,672
(11)	1	1	Accountant	Z.16-8	55,092	55,092	55,340
(12)	1	1	Executive Secretary/Secretary	Z.23-17	38,392	38,392	39,390
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	1	1	Assistant Accountant	Z.23-17	40,637	40,637	41,636
(15)	1	1	Clerical Officer	Z.38-24	96,706	96,706	97,592
(16)	3	3	Stenographer/Typist	Z.36-24	64,754	64,754	65,839
(17)	2	2	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(18)	1	1	Driver/Messenger	Z.38-30	27,514	27,514	30,120
(19)	1	1	Senior Security Guard	Z.33-24	805,169	805,169	809,852
(20)	23	23	Security Guard	Z.38-30	8,015,850	8,015,850	8,033,652
(21)	278	278	Maid	Z.38	23,244	23,244	23,244
(22)	1	1					
	331	331	Total Item 101		10,357,228	10,357,228	10,397,849
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		1,464,637	1,464,637	1,374,291
(1)			Acting Allowances and Payment of Substitutes		669,120	669,120	302,953
(2)			Duty Allowances		55,416	55,416	55,416
(3)			Travel Allowance		26,319	26,319	26,319
(4)			Telephone Allowance		22,686	22,686	20,718
(5)			Entertainment Allowance		21,514	21,514	19,859
(6)							
			Total Item 102		2,259,692	2,259,692	1,799,556
103.			<i>National Insurance Contributions</i>		1,190,214	1,190,214	1,165,479
(1)			Total Item 103		1,190,214	1,190,214	1,165,479
	331	331	<b>Total Subprogram 0042: General Security</b>		13,807,134	13,807,134	13,362,884

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> <b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	39,306	39,306	37,393
(4)	1	1	Storekeeper	Z.33-24	32,569	32,569	34,351
(5)	5	5	Clerical Officer	Z.38-24	166,637	166,637	166,194
(6)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	2	2	Porter/Cleaner	Z.38-34	53,435	53,435	53,435
(9)	1	1	Maid	CX	23,244	23,244	23,244
	14	14	Total Administrative		560,691	560,691	560,117
			<b>2. Technical</b>				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	63,874
(12)	1	1	Chief Compositor	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Photographer	Z.16-11	49,156	49,156	50,887
(14)	1	1	Foreman Binder	Z.16-11	48,785	48,785	50,887
(15)	1	1	Foreman Machine Operator	Z.16-11	48,414	48,414	50,887
(16)	1	1	Foreman Mechanic	Z.16-11	50,887	50,887	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	125,489	125,489	127,485
(19)	1	1	Compiler of Official Gazette	Z.23-17			42,634
(20)	1	1	Designs Officer	Z.23-17	42,634	42,634	37,809
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	149,459	149,459	150,877
(22)	1	1	Photographer	Z.23-17	40,471	40,471	37,476
(23)	1	1	Assistant Foreman Binder	Z.23-17	42,634	42,634	37,976
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17	42,634	42,634	
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	2	2	Senior Machine Operator	Z.27-20	118,917	118,917	118,917
(28)	3	3	Senior Binder	Z.27-20	79,278	79,278	107,177
(29)	5	5	Binder	Z.33-24	166,445	166,445	179,348
(30)	2	2	Assistant Photographer	Z.33-24	66,581	66,581	68,364
(31)	6	6	Machine Operator	Z.33-24	199,652	199,652	196,992
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	11	11	Compositor	Z.38-24	385,549	385,549	329,925
(34)	14	14	Binder's Assistant	Z.33-24	373,537	373,537	359,349
	66	66	Total Technical		2,276,986	2,276,986	2,244,341
	80	80	Total Item 101		2,837,677	2,837,677	2,804,458

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		42,048	42,048	42,048
(2)			Overtime		195,002	195,002	167,895
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		103,420	103,420	52,210
			Total Item 102		341,402	341,402	263,085
103.			<i>National Insurance Contributions</i>				
(1)					293,390	293,390	271,210
			Total Item 103		293,390	293,390	271,210
	80	80	<b>Total Subprogram 0050: Printing Department</b>		3,472,469	3,472,469	3,338,753

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>114. Energy and Natural Resources</b> Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
		1	Permanent Secretary				147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	67,931	67,931	67,931
(6)	1	1	Technical Officer	Z.6-1	68,511	68,511	61,083
(7)	1	1	Economist I/ Economist II	Z.10-3 Z.16-11	61,083 52,124	61,083 52,124	63,874
(8)	1	1	Administrative Officer II	Z.16-8	48,537	48,537	52,124
(9)	1	1	Accountant	Z.16-8	42,634	42,634	50,021
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			48,290
(11)							
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	2	2	Clerical Officer	Z.38-24	71,292	71,292	96,522
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
		1	Maid				30,192
	15	17	Total Item 101		886,809	886,809	1,092,660
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		179,873	179,873	179,873
(2)			Acting Allowance and Payment of Substitutes		40,543	40,543	40,543
(3)			Entertainment Allowance		7,447	7,447	21,514
(4)			Travel Allowance		8,225	8,225	20,470
(5)			Telephone Allowance		2,124	2,124	4,662
(6)			Overtime				1,000
			Total Item 102		238,212	238,212	268,062
103.			<i>National Insurance Contributions</i>				
(1)					83,811	83,811	102,955
			Total Item 103		83,811	83,811	102,955
	15	17	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,208,832	1,208,832	1,463,677

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>114. Energy and Natural Resources</b> Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(3)	2	2	Petroleum Officer	Z.10-1	117,497	117,497	109,194
(4)	1	1	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(5)	1	1	Survey Assistant	Z.38 24	34,574	34,574	34,574
	6	6	Total Item 101		407,154	407,154	398,851
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	11,622	11,622
(2)			Acting Allowance and Payment of Substitutes		6,781	6,781	4,181
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,176	2,176	2,176
			Total Item 102		34,510	34,510	31,910
103.			<i>National Insurance Contributions</i>				
(1)					28,513	28,513	29,356
			Total Item 103		28,513	28,513	29,356
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		470,177	470,177	460,117



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		207,587	207,587	237,258
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowance and Payment Substitutes		4,152	4,152	
			Total Item 102		212,568	212,568	238,087
103.			<i>National Insurance Contributions</i>		32,481	32,481	16,570
(1)			Total Item 103		32,481	32,481	16,570
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		245,049	245,049	254,657

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		135,024	135,024	135,024
(2)			Acting Allowance and Payment of Substitutes		8,315	8,315	
(3)			Travel Allowance		13,160	13,160	11,697
(4)			Entertainment Allowance		14,894	14,894	13,239
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		173,050	173,050	161,617
103.			<i>National Insurance Contributions</i>		5,330	5,330	4,683
(1)			Total Item 103		5,330	5,330	4,683
			<b>Total Subprogram 0453: Barbados Offshore Petroleum Program</b>		178,380	178,380	166,300
102.			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		226,984	226,984	193,141
(2)			Acting Allowance and Payment of Substitutes		28,809	28,809	1,542
(3)			Travel Allowance		8,152	8,152	
(4)			Entertainment Allowance		7,382	7,382	
(5)			Telephone Allowance		1,338	1,338	829
			Total Item 102		272,665	272,665	195,512
103.			<i>National Insurance Contributions</i>		21,188	21,188	18,424
(1)			Total Item 103		21,188	21,188	18,424
			<b>Total Subprogram 0455: Energy Smart Fund</b>		293,853	293,853	213,936

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0457: PUBLIC SMART ENERGY PROGRAMME				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				259,200
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance				7,311
(4)			Entertainment Allowance				6,620
(5)			Telephone Allowance				1,243
			Total Item 102				274,374
103.			<i>National Insurance Contributions</i>				14,728
(1)			Total Item 103				14,728
			<b>Total Subprogram 0457: Public Smart Energy Programme</b>				289,102

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,182	88,182	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	191,624	191,624	191,624
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	6	Senior Immigration Officer	Z.10-6	351,516	351,516	351,516
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(8)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(10)	9	9	Immigration Officer I	Z.16-11	457,983	457,983	457,983
(11)	75	75	Immigration Officer II	Z.23-17	3,045,856	3,045,856	3,777,117
(12)	27	27	Immigration Officer III	Z.38-24	950,203	950,203	744,551
(13)	4	4	Senior Data Entry Operator	Z.23-17	170,534	170,534	170,534
(14)	22	22	Data Entry Operator I/II	Z.33-24 Z.38-30	756,952	756,952	659,329
(15)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	49,898	49,898	49,898
(16)							
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(19)	4	4	Stenographer/Typist	Z.38-24	130,978	130,978	130,978
(20)	4	4	Clerical Officer	Z.38-24	140,957	140,957	140,957
(21)	1	1	Driver Messenger	Z.30-30	30,192	30,192	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	2	2	Maid	CX	46,489	46,489	46,489
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	168	168	Total Item 101		6,933,325	6,933,325	7,361,311
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,004,747	1,004,747	985,119
(2)			Acting Allowances and Payment of Substitutes		658,364	658,364	796,244
(3)			Overtime		503,000	503,000	251,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		2,222,854	2,222,854	2,089,106
(1)			<i>National Insurance Contributions</i>		953,679	953,679	863,087
			Total Item 103		953,679	953,679	863,087
	168	168	<b>Total: Subprogram 0202 Immigration Department</b>		10,109,858	10,109,858	10,313,504

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Information Officer	S.9	213,078	213,078	213,078
(3)	3	3	Cinematographer	Z.10-3	191,622	191,622	191,622
(4)	3	3	Assistant Cinematographer	Z.16-11			
(5)			Information Officer	Z.10-03			
(6)	17	17	Assistant Information Officer	(Q.B.) Z.16-11	982,416	982,416	978,924
(7)			Librarian	Z.10-03	63,874	63,874	63,874
(8)	1	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
(9)	1	1	Senior Photographer	Z.16-11/			
(10)	2	2	Photographer	Z.23-17	84,685	84,685	84,685
(11)			Technician I	Z.16-11	50,887	50,887	50,887
(12)	1	1	Marketing Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Technical Operator (Radio)	Z.16-11	50,887	50,887	50,887
(14)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	1	1	Clerical Officer	Z.38-24	66,730	66,730	66,730
(17)	2	2	Stenographer/Typist	Z.36-24	102,452	102,452	102,452
(18)	3	3	Driver/Messenger	Z.38-30			
(19)	1	1	Driver/Operator	Z.38-30	85,654	85,654	85,654
(20)	2	2	Maid	CX	23,243	23,243	23,243
(21)	1	1					
	43	43	Total Item 101		2,299,867	2,299,867	2,296,375
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		149,901	149,901	149,901
(2)			Acting Allowances and Payment of Substitutes		48,406	48,406	15,947
(3)			Overtime		12,000	12,000	12,000
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		226,310	226,310	193,851
103.			<i>National Insurance Contributions</i>				
(1)					203,753	203,753	201,498
			Total Item 103		203,753	203,753	201,498
	43	43	<b>Total Subprogram 0046: Government Information Service</b>		2,729,930	2,729,930	2,691,724

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>490. Telecommunication Services</b> Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
(2)	1	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	68,511
(4)	2	2	Telecommunications Officer I	Z.10-6	117,172	117,172	117,172
(5)	6	6	Telecommunications Officer II	Z.16-11	302,107	302,107	203,548
(6)	1	1	Telecommunications Officer III	Z.23-14	36,645	36,645	38,640
(7)	1	1	Executive Secretary/Secretary	Z.23-17	47,795	47,795	47,795
(8)	2	1	Clerk/Typist	Z.38-24	64,101	64,101	35,646
(9)	2	2	Clerical Officer	Z.38-24	65,114	65,114	65,114
(10)	1	1	Gardener	CX	23,771	23,771	23,771
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	1	1	Watchman	CXA	27,166	27,166	27,166
	20	20	Total Item 101		985,159	985,159	860,140
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		262,298	262,298	262,298
(2)			Acting Allowances and Payment of Substitutes		24,896	24,896	20,879
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Duty Allowance				
(6)			Telephone Allowance		2,072	2,072	2,124
(7)			Travel Allowance		8,286	8,286	8,286
			Total Item 102		305,999	305,999	302,034
103.			<i>National Insurance Contributions</i>				
(1)					125,046	125,046	123,972
			Total Item 103		125,046	125,046	123,972
	20	20	<b>Total Subprogram 0492: Telecommunications Unit</b>		1,416,204	1,416,204	1,286,146



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	3,989,870	2,010,166	916,495	279,081	210,120	7,405,732
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,391,839	2,536,128		274,730	331,406	4,534,103
0020.	<b>020. Judiciary</b> Judges	2,239,112		664,463	226,329	95,003	3,224,907
	Total	7,620,821	4,546,294	1,580,958	780,140	636,529	15,164,742

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.





## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>070. Cabinet Secretariat</b> Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	18	16	Minister	Fixed	2,742,876	2,742,876	2,438,112
(4)	3	3	Parliamentary Secretary	Fixed	443,778	443,778	443,778
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	68,317	68,317	68,511
(8)	1	1	Administrative Officer II	Z.16-8	53,731	53,731	55,215
(9)	2	2	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(10)	1	1	Accountant	Z.16-8	55,339	55,339	45,693
(11)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	4	4	Clerical Officer	Z.38-24	134,244	134,244	142,584
(15)	2	2	Stenographer/Typist	Z.38-24	69,543	69,543	66,729
(16)	1	1	Cook	Z.38-24	24,980	24,980	25,270
(17)	1	1	Maid	CX1	23,244	23,244	23,244
(18)			Statutory Entertainment Allowances		536,916	536,916	488,576
(19)			Statutory Travelling Allowance		475,466	475,466	427,919
	40	38	Total Item 101		5,309,168	5,309,168	4,906,365
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister				
(3)	1	1	Senior Administrative Officer I	S.5	98,087	98,087	98,087
(4)	1	1	Executive Assistant	S.6	88,182	88,182	88,182
(5)	1	1	Press Secretary	S.9	71,026	71,026	71,026
(6)	1	1	Senior Research Officer	S.9	71,026	71,026	71,026
(7)	1	1	Executive Personal Secretary	Z.6-1	58,511	58,511	68,511
(8)	17	14	Personal Assistants to Ministers	Z.10-3	53,731	53,731	55,339
(9)	1	1	Administrative Officer II	Z.3	877,353	877,353	894,236
(10)	1	1	Clerk/Typist	Z.16-8	55,339	55,339	55,339
(11)	1	1	Clerical Assistant	Z.38-24	29,106	29,106	34,648
(12)	1	1	Driver	Z.38-24	28,258	28,258	31,974
(13)	1	1	Housekeeper	Z.38-30			24,177
(14)	1	1	Gardener	Z.27-20			34,277
(15)			Acting Allowance and Payment of Substitutes		130,838	130,838	117,754
(16)			Commutated travel Allowances		106,263	106,263	120,637
(17)			Entertainment Allowances		44,979	44,979	38,020
(18)			Telephone Allowances		24,828	24,828	19,924
(19)			Telecommunications Allowances		64,750	64,750	100,500
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		175,970	175,970	244,240
(21)			Overtime		2,000	2,000	-
	30	27	Total Item 102		2,101,597	2,101,597	2,289,247
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		252,282	252,282	210,120
	70	65	<b>Total Subprogram 7020: General Management and Coordination Services</b>		7,663,047	7,663,047	7,405,732

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>071. Constitutional and Statutory Authority</b>				
			Subprogram 0073:				
			ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(2)	1	1	Assistant Chief Electoral Officer	S.9	71,026	71,026	71,026
(3)	1	1	Senior Executive Officer	Z.10-3	53,237	53,237	55,339
(4)	1	1	Senior Photographer	Z.16-11	45,445	45,445	44,469
(5)	1	1	Executive Officer	Z.16-11	50,887	50,887	44,372
(6)	1	1	Executive Secretary	Z.23-14	50,887	50,887	50,887
(7)	1	1	Photographer	Z.23-17	38,641	38,641	39,722
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Accountant	Z.23-17	37,393	37,393	38,391
(10)	1	1	Control Officers	Z.23-17	160,470	160,470	156,144
(11)	4	4	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator	Z.38-24	54,449	54,449	56,186
(13)	2	2	Clerical Officer	Z.38-24	301,250	301,250	290,895
(14)	9	9	Clerk/Typist	Z.38-24	100,041	100,041	101,675
(15)	3	3	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(16)	2	2	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	CX	23,243	23,243	23,243
(19)	1	1					
	34	34	Total Item 101		1,406,459	1,406,459	1,391,839
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		98,663	98,663	73,999
(2)	30	30	Registering Officers	Z.23-17	1,394,536	1,394,536	1,414,888
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime		1,000	1,000	
(5)			Public Relations Overtime-New ID Card Project				268,750
(6)	4	17	Temporary Staff		117,104	117,104	549,741
(7)			Travel Allowance		285,929	285,929	264,590
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,907,372	1,907,372	2,582,108
103.			<i>National Insurance Contributions</i>		257,454	257,454	304,307
(1)			Total Item 103		257,454	257,454	304,307
	68	81	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		3,571,285	3,571,285	4,278,254

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>020. Judiciary</b> Subprogram 0020: <b>JUDGES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	190,825	190,825
(2)	4	4	Justices of Appeal		668,628	668,628	668,628
(3)	8	8	Judge of the High Court		1,230,752	1,230,752	1,230,752
(4)	1	1	Master of the High Court		148,907	148,907	148,907
(5)			Entertainment Allowances		251,284	251,284	251,284
(6)			Judicial Allowances		401,476	401,476	401,476
(7)			Travel Allowance		11,703	11,703	11,703
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Administrative Officer II				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Judicial Allowances		103,825	103,825	103,825
(4)			Housing Allowance				
(5)			Entertainment Allowances		53,359	53,359	53,359
(6)			Telephone Allowance		37,198	37,198	37,198
(7)			Transport Allowance		31,947	31,947	31,947
			Total Item 102		226,329	226,329	226,329
103.			<i>National Insurance Contributions</i>				
(1)					95,003	95,003	95,003
			Total Item 103		95,003	95,003	95,003
	15	15	<b>Total Subprogram 0020: Judges</b>		3,224,907	3,224,907	3,224,907



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	3,989,870	2,010,166	916,495	279,081	210,120	7,405,732
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,391,839	2,307,378		274,730	304,307	4,278,254
0020.	<b>020. Judiciary</b> Judges	2,239,112		664,463	226,329	95,003	3,224,907
	Total	7,620,821	4,317,544	1,580,958	780,140	609,430	14,908,893

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>050. Civil Service</b> Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	7	Permanent Secretary	S.1	887,558	887,558	591,705
(2)	4	4	Deputy Permanent Secretary	S.3	485,399	485,399	485,399
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(5)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(6)	6	6	Administrative Officer I	Z.6-1	410,679	410,679	404,112
(7)	4	4	Administrative Officer II	Z.16-8	164,039	164,039	157,361
(8)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	4	4	Clerical Officer	Z.38-24	106,941	106,941	65,043
(13)	2	2	Stenographer/Typist	Z.38-24	64,102	64,102	64,971
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	26,718	26,718	27,586
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	2	2	Maid	CX	46,488	46,488	46,488
(17)			Statutory Personal Allowance		25,317	25,317	25,317
	38	38	Total Item 101		2,696,868	2,696,868	2,347,609
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		95,930	95,930	39,218
(2)			Temporary Staff		498,438	498,438	374,919
(3)			Overtime				
(4)			Entertainment Allowance		107,393	107,393	107,393
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		19,684	19,684	17,542
			Total Item 102		830,812	830,812	648,439
103.			<i>National Insurance Contributions</i>				
(1)					177,190	177,190	165,018
			Total Item 103		177,190	177,190	165,018
	38	38	<b>Total Subprogram 7025: General Management and Coordination Services</b>		3,704,870	3,704,870	3,161,066



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>080. Development of Managerial &amp; Personnel Skills</b> Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4	109,114	109,114	
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	5	5	Senior Training Officer	Z.6-1	325,348	325,348	326,230
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	3	4	Training Officer	Z.16-8	118,721	118,721	195,317
(6)	1	1	Accountant	Z.16-8	55,339	55,339	47,919
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	41,169
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Library Assistant II	Z.38-24	33,311	33,311	33,311
(12)	4	4	Clerical Officer	Z.38-24	125,041	125,041	141,398
(13)	2	1	Stenographer/Typist	Z.38-24	67,324	67,324	35,646
(14)	1	1	Data Entry Operator	Z.38-30			28,092
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1		Maid	CX	23,245	23,245	
(19)	2		Watchman	CXA			
	30	27	Total Item 101		1,280,170	1,280,170	1,220,922
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		39,498	39,498	9,987
(2)	2	2	Temporary Staff		49,499	49,499	
(3)			Overtime		4,000	4,000	
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		108,899	108,899	25,889
103			<i>National Insurance Contributions</i>				
(1)					115,740	115,740	110,226
			Total Item 103		115,740	115,740	110,226
	32	29	<b>Total Subprogram 0080: Training Administration</b>		1,504,809	1,504,809	1,357,037

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>081. Development of Management Structures</b>				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Management Development Officer	Z.6 -1	587,115	587,115	670,403
(4)	10	10	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(5)	1	1	Communications Officer	Z.10-3	61,377	61,377	63,140
(6)	1	1	Administrative Officer II	Z.16-8	100,539	100,539	102,144
(7)	2	2	Clerk/Typist	Z.38-24	35,563	35,563	35,647
(8)	1	1	Clerical Officer	Z.38-24			
(9)			Stenographer/Typist	Z.38-24	35,480	35,480	35,647
(10)	1	1					
	18	18	Total Item 101		1,098,118	1,098,118	1,185,025
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		19,109	19,109	9,732
(2)			Travel Allowance		8,530	8,530	8,530
(3)			Telephone Allowance		2,422	2,422	2,422
(4)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		37,509	37,509	28,132
103.			<i>National Insurance Contributions</i>				
(1)					78,751	78,751	78,751
			Total Item 103		78,751	78,751	78,751
	18	18	<b>Total Subprogram 0436: Office of Public Sector Reform</b>		1,214,378	1,214,378	1,291,908

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>082. Implementation of Personnel Condition of Service</b>				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Personnel Officer	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
(2)	1	1	Principal/Senior Crown Counsel	S.5/S4	109,114	109,114	109,114
(3)	1	1	Principal Personnel Officer	S.6	176,364	176,364	176,364
(4)	2	2	Secretary to the Commission	S.6	88,182	88,182	88,182
(5)	1	1	Senior Personnel Officer	Z.6-1	402,316	402,316	394,448
(6)	6	6	Personnel Officer	Z.16-8	862,669	862,669	864,648
(7)	16	16	Assistant Personnel Officer	Z.23-17	159,638	159,638	161,635
(8)	4	4	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	127,902	127,902	159,389
(10)	3	4	Executive Secretary/Secretary	Z.16-11	101,155	101,155	101,774
(11)	2	2	Clerical Officer	Z.38-24	603,202	603,202	641,462
(12)	16	18	Stenographer/Typist	Z.38-24	423,398	423,398	460,617
(13)	13	13	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(14)	1	1	Receptionist/Typist	Z.38-24			
(15)	1		Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(16)	1	1	Data Entry Operator II	Z.38-30			
(17)	1		Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Maid/Cleaner	Z.38	46,488	46,488	46,488
(19)	2	2	General Worker	CX	23,244	23,244	23,244
(20)	1	1					
	75	76	Total Item 101		3,531,612	3,531,612	3,635,305
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		180,696	180,696	65,158
(1)			Temporary Staff		1,084,626	1,084,626	974,973
(2)			Overtime		1,000	1,000	
(3)			Travel Allowance		19,360	19,360	19,360
(4)			Telephone Allowance		6,563	6,563	6,563
(5)			Entertainment Allowance		21,912	21,912	21,912
(6)							
			Total Item 102		1,314,157	1,314,157	1,087,966
103.			<i>National Insurance Contributions</i>				
(1)					378,104	378,104	365,081
			Total Item 103		378,104	378,104	365,081
	75	76	<b>Total: Subprogram 0083: Personnel Administration</b>		5,223,873	5,223,873	5,088,352

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>043 Application of Modern Information Technology</b>				
			Subprogram 0049				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	121,350	121,350	121,350
(2)			Development Officer	S.6			
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	8	8	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	311,281	311,281	469,395
(5)			Senior Programmer	Z.10-1			
(6)	9	9	Programmer/Programmer Assistant	Z.16-6 Z.23-17	370,406	370,406	360,415
(7)	1	1	Data Librarian	Z.16-11	45,322	45,322	46,806
(8)			Senior Computer Operator	Z.16-11			
(9)			Computer Operator	Z.23-17			
(10)			Machine Supervisor	Z.16-11			
(11)	10	10	Data Entry Operator I/II	Z.33-24/ Z.38-33	124,003	124,003	135,568
(12)			Control Supervisor	Z.16-11			
(13)	1	1	Control Officer	Z.23-17			
(14)			Clerical Officer	Z.38-24	129,567	129,567	101,157
(15)			Executive Secretary	Z.16-11	38,641	38,641	39,639
(16)	1	1	Stenographer	Z.36-24	65,646	65,646	35,647
(17)	1	1	Messenger	Z.38-31	30,192	30,192	23,750
(18)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(19)	1	1	General Worker	CX,IX			
(20)			Building Supervisor	Z.17			
(21)			Maid	Cat. X	23,246	23,246	23,246
(22)	1	1					
	36	36	Total Item 101		1,371,421	1,371,421	1,468,740
102.			<i>Other Personal Emoluments</i>				
(1)	21	21	Temporary Staff		1,027,489	1,027,489	889,219
(2)			Non pensionable Allowance		37,679	37,679	37,679
(3)			Acting Allowances and Payment of Substitutes		55,523	55,523	13,177
(4)			Overtime Allowance		8,760	8,760	
(5)			Entertainment Allowance		7,448	7,448	7,448
(6)			Telephone Allowance		2,408	2,408	2,408
(7)			Travel Allowance		8,224	8,224	8,224
			Total Item 102		1,147,531	1,147,531	958,155
103.			National Insurance Contributions		214,280	214,280	214,280
(1)			Total Item 103		214,280	214,280	214,280
	57	57	<b>Total Subprogram 0049: Data Processing Department</b>		2,733,232	2,733,232	2,641,175



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
090.	<b>090. Investigation of Complaints against Government Departments</b> Ombudsman	244,381	171,086			25,991	441,458
	Total	244,381	171,086			25,991	441,458



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-14	38,475	38,475	39,473
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	5	5	Total Item 101		243,383	243,383	244,381
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		161,891	161,891	161,891
(2)			Payment of Acting Allowances of Substitutes		17,440	17,440	7,155
(3)			Telephone Allowance		840	840	840
(4)			Overtime (driver)		1,200	1,200	1,200
			Total Item 102		181,371	181,371	171,086
103.			<i>National Insurance Contributions</i>				
(1)					27,885	27,885	25,991
			Total Item 103		27,885	27,885	25,991
	5	5	<b>Total Subprogram 0090: Ombudsman</b>		452,639	452,639	441,458





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	2,352,575	165,073		31,723	235,721	2,785,092
	Total	2,352,575	165,073		31,723	235,721	2,785,092



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>100. Audit</b> Subprogram 0100: <b>AUDITING SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Auditor General	S.3	121,350	121,350	121,350
(3)	1	1	Audit Manager	S.5			
(4)	3	3	Professional Auditor	S.5	294,261	294,261	294,261
(5)	5	7	Senior Auditor	Z.6-1	404,496	404,496	341,782
(6)	10	13	Auditor I	Z.16-8	431,335	431,335	530,269
(7)	21	26	Auditor II	Z.23-17	798,396	798,396	722,363
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(9)	1	8	Clerical Officer	Z.38-24	35,655	35,655	35,646
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(12)	2	1	General Worker	CX	23,245	23,245	23,245
(13)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(14)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	48	64	Total Item 101		2,392,397	2,392,397	2,352,575
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		151,102	151,102	145,768
(2)			Acting Allowances and Payment of Substitutes		37,752	37,752	19,305
(3)			Entertainment Allowance		23,183	23,183	22,079
(4)			Overtime		3,000	3,000	
(5)			Telephone Allowance		7,414	7,414	7,206
(6)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		224,889	224,889	196,796
103.			<i>National Insurance Contributions</i>				
(1)					288,471	288,471	235,721
			Total Item 103		288,471	288,471	235,721
	48	64	<b>Total Subprogram 0100: Auditing Services</b>		2,905,757	2,905,757	2,785,092



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,487,560	287,162	22,014	147,461	140,672	2,084,869
0108.	<b>110. Budget and Public Expenditure Policy</b> Debt Management		233,973			16,835	250,808
0110.	Budget Administration	491,427				33,090	524,517
0111.	Tax Administration	267,371				18,731	286,102
0112.	Management and Accounting	785,221	205,868			64,292	1,055,381
0113.	<b>112. Financial Control and Treasury Management</b> Tax Administration & Public Expenditure Management	1,329,651	385,174		28,505	132,493	1,875,823
0131.	Treasury	3,058,868	188,336		17,367	256,885	3,521,456
0132.	<b>113. Revenue Collection</b> Inland Revenue Department						
0133.	Customs	13,530,454	2,317,730		411,620	1,519,903	17,779,707
0134.	Land Tax Department						
	Total Carried Forward	20,950,552	3,618,243	22,014	604,953	2,182,901	27,378,663

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	20,950,552	3,618,243	22,014	604,953	2,182,901	27,378,663
0136.	<b>126. Regulation of the Non-Bank Financial Sector</b> Supervision of the Insurance Industry	179,662				9,365	189,027
0137.	<b>116. Supplies and Purchasing Management</b> Central Purchasing Department	1,835,870	144,376		18,532	178,656	2,177,434
0559.	Modernization of the Procurement System		88,182		829	8,178	97,189
7013.	<b>121. Economic and Social Planning</b> General Management and Coordination Services	1,261,478	37,376		44,170	98,889	1,441,913
	Total Carried Forward	24,227,562	3,888,177	22,014	668,484	2,477,989	31,284,226

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,227,562	3,888,177	22,014	668,484	2,477,989	31,284,226
0143.	Statistical Department	3,366,049	92,192		17,866	299,974	3,776,081
0145.	The Population and Housing Census		60,349			4,713	65,062
0153.	Strengthening & Modernisation of the National Statistical System		258,634		932	17,371	276,937
0158.	Strengthening of National Accounts		379,083			36,782	415,865
0470.	Barbados Competitiveness Program		497,011			31,917	528,928
	<b>127. Revenue &amp; Non Bank Regulatory Management</b>						
0129.	Special Projects Unit - Central Revenue Authority		141,423		19,946	6,240	167,609
	<b>464. Investment</b>						
0152.	Public Investment Unit	875,099	105,319		15,173	64,193	1,059,784
0474.	Technical Assistance to the Office of the National Authorising Officer						
	Total	28,468,710	5,422,188	22,014	722,401	2,939,179	37,574,492

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Investment is the Accounting Officer for Investment.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.





## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	147,928	147,928	147,926
(1)	1	1	Permanent Secretary, Finance	S.1	147,928	147,928	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Executive Officer	Z.10-3	62,846	62,846	63,874
(6)	1	1	Administrative Officer II	Z.16-8	110,678	110,678	103,258
(7)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(8)	2	2	Senior Clerk	Z.23-17	80,942	80,942	81,274
(9)	2	2	Stenographer/Typist	Z.38-24	172,224	172,224	133,353
(10)	5	5	Clerk Typist	Z.38-24	24,905	24,905	24,905
(11)	1	1	Clerical Officer	Z.38-24	382,515	382,515	381,983
(12)	11	11	Maid/Messenger	Z.38-30	23,244	23,244	23,244
(13)	1	1	Personal and Pensionable Allowance		22,014	22,014	22,014
	30	30	Total Item 101		1,555,041	1,555,041	1,509,574
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		261,667	261,667	262,162
(1)			Overtime		63,335	63,335	25,000
(2)			Acting Allowances and Payment of Substitutes		141,781	141,781	41,291
(3)			Entertainment Allowance		50,159	50,159	46,340
(4)			Telephone Allowance		14,885	14,885	14,503
(5)			Travel Allowance		48,364	48,364	45,327
(6)			Total Item 102		580,191	580,191	434,623
103.			<i>National Insurance Contributions</i>		165,417	165,417	140,672
(1)			Total Item 103		165,417	165,417	140,672
	30	30	<b>Total Subprogram 7010: General Management and Coordination Services</b>		2,300,649	2,300,649	2,084,869

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>110. Budget and Public Expenditure Policy</b>				
(1)			Subprogram 0108: DEBT MANAGEMENT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		233,974	233,974	233,973
			Total Item 102		233,974	233,974	233,973
103.			<i>National Insurance Contributions</i>		16,552	16,552	16,835
(1)			Total Item 103		16,552	16,552	16,835
			<b>Total Subprogram 0108: Debt Management</b>		250,526	250,526	250,808
101.			<b>110. Budget and Public Expenditure Policy</b>				
(1)			Subprogram 0110: BUDGET ADMINISTRATION				
(2)			<i>Statutory Personal Emoluments</i>				
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
	2	2	Senior Budget Analyst	Z.6-1	68,511	68,511	68,511
	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	203,548	203,548	203,479
	10	10	Total Item 101		491,496	491,496	491,427
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
			Total Item 102				
103.			<i>National Insurance Contributions</i>		42,942	42,942	33,090
(1)			Total Item 103		42,942	42,942	33,090
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		534,438	534,438	524,517

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Administrative Officer	S.6	88,182	88,182	88,182
(1)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(2)	1	1	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(3)	2	2					
	4	4	Total Item 101		267,371	267,371	267,371
103.			<i>National Insurance Contributions</i>		18,344	18,344	18,731
(1)			Total Item 103		18,344	18,344	18,731
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		285,715	285,715	286,102

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	109,114	109,114	109,114
(1)	1	1	Chief Accountant/Finance Officer	S5:8	392,348	392,348	490,435
(2)	5	5	Financial Controller	S.5	98,087	98,087	98,087
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	
(4)	1	1	Accountant	Z.16-8	44,854	44,854	44,951
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1					
	10	10	Total Item 101		755,548	755,548	785,221
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		284,489	284,489	205,868
			Total Item 102		284,489	284,489	205,868
103.			<i>National Insurance Contributions</i>				
(1)					68,563	68,563	64,292
			Total Item 103		68,563	68,563	64,292
	10	10	<b>Total Subprogram 0112: Management and Accounting</b>		1,108,600	1,108,600	1,055,381

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>112. Financial Control and Treasury Management</b> Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	2	2	Network Administrator	S.9	142,051	142,051	142,051
(4)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(5)	2	2	Systems Administrator	S.9	142,051	142,051	142,051
(6)	2	2	Technical Support Specialist	S.9	142,051	142,051	142,051
(7)	1	1	Systems Analyst	Z.6-1	65,227	65,227	65,227
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	423,141	423,141	423,141
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Maid	CX	23,244	23,244	23,244
	20	20	Total Item 101		1,329,651	1,329,651	1,329,651
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		206,730	206,730	300,487
(2)			Acting Allowance and Payment of Substitutes		79,108	79,108	79,687
(3)			Overtime		5,000	5,000	5,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,331	2,331	5,923
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		315,751	315,751	413,679
103.			<i>National Insurance Contributions</i>				
(1)					128,529	128,529	132,493
			Total Item 103		128,529	128,529	132,493
	20	20	<b>Total Subprogram 0113: Tax Administration &amp; Public Expenditure Management</b>		1,773,931	1,773,931	1,875,823

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>112. Financial Control and Treasury Management</b> Subprogram 0131: <b>TREASURY</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.3/2	135,024	135,024	135,024
(2)	1	1	Deputy Accountant General	S.5	98,087	98,087	98,087
(3)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(4)	3	2	Senior Accountant	Z.6-1	192,146	192,146	192,146
(5)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(6)		1	Senior Pension Officer	Z.6-1			58,586
(7)	7	7	Accountant	Z.16-8	371,791	371,791	340,536
(8)	3	3	Internal Auditor	Z.16-8			160,081
(9)	1	1	Executive Officer	Z.16-11	50,763	50,763	43,792
(10)	8	8	Assistant Accountant	Z.23-17	329,340	329,340	329,127
(11)	1	1	Senior Clerk	Z.23-17	38,059	38,059	38,059
(12)	28	35	Clerical Officer	Z.38-24	738,026	971,131	1,103,000
(13)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(14)	2	2	Stenographer/Typist	Z.38-24	50,887	50,887	50,887
(15)	1	1	Clerk/Typist	Z.38-24	64,692	64,692	64,692
(16)	1	1	Senior Records Sorter	Z.38-24	32,717	32,717	32,717
(17)	1	1	Senior Records Sorter	Z.33-24	35,646	35,646	35,646
(18)	1	1	Record Sorter	Z.38-30	30,192	30,192	30,192
(19)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(20)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(22)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(23)	1	1	General Worker	CX	23,244	23,244	23,244
	1	1	Cleaner	CX	23,244	23,244	23,244
	67	74	Total Item 101		2,513,666	2,746,771	3,058,868
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		327,838	327,838	121,214
(2)			Acting Allowance and Payment of Substitutes		90,720	90,720	67,122
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,685	2,685	2,685
(5)			Travel Allowance		7,235	7,235	7,235
			Total Item 102		435,925	435,925	205,703
103.			<i>National Insurance Contributions</i>				
(1)					284,212	284,212	256,885
			Total Item 103		284,212	284,212	256,885
	67	74	<b>Total Subprogram 0131: Treasury</b>		3,233,803	3,466,908	3,521,456

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>113. Revenue Collection</b> Subprogram : INLAND REVENUE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1		Commissioner	S.2	135,024	135,024	
(2)	1		Deputy Commissioner	S.4	109,114	109,114	
			Chief Management Accountant	S.4			
(3)	7		Professional Accountant	S.5	294,261	294,261	
(4)	1		Chief Internal Auditor	S.5	98,087	98,087	
(5)	1		Chief Accountant	S.5	98,087	98,087	
			Director of Information Systems	S.5			
(6)	4		Assistant Commissioner	S.8	151,038	151,038	
(7)	3		Principal Inspector	S.8	163,150	163,150	
(8)	1		Senior Data Processing Officer	S.8	75,519	75,519	
(9)	14		Senior Inspector	Z.6-1	322,705	322,705	
(10)	1		Senior Accountant	Z.6-1	64,840	64,840	
(11)	1		Data Processing Officer	Z.10-1	58,880	58,880	
(12)	4		Systems Analyst/Senior Programmer	Z.10-1	122,453	122,453	
(13)	21		Inspector	Z.16-8	581,077	581,077	
(14)	3		Accountant	Z.16-8	55,340	55,340	
(15)	1		Executive Officer	Z.16-11	50,887	50,887	
(16)	1		Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,386	41,386	
(17)	2		Senior Clerk	Z.23-17	42,634	42,634	
(18)	2		Computer Operator	Z.23-17	42,364	42,364	
(19)	8		Assistant Accountant	Z.23-17	118,917	118,917	
(20)	21		Tax Officer	Z.23-17	382,708	382,708	
(21)	2		Legal Assistant	Z.23-17	42,634	42,634	
(22)	8		Data Entry Operator I and II	Z.33-24/ Z.38-30	130,449	130,449	
(23)	34		Clerical Officer	Z.38-24	445,766	445,766	
(24)	5		Stenographer/Typist	Z.38-24	29,399	29,399	
(25)	1		Attendant	Z.38-30	30,192	30,192	
(26)	2		Driver Messenger/Messenger	Z.38-30	60,384	60,384	
(27)	4		Maid/Cleaner	CX	93,688	93,688	
	154		Total Item 101		3,840,983	3,840,983	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		333,514	333,514	
(2)			Overtime		21,000	21,000	
(3)			Entertainment Allowance		28,720	28,720	
(4)			Acting Allowance and Payment of Substitutes		95,816	95,816	
(5)			Telephone Allowance		6,250	6,250	
(6)			Travel Allowance		14,113	14,113	
			Total Item 102		499,413	499,413	
103.			<i>National Insurance Contributions</i>				
(1)					338,091	338,091	
			Total Item 103		338,091	338,091	
	154		<b>Total Subprogram: Inland Revenue Department</b>		4,678,487	4,678,487	



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>113. Revenue Collection</b> Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	135,024	135,024	135,024
(2)	3	3	Deputy Comptroller of Customs	S.5	294,261	294,261	196,174
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	98,087
(4)	5	5	Assistant Comptroller of Customs	S.7	326,300	326,300	489,450
(5)	1	1	Human Resource Development Officer	S.7	81,575	81,575	81,575
(6)	1	1	Systems/Database Administrator	S.9			
(7)	1	1	Network/Security Specialist	S.9			
(8)	15	15	Customs Officer I	Z.10-3	777,739	777,739	783,035
(9)	27	27	Customs Officer II	Z.16-11	1,060,011	1,060,011	1,115,308
(10)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(11)	1	1	Senior Accountant	Z.6-1	66,965	66,965	66,965
(12)	1	1	Application Support Specialist I	Z.6-1			
(13)	1	1	Application Support Specialist II	Z.16-8			
(14)	1	1	Accountant	Z.16-8	49,526	49,526	49,527
(15)	1	1	Personnel Officer	Z.16-8	51,999	51,999	
(16)	1	1	Executive Officer	Z.16-11	49,402	49,402	49,403
(17)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(18)	1	1	Assistant Accountant	Z.23-17	36,644	36,644	36,645
(19)	62	62	Customs Officer III	Z.23-17	2,288,963	2,288,963	2,532,513
(20)	1	1	Senior Clerk	Z.23-17	41,801	41,801	41,802
(21)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(22)	1	1	Chief Customs Guard	Z.23-17	42,634	42,634	42,634
(23)	13	13	Senior Customs Guard	Z.33-24	462,322	462,322	462,323
(24)	8	8	Data Entry Operator I & II	Z.33-24/ Z.38-30	181,153	181,153	186,358
(25)	150	150	Clerical Officers	Z.38-24	4,855,169	4,855,169	4,891,140
(26)	3	3	Stenographer/Typist	Z.38-24	93,641	93,641	69,024
(27)	1	1	Clerk Typist	Z.38-24	35,064	35,064	35,064
(28)	59	59	Customs Guard	Z.38-30	1,743,547	1,743,547	1,743,548
(29)	3	3	Messenger	Z.38-30	82,830	82,830	58,719
(30)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(31)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(32)	3	3	Maid	CX	69,733	69,733	69,733
(33)	2	2	Porters	CIX	47,543	47,543	47,543
(34)	1	1	Forklift Driver/Porter	CII	34,697	34,697	34,697
	374	374	Total Customs		13,220,793	13,220,793	13,530,454

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			VALUE-ADDED TAX UNIT <i>Statutory Personal Emoluments</i>				
(1)	1		Director VAT	S.4	109,114	109,114	
(2)	1		Chief Internal Auditor	S.5	98,087	98,087	
(3)	2		Professional Accountant	S.5	196,174	196,174	
(4)	1		Deputy Director VAT	S.6	88,182	88,182	
(5)	1		Manager - Information Services	S.6	88,182	88,182	
(6)	2		Principal Auditor	S.7	81,575	81,575	
(7)	1		Assistant Comptroller	S.7	81,575	81,575	
(8)	6		Principal Inspector	S.8	284,102	284,102	
(9)	10		Senior Auditor	Z.6-1	479,573	479,573	
(10)	2		Senior Inspector	Z.6-1	126,867	126,867	
(11)	1		Data Processing Officer	Z.10-1	60,055	60,055	
(12)	4		Senior Analyst/Programmer	Z.10-1	268,524	268,524	
(13)	1		Customs Officer I	Z.10-3	54,473	54,473	
(14)	21		Auditor	Z.16-8	528,159	528,159	
(15)	1		Accountant	Z.16-8	43,792	43,792	
(16)	1		Senior Legal Assistant	Z.16-11	50,887	50,887	
(17)	1		Executive Officer	Z.16-11	50,887	50,887	
(18)	2		Customs Officer II	Z.16-11	50,887	50,887	
(19)	1		Executive Secretary/ Secretary	Z.16-11/ Z.23-14	50,887	50,887	
(20)	2		Customs Officer III	Z.23-17	83,720	83,720	
(21)	17		Tax Officer	Z.23-17	500,134	500,134	
(22)	1		Assistant Accountant	Z.23-17	42,467	42,467	
(23)	1		Senior Clerk	Z.23-17	39,889	39,889	
(24)	3		Data Entry Operator I & II	Z.33-24/ Z.38-30	90,576	90,576	
(25)	15		Clerical Officer	Z.38-24	388,036	388,036	
(26)	1		Maid/Messenger	Z.38-30	23,244	23,244	
(27)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(28)	1		Stenographer/Typist	Z.38-24	33,757	33,757	
(29)	1		Telephone Operator	Z.38-24	30,192	30,192	
	103		Total VAT		4,054,189	4,054,189	
	477		Total Item 101		17,274,982	17,274,982	13,530,454
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		836,298	836,298	957,030
(2)			Acting Allowances and Payment of Substitutes		269,290	269,290	50,005
(3)			Overtime		1,495,290	1,495,290	1,310,695
(4)			Duty Allowance		321,434	321,434	321,434
(5)			Entertainment Allowance		22,343	22,343	13,518
(6)			Plain Clothes Allowance		25,316	25,316	25,316
(7)			Telephone Allowance		17,713	17,713	13,518
(8)			Travel Allowance		46,058	46,058	37,834
			Total Item 102		3,033,742	3,033,742	2,729,350
103.			<i>National Insurance Contributions</i>		1,851,721	1,851,721	1,519,903
			Total Item 103		1,851,721	1,851,721	1,519,903
	477		<b>Total Subprogram 0133: Customs</b>		22,160,445	22,160,445	17,779,707

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>Revenue Collection</b>				
			Subprogram : LAND TAX DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Commissioner of Land Tax	S.3	121,350	121,350	
(1)	1		Deputy Commissioner of Land Tax	S.6	88,182	88,182	
(2)	1		Manager, Information Systems	S.6	88,182	88,182	
(3)	1		Supervising Valuer	S.8	81,038	81,038	
(4)	4		Senior Accountant	Z.6-1	60,349	60,349	
(5)	1		Valuer I & Valuer II	Z.6-1			
(6)	10			Z.16-6	343,780	343,780	
(7)	2		Systems Analyst/ Senior Programmer	Z.10-1	100,702	100,702	
(8)	4		Accountant	Z.16-8	106,225	106,225	
(9)	1		Executive Officer	Z.16-11	49,403	49,403	
(10)	1		Senior Draughtsman	Z.16-11	47,919	47,919	
(11)	2		Tax Relief Investigator	Z.16-11	47,919	47,919	
(12)	1		Executive Secretary/ Secretary	Z.16-11/ Z.23-17	49,403	49,403	
(13)	11		Assistant Valuer	Z.23-17	111,173	111,173	
(14)	5		Draughtsman	Z.23-17	85,268	85,268	
(15)	4		Assistant Accountant	Z.23-17	82,273	82,273	
(16)	3		Senior Clerk	Z.23-17	85,268	85,268	
(17)	1		Legal Assistant	Z.23-17	42,634	42,634	
(18)	26		Clerical Officer	Z.38-24	268,642	268,642	
(19)	6		Stenographer/Typist	Z.38-24	56,938	56,938	
(20)	2		Attendant	Z.38-30	60,384	60,384	
(21)	2		Messenger	Z.38-30	56,040	56,040	
(22)	1		Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(23)	6		Maid	CX	79,470	79,470	
(24)	1		Van Driver	CVI	26,656	26,656	
(25)	2		Watchman	CX	23,286	23,286	
(26)	1		Gardener	CIX			
	100		Total Item 101		2,192,676	2,192,676	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		60,861	60,861	
(2)			Acting Allowances and Payment of Substitutes		78,398	78,398	
(3)			Entertainment Allowance		7,171	7,171	
(4)			Telephone Allowance		2,900	2,900	
(5)			Travel Allowance		5,795	5,795	
			Total Item 102		155,125	155,125	
103.			<i>National Insurance Contributions</i>				
(1)					197,550	197,550	
			Total Item 103		197,550	197,550	
	100		<b>Total Subprogram : Land Tax Department</b>		2,545,351	2,545,351	

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>126. Regulation of the Non-Bank Financial Sector</b>				
			Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insurance	S.3			
(2)	1	1	Deputy Supervisor of Insurance	S.5	98,087	98,087	98,087
(3)	1	1	Assistant Supervisor of Pensions	S.7	81,575	81,575	81,575
(4)	8	8	Insurance Officer I/II	Z.10-3/			
	11	11	Total Item 101		179,662	179,662	179,662
103.			<i>National Insurance Contributions</i>				
(1)					9,171	9,171	9,365
			Total Item 103		9,171	9,171	9,365
	11	11	<b>Total Subprogram 0136: Supervision of the Insurance Industry</b>		188,833	188,833	189,027

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>116. Supplies and Purchasing Management</b> Subprogram 0137: CENTRAL PURCHASING DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Supply Officer	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Chief Supply Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Accountant	Z.6-1	60,202	60,202	60,349
(4)	3	3	Senior Supply Officer	Z.10-3	173,564	173,564	174,555
(5)	1	1	Accountant	Z.16-8	46,435	46,435	47,919
(6)	4	4	Supply Officer	Z.16-11	194,520	194,520	196,128
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	42,634	42,634	44,951
(8)	1	1	Senior Storekeeper	Z.23-17	37,809	37,809	38,641
(9)	2	2	Assistant Accountant	Z.23-17	80,693	80,693	81,275
(10)	4	4	Senior Clerk	Z.23-17	157,226	157,226	152,568
(11)	1	1	Supplies Assistant	Z.23-17	41,469	41,469	41,636
(12)	1	1	Storekeeper	Z.33-24	32,569	32,569	35,647
(13)	2	2	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(14)	12	12	Clerical Officer	Z.38-24	397,057	397,057	408,321
(15)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(16)	4	4	General Worker	CX,CIX	94,562	94,562	94,562
(17)	1	1	Operator II	CIII	30,840	30,840	30,840
(18)	3	3	Operator III	CV	83,406	83,406	83,406
(19)	2	2	Petrol Pump Attendant	CVIII	48,352	48,352	48,352
(20)	1	1	Watchman	CX	21,347	21,347	21,347
	47	47	Total Item 101		1,818,058	1,818,058	1,835,870
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		29,080	29,080	29,080
(2)			Acting Allowances and Payment of Substitutes		52,680	52,680	105,109
(3)			Overtime		10,187	10,187	10,187
(4)			Entertainment Allowance		7,723	7,723	7,723
(5)			Telephone Allowance		2,486	2,486	2,279
(6)			Travel Allowance		8,530	8,530	8,530
			Total Item 102		110,686	110,686	162,908
103.			<i>National Insurance Contributions</i>				
(1)					170,813	170,813	178,656
			Total Item 103		170,813	170,813	178,656
	47	47	<b>Total Subprogram 0137: Central Purchasing Department</b>		2,099,557	2,099,557	2,177,434

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>116. Supplies and Purchasing Management</b>				
(1)			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
(2)			<i>Other Personal Emoluments</i> Temporary Staff				88,182
(3)			Acting Allowance and Payment of Substitutes				
			Telephone Allowance				829
			Total Item 102				89,011
103.			<i>National Insurance Contributions</i>				8,178
(1)			Total Item 103				8,178
			<b>Total Subprogram 0559: Modernisation of Public Procurement Systems</b>				97,189

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	3	Senior Economist	Z.6-1	198,987	198,987	199,134
(5)	5	5	Economist I or II	Z.10-3	250,973	250,973	257,401
(6)	1	1	Administrative Officer II	Z.16-11			
(7)	1	1	Executive Officer	Z.16-8	49,156	49,156	49,402
(8)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	44,951
			Secretary	Z.16-11/	40,300	40,300	39,639
(9)	1	1	Assistant Accountant	Z.23-17	39,636	39,636	39,636
(10)	1	1	Senior Clerk	Z.23-17	37,976	37,976	42,634
(11)	2	3	Clerical Officer	Z.23-17	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	63,060	63,060	93,273
(13)	1	1	Driver/Messenger	Z.38-24	32,128	32,128	31,975
		1	Maid	Z.38-30	30,192	30,192	30,192
				CX			23,244
	20	23	Total Item 101		1,203,292	1,203,292	1,261,478
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		85,535	85,535	27,586
(2)			Overtime		3,000	3,000	3,000
(3)			Acting Allowance and Payment of Substitutes		32,699	32,699	6,790
(4)			Entertainment Allowance		21,619	21,619	20,791
(5)			Telephone Allowance		3,612	3,612	3,730
(6)			Travel Allowance		20,863	20,863	19,649
			Total Item 102		167,328	167,328	81,546
103.			<i>National Insurance Contributions</i>				
(1)					103,938	103,938	98,889
			Total Item 103		103,938	103,938	98,889
	20	23	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,474,558	1,474,558	1,441,913

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	65,999	65,999	66,192
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	473,134	473,134	482,790
(6)	3	3	Senior Field Investigator	Z.16-11	152,043	152,043	152,661
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	42,550	42,550	44,951
(8)	12	12	Statistical Assistant	Z.23-17	511,608	511,608	511,608
(9)	15	15	Field Investigator	Z.23-17	639,177	639,177	628,530
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	23	23	Clerical Officer	Z.38-24	803,570	803,570	805,133
(12)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Driver/Messenger	Z.38-30	30,190	30,191	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
(15)	1	1	General Worker	CX	23,245	23,245	23,245
	75	75	Total Item 101		3,362,263	3,362,264	3,366,049
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		96,969	96,969	33,757
(2)			Overtime		51,792	51,792	45,000
(3)			Acting Allowance and Payment of Substitutes		53,101	53,101	13,435
(4)			Entertainment Allowance		7,448	7,448	7,448
(5)			Telephone Allowances		2,194	2,194	2,193
(6)			Travel Allowances		8,225	8,225	8,225
			Total Item 102		219,729	219,729	110,058
103.			<i>National Insurance Contributions</i>				
(1)					309,299	309,299	299,974
			Total Item 103		309,299	309,299	299,974
	75	75	<b>Total Subprogram 0143: Statistical Department</b>		3,891,291	3,891,292	3,776,081



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>121. Economic and Social Planning</b>				
			Subprogram 0145: POPULATION AND HOUSING CENSUS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		120,550	120,550	60,349
(2)			Acting Allowance and Payment of Substitutes		3,724	3,724	
(3)			Entertainment Allowance				
			Total Item 102		124,274	124,274	60,349
103.			<i>National Insurance Contributions</i>		10,961	10,961	4,713
(1)			Total Item 103		10,961	10,961	4,713
			<b>Total Subprogram 0145: Population and Housing Census</b>		135,235	135,235	65,062

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>121. Economic and Social Planning</b> Subprogram 0153: STRENGTHENING & MODERNISATION OF THE NATIONAL STATISTICAL SYSTEM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		256,242	256,242	258,634
(2)			Acting Allowance and Payment of Substitutes		4,497	4,497	
(3)			Telephone Allowances		932	932	932
			Total Item 102		261,671	261,671	259,566
103.			<i>National Insurance Contributions</i>		16,990	16,990	17,371
(1)			Total Item 103		16,990	16,990	17,371
			<b>Total Subprogram 0153: Strengthening &amp; Modernisation of the National Statistical System</b>		278,661	278,661	276,937
102.			<b>121. Economic and Social Planning</b> Subprogram 0158: STRENGTHENING OF NATIONAL ACCOUNTS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		333,393	333,393	377,865
(2)			Acting Allowance and Payment of Substitutes		18,827	18,827	1,218
			Total Item 102		352,220	352,220	379,083
103.			<i>National Insurance Contributions</i>		54,915	54,915	36,782
(1)			Total Item 103		54,915	54,915	36,782
			<b>Total Subprogram 0158: Strengthening of National Accounts</b>		407,135	407,135	415,865

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>121. Economic and Social Planning</b> Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		352,927	352,927	474,580
(2)			Acting Allowances and Payment of Substitutes		8,452	8,452	4,553
(3)			Overtime		2,000	2,000	
(4)			Entertainment Allowance		7,381	7,381	7,386
(5)			Telephone Allowance		2,310	2,310	2,329
(6)			Travel Allowance		8,152	8,152	8,163
103.			Total Item 102		381,222	381,222	497,011
			Total Item 103		28,200	28,200	31,917
			<b>Total Subprogram 0470: Barbados Competitiveness Program</b>		409,422	409,422	528,928
102.			<b>127. Revenue &amp; Non Bank Regulatory Management</b> Subprogram 0129: SPECIAL PROJECTS UNIT - CENTRAL REVENUE AUTHORITY				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		691,874	691,874	141,423
(2)			Acting Allowance and Payment of Substitutes		4,853	4,853	
(3)			Entertainment Allowance		19,859	19,859	9,930
(4)			Travel Allowance		19,008	19,008	8,773
(5)			Telephone Allowance		7,618	7,618	1,243
103.			Total Item 102		743,212	743,212	161,369
(1)			<i>National Insurance Contributions</i>		39,442	39,442	6,240
			Total Item 103		39,442	39,442	6,240
			<b>Total Subprogram 0129: Special Projects Unit - Central Revenue Authority</b>		782,654	782,654	167,609

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>464. Investment</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	121,350	121,350	121,350
(3)	3	3	Chief Project Analyst	S.5	294,261	294,261	294,261
(4)	3	3	Senior Project Analyst	Z.6-1	195,794	195,794	199,134
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	148,333	148,333	182,074
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	41,386	41,386	42,634
(7)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	12	12	Total Item 101		836,770	836,770	875,099
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,558	102,558	105,319
(2)			Acting Allowance and Payment of Substitutes		33,207	33,207	
(3)			Overtime		1,000	1,000	
(4)			Entertainment Allowance		7,384	7,384	6,620
(5)			Telephone Allowance		4,797	4,797	1,243
			Travel Allowance		8,295	8,295	7,310
			Total Item 102		157,241	157,241	120,492
103			<i>National Insurance Contributions</i>				
(1)					80,602	80,602	64,193
			Total Item 103		80,602	80,602	64,193
	12	12	<b>Total Subprogram 0152: Public Investment Unit</b>		1,074,613	1,074,613	1,059,784
			<b>464. Investment</b> Subprogram 0474: TECHNICAL ASSISTANCE TO THE OFFICE OF THE NATIONAL AUTHORISING OFFICER				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		109,115	109,115	
(2)			Entertainment Allowance		7,311	7,311	
(3)			Travel Allowance		6,620	6,620	
(4)			Telephone Allowance		1,244	1,244	
			Total Item 102		124,290	124,290	
103.			<i>National Insurance Contributions</i>				
(1)					5,142	5,142	
			Total Item 103		5,142	5,142	
			<b>Total Subprogram 0474: Technical Assistance to the Office of the National Authorising Officer</b>		129,432	129,432	



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,806,546	1,649,918		376,450	553,092	8,386,006
0040.	Health Promotion Unit	68,511	75,162			9,061	152,734
0361.	Technical Management Service	806,834	21,838			80,189	908,861
	<b>360. Primary Health Care Services</b>						
0364.	Dental Health Service	1,283,638	283,610		94,270	120,486	1,782,004
0365.	Nutrition Service	862,560	16,973		18,470	77,761	975,764
0366.	St. John Polyclinic		317,796			54,166	371,962
0406.	Winston Scott Polyclinic - Maternal	3,593,336	693,152		268,318	337,427	4,892,233
0407.	Eunice Gibson Polyclinic - Maternal	1,622,220	106,025		348,855	138,358	2,215,458
0408.	Maurice Byer Polyclinic - Maternal	2,112,582	259,671		356,108	202,000	2,930,361
0412.	Randal Phillips Polyclinic - Maternal	1,943,728	405,980		157,003	196,625	2,703,336
0413.	St. Philip Polyclinic - Maternal	1,873,657	125,857		262,615	144,272	2,406,401
0414.	Branford Taitt Polyclinic - Maternal	2,037,119	216,322		88,516	174,842	2,516,799
0415.	Edgar Cochrane Polyclinic - Maternal	1,409,832	107,605		103,661	110,544	1,731,642
0416.	Glebe Polyclinic - Maternal	1,176,951	51,769		81,580	105,881	1,416,181
	<b>Total Carried Forward</b>	<b>24,597,514</b>	<b>4,331,678</b>		<b>2,155,846</b>	<b>2,304,704</b>	<b>33,389,742</b>

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,597,514	4,331,678		2,155,846	2,304,704	33,389,742
0377.	<b>361. Hospital Services</b> Psychiatric Hospital	17,240,227	3,286,111		753,672	1,901,159	23,181,169
0381.	<b>362. Care of the Disabled</b> Albert Graham Centre	710,863	232,284		25,440	94,233	1,062,820
0456.	Elayne Scantlebury Centre	1,075,504	107,735		39,578	112,139	1,334,956
0383.	<b>363. Pharmaceutical Programme</b> Drug Service	3,258,976	1,301,978		17,721	461,611	5,040,286
0446.	<b>364. Care of the Elderly</b> Geriatric Hospital-	12,497,169	1,728,614		311,791	1,322,655	15,860,229
0447.	Care of the Elderly St. Philip District Hospital -	5,220,899	690,224		185,732	558,947	6,655,802
0448.	Care of the Elderly Gordon Cummins District Hospital -	1,757,154	234,103		58,135	178,509	2,227,901
0449.	Care of the Elderly St. Lucy District Hospital -	1,613,890	147,053		58,100	167,304	1,986,347
0397.	<b>365. HIV/AIDS Prevent and Control</b> Treatment	906,642	291,181		92,218	103,213	1,393,254
0398.	Program Management	366,594	121,204		53,475	47,485	588,758
8303.	Prevention	68,511				5,405	73,916
8701.	Care and Support	639,596	143,770		2,638	64,982	850,986
	Total Carried Forward	69,953,539	12,615,935		3,754,346	7,322,346	93,646,166

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	69,953,539	12,615,935		3,754,346	7,322,346	93,646,166
	<b>400. Environmental Health Services</b>						
0367.	Environmental Sanitation Unit	640,242	21,832			68,426	730,500
0370.	Animal Control Unit	345,250	43,590			36,017	424,857
0371.	Vector Control Unit	1,104,408	269,868		62,421	147,301	1,583,998
0417.	Winston Scott Polyclinic	2,170,160	29,187		213,814	202,763	2,615,924
0418.	Eunice Gibson Polyclinic	1,247,038	39,195		80,899	113,759	1,480,891
0419.	Maurice Byer Polyclinic	2,052,874	53,379		162,064	179,229	2,447,546
0443.	Randal Phillips Polyclinic	1,742,018	52,891		129,893	155,573	2,080,375
0444.	St. Philips Polyclinic	1,260,167	28,802		112,920	126,636	1,528,525
0445.	Branford Taitt Polyclinic	1,404,390	40,338		105,240	111,592	1,661,560
0451.	Environmental Health Department	505,836	101,237		14,824	38,563	660,460
	<b>Total</b>	<b>82,425,922</b>	<b>13,296,254</b>		<b>4,636,421</b>	<b>8,502,205</b>	<b>108,860,802</b>

**NOTE:** The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,576	81,576	81,576
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	68,511	68,511	58,586
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	64,841
(14)	3	3	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	242,509	242,509	238,674
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.)			
(17)	1	1	Accountant	Z.16-11	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	55,339	55,339	48,909
(19)	3	3	Executive Secretary	Z.16-8	166,017	166,017	162,926
(20)			Secretary	Z.16-11			
(21)	3	3	Executive Officer	Z.23-17	152,166	152,166	152,166
(22)	3	3	Personnel Officer	Z.16-11	166,017	166,017	154,888
(23)	1	1	Records Officer	Z.16-8	50,887	50,887	50,887
(24)	1	1	Assistant Records Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(26)	3	3	Assistant Personnel Officer	Z.23-17	85,266	85,266	84,851
(27)	2	2	Senior Clerk	Z.23-17	85,266	85,266	84,851
(28)	2	2	Forms Printer	Z.23-17	127,902	127,902	127,902
(29)	2	2	Assistant Forms Printer	Z.23-17	85,268	85,268	82,274
(30)	10	10	Stenographer/Typist	Z.23-17	42,634	42,634	42,634
(31)	8	8	Clerk/Typist	Z.33-24	35,646	35,646	33,015
(32)	14	14	Clerical Officer	Z.38-24	282,388	282,388	314,586
(33)	1	1	Telephone Operator	Z.38-24	380,928	380,928	418,241
(34)	5	5	Driver/Messenger	Z.38-24	570,336	570,336	528,637
(35)	1	1	Driver	Z.38-30	30,192	30,192	30,192
(36)	5	5	Driver/Messenger	Z.38-30	150,960	150,960	150,880
(37)	1	1	Driver	CV1	35,646	35,646	26,655
	81	81	Total Administration		3,950,851	3,950,851	3,925,472

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<i>Statutory Personal Emoluments</i>				
(35)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(36)	2	2	Senior Medical Officer	S.3	242,700	242,700	242,700
(37)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(38)	1	1	Deputy Chief Environmental Officer	S.7			
(39)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(40)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	71,026	71,026
(41)			Optomertist	S.8	75,519	75,519	37,760
(42)	2		Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B)			
				Z.5-1	68,511	68,511	
(43)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	371,144	371,144	374,306
(44)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(45)	1	1	Occupational Therapist	Z.16-8	55,339	55,339	52,495
(46)	4	4	Chiroprapist	Z.16-6	175,464	175,464	166,823
(47)	1	1	Orthoptist	Z.16-11	55,340	55,340	58,586
(48)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(49)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(50)	1	1	Software Instuctor	Z.23-17	42,634	42,634	42,634
	29	27	Total Technical		1,736,657	1,736,657	1,625,310
			GENERAL				
(51)	7	7	Maid	Z.38	162,701	162,701	139,460
(52)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(53)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		279,005	279,005	255,764
	122	120	Total Item 101		5,966,513	5,966,513	5,806,546

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,417,953	1,417,953	1,327,668
(2)			Acting Allowance and Payments of Substitutes		245,563	245,563	245,563
(3)			Overtime		76,687	76,687	76,687
(4)			Entertainment Allowances		67,023	67,023	73,643
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Laundry Allowances		18,470	18,470	18,470
(7)			Travel Allowance		59,218	59,218	66,529
(9)			Telephone Allowances		21,443	21,443	21,443
(8)			Allowance in Lieu of Fees		158,610	158,610	195,015
			Total Item 102		2,066,317	2,066,317	2,026,368
103.			<i>National Insurance Contributions</i>				
(1)					554,326	554,326	553,092
			Total Item 103		554,326	554,326	553,092
	122	120	<b>Total Subprogram 7045: General Management and Coordination Services</b>		8,587,156	8,587,156	8,386,006

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101. (1)	1	1	<b>040. Direction and Policy Formulation</b> Subprogram 0040: HEALTH PROMOTION UNIT  <i>Statutory Personal Emoluments</i> Health Promotion Officer		71,026	71,026	68,511
102. (1) (2) (3) (4) (5) (6)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance Allowance in Lieu of Fees		129,446	129,446	65,156
					10,006	10,006	10,006
					7,723	7,723	
					8,529	8,529	
					2,417	2,417	
					36,405	36,405	
Total Item 102					194,526	194,526	75,162
103. (1)			<i>National Insurance Contributions</i>		10,864	10,864	9,061
					Total Item 103		
	1	1	<b>Total Subprogram 0040: Health Promotion Unit</b>		276,416	276,416	152,734

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Technical Officer 1	Z.6-1	68,511	68,511	68,511
(3)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(4)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Storekeeper	Z33-24	35,647	35,647	35,647
(7)	4	4	Mechanics	III	123,352	123,352	123,352
(8)	3	3	General Workers	Cat. X	69,732	69,732	69,732
(9)	1	1	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(10)	8	8	Artisans	Cat. CV/ IV/III	217,691	217,691	231,131
(11)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	23	23	Total Item 101		793,394	793,394	806,834
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		58,957	58,957	2,911
(3)			Overtime		23,227	23,227	7,284
(4)			Telephone Allowance		932	932	
			Total Item 102		94,759	94,759	21,838
103.			<i>National Insurance Contributions</i>				
(1)					80,189	80,189	80,189
			Total Item 103		80,189	80,189	80,189
	23	23	<b>Total Subprogram 0361: Technical Management Services</b>		968,342	968,342	908,861

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0364: <b>DENTAL HEALTH SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	98,087	98,087
(2)	3	3	Dental Officer	S.9	142,050	142,050	142,050
(3)	15	15	Auxillary Dental Officer	Z.16-8	751,652	751,652	599,949
(4)	14	14	Dental Assistant	Z.38-30	419,431	419,431	416,897
(5)			Clerk/Typist	Z.38-24			
(6)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(7)			Statutory Personal Allowance				
	34	34	Total Item 101		1,437,875	1,437,875	1,283,638
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		182,944	182,944	258,920
(2)			Acting Allowance and Payments of Substitutes		85,389	85,389	24,690
(3)			Laundry Allowance		43,536	43,536	43,536
(4)			Allowance in Lieu of Fees		50,734	50,734	50,734
(5)			Telephone Allowances				
			Total Item 102		362,603	362,603	377,880
103.			<i>National Insurance Contributions</i>				
(1)					140,909	140,909	120,486
			Total Item 103		140,909	140,909	120,486
	34	34	<b>Total Subprogram 0364: Dental Health Service</b>		1,941,387	1,941,387	1,782,004

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>360. Primary Health Care Services</b> Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	418,083	418,083	402,403
(4)	1	1	Executive Officer	Z.16-11	50,887	50,887	42,634
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Maid	Cat. X	23,248	23,248	23,248
(9)	5	5	Community Health Aide	Z.38-36	124,900	124,900	130,112
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	21	21	Total Item 101		881,281	881,281	862,560
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,647	11,647	4,848
(2)			Overtime		7,277	7,277	7,277
(3)			Laundry allowance		13,470	13,470	18,470
(4)			Acting Allowance and Payments of Substitutes		33,132	33,132	4,848
			Total Item 102		65,526	65,526	35,443
103.			<i>National Insurance Contributions</i>				
(1)					80,080	80,080	77,761
			Total Item 103		80,080	80,080	77,761
	21	21	<b>Total Subprogram 0365: Nutrition Service</b>		1,026,887	1,026,887	975,764
102.			<b>360. Primary Health Care Services</b> Subprogram 0366: ST. JOHN POLYCLINIC <i>Other Personal Emoluments</i>				
(1)			Temporary Staff				317,796
			Total Item 102				317,796
(1)			<i>National Insurance Contributions</i>				54,166
			Total Item 103				54,166
			<b>Total Subprogram 0366: St. John Polyclinic</b>				371,962

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			
(2)			Assistant Medical Officer	S9	98,087	98,087	109,114
(3)	8	8	Clinical Medical Officer of Health	S.8-S5	566,761	566,761	566,761
(4)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(5)	20	20	Health Sister/Staff Nurse	Z.23-11	1,017,411	1,017,411	1,075,150
(6)	1	1	Nursing Assistant I & II	Z.23-20	39,639	39,639	39,639
(7)	1	1	Radiographer	Q.B7-6			
(8)	1	1	Dark Room Technician	Z.38-24	35,648	35,648	35,648
(9)	8	8	Medical Records Clerk I & II	Z.23-17	330,406	330,406	305,005
(10)	2	2	Departmental Aide	Z.38-30	60,384	60,384	56,547
(11)	10	10	Medical Laboratory Technologist	Z.16-11	464,832	464,832	464,832
(12)	1	1	Senior Laboratory Technologist	QB 10-6 Z.5-3			
(13)	1	1	Executive Officer	Z.16-11	50,887	50,887	49,898
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	6	6	Clerical Officer	Z.38-24	213,377	213,377	212,104
(16)	1	1	Clerk Typist	Z.38-24	35,648	35,648	35,648
(17)	3	3	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Telephone Operator/Receptionist	Z38-30	60,384	60,384	53,814
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(21)	5	5	Maid	Cat. X	116,220	116,220	116,220
(22)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(23)	1	1	Operator II	Cat. III	30,838	30,838	30,838
(24)	3	3	Operator V	Cat. VIII	48,350	48,350	48,350
(25)	1	1	Van Driver	Cat. VI	26,655	26,655	26,655
(26)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(27)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
	85	85	Total Item 101		3,562,640	3,562,640	3,593,336



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,554	465,554	465,554
(2)			Acting Allowance and Payments of Substitutes		175,536	175,536	150,160
(3)			Overtime		77,438	77,438	77,438
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		201,557	201,557	201,557
(7)			Terminal Pay				
(8)			Travel Allowance				
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Entertainment Allowance		5,976	5,976	5,976
(11)			Inconvenience Allowance		3,411	3,411	3,411
			Total Item 102		986,846	986,846	961,470
103.			<i>National Insurance Contributions</i>				
(1)					337,427	337,427	337,427
			Total Item 103		337,427	337,427	337,427
	85	85	<b>Total Subprogram 0406: Winston Scott Polyclinic - Maternal</b>		4,886,913	4,886,913	4,892,233

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0407: EUNICE GIBSON POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S8-S5	377,592	377,592	415,583
(3)	1	1	Senior Health Sister	Z.3-1	68,510	68,510	68,510
(4)	12	12	Health Sister/Staff Nurse	Z.5-3/ Z23-11	593,293	593,293	556,290
(5)	1	1	Nursing Assistant I & II	Z.27-20	38,891	38,891	39,639
(6)	2	2	Medical Records Clerk I	Z.23-17	75,266	75,266	85,266
(7)	1	1	Senior Clerk	Z.23-17	42,633	42,633	42,633
(8)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	66,177
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-30	26,717	26,717	26,717
(12)	3	3	Maid	Cat. X	63,732	63,732	69,732
(13)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(14)	1	1	General Worker	Cat. X	23,244	23,244	23,244
(15)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
			Statutory Personal Allowance				
	34	34	Total Item 101		1,609,599	1,609,599	1,622,220
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,089	41,089	54,850
(2)			Acting Allowance and Payments of Substitutes		57,940	57,940	38,263
(3)			Overtime		41,512	41,512	12,912
(4)			Domicillary visits		18,720	18,720	14,040
(5)			Laundry Allowance		21,438	21,438	15,831
(6)			On Call Allowance		163,690	163,690	139,108
(7)			Inconvenience Allowance		3,149	3,149	3,149
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		5,387	5,387	5,387
(10)			Allowance in Lieu of Fees		103,365	103,365	157,409
(11)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		470,221	470,221	454,880
103.			<i>National Insurance Contributions</i>				
(1)					140,463	140,463	138,358
			Total Item 103		140,463	140,463	138,358
	34	34	<b>Total Subprogram 0407: Eunice Gibson Polyclinic - Maternal</b>		2,220,283	2,220,283	2,215,458

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	396,893	396,893	396,893
(4)	18	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3	68,511	68,511	68,511
(5)	1	1	Nursing Assistant	Z.23-11	1,026,373	1,026,373	1,043,745
(6)	2	2	Medical Records Clerk	Z.27-20	39,639	39,639	39,639
(7)	1	1	Senior Clerk	Z.23-17	85,268	85,268	85,268
(8)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	27,948
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerk/Typist	Z38-24	35,646	35,646	35,646
(12)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(13)	1	1	Orderly	Z38-34	26,717	26,717	26,717
(14)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(15)	4	4	Operator V	Cat. VIII	24,175	24,175	24,175
(16)	1	1	Maids		92,976	92,976	92,976
	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	41	41	Total Item 101		2,102,908	2,102,908	2,112,582
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		244,116	244,116	244,116
(2)			Acting Allowance and Payments of Substitutes		185,279	185,279	4,199
(3)			Overtime		63,629	63,629	11,356
(4)			Domicillary visits		54,000	54,000	54,000
(5)			Laundry Allowance		31,443	31,443	29,024
(6)			On Call Allowance		143,888	143,888	143,888
(7)			Allowance in Lieu of Fees		94,314	94,314	94,314
(8)			Travel Allowance		8,222	8,222	8,222
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Flexible Responsibility Allowance		20,000	20,000	12,468
			Total Item 102		859,083	859,083	615,779
103.			<i>National Insurance Contributions</i>				
(1)					202,000	202,000	202,000
			Total Item 103		202,000	202,000	202,000
	41	41	<b>Total Subprogram 0408: Maurice Byer Polyclinic - Maternal</b>		3,163,991	3,163,991	2,930,361

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	98,087	98,087	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	421,784	421,784	412,826
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	945,184	945,184	980,200
(5)	3	3	Medical Records Clerk I	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	39,225
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	29,904
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	32,272
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	24,039
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	2	2	Maid	Cat. X	46,488	46,488	46,488
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(13)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	36	36	Total Item 101		1,925,321	1,925,321	1,943,728
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		232,576	232,576	232,576
(2)			Acting Allowance and Payments of Substitutes		140,843	140,843	140,843
(3)			Overtime		32,561	32,561	32,561
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay		20,000	20,000	20,000
(8)			Travel Allowance				
(9)			Telephone Allowance		6,526	6,526	6,526
(10)			Entertainment Allowance				
(11)			In Lieu of Fees		59,967	59,967	59,967
(12)			Flexible Responsibility Allowance		86,622	86,622	5,848
			Total Item 102		643,757	643,757	562,983
103.			<i>National Insurance Contributions</i>				
(1)					196,625	196,625	196,625
			Total Item 103		196,625	196,625	196,625
	36	36	<b>Total Subprogram 0412: Randal Philips Polyclinic - Maternal</b>		2,765,703	2,765,703	2,703,336

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	324,643	324,643	324,643
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	912,899	912,899	894,945
(5)	3	3	Medical Records Clerk	Z.23-17	107,901	107,901	127,901
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)	1	1	Maid	Cat. X	23,244	23,244	23,244
(13)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(14)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(15)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(16)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
			Statutory Duty Allowance				
	38	38	Total Item 101		1,871,611	1,871,611	1,873,657
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,647	30,647	11,643
(2)			Acting Allowance and Payments of Substitutes		72,639	72,639	89,249
(3)			Overtime		38,761	38,761	24,965
(4)			Domicillary visits		14,400	14,400	10,800
(5)			Laundry Allowance		25,066	25,066	19,789
(6)			On-Call Allowance		111,845	111,845	131,845
(7)			Telephone Allowance		4,144	4,144	3,315
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		110,494	110,494	78,045
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Commuted Travel		8,220	8,220	8,220
			Total Item 102		426,817	426,817	388,472
103.			<i>National Insurance Contributions</i>				
(1)					162,897	162,897	144,272
			Total Item 103		162,897	162,897	144,272
	38	38	<b>Total Subprogram 0413: St. Philip Polyclinic - Maternal</b>		2,461,325	2,461,325	2,406,401

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5	98,088	98,088	109,114
(1)	1	1	Clinical Medical Officer of Health	S7	347,214	347,214	324,644
(2)	4	4	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	1	1	Health Sister/	Z.10-6			
(4)	17	17	Staff Nurse	Z.23-11	979,378	979,378	1,024,347
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(7)	2	2	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,193	30,193	30,193
(10)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(11)	2	2	Maid	Cat. X	46,486	46,486	46,486
(12)	1	1	Driver Messenger	Z38-24	30,193	30,193	30,193
(13)	3	3	General Worker	Cat. VIII	69,729	69,729	69,729
(14)	1	1	Watchman	Cat. XA	29,707	29,707	29,707
	40	40	Total Item 101		2,003,694	2,003,694	2,037,119
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		94,350	94,350	85,307
(1)			Acting Allowance and Payments of Substitutes		77,201	77,201	92,794
(2)			Overtime		38,221	38,221	38,221
(3)			Domicillary visits		14,000	14,000	14,000
(4)			Laundry Allowance		25,066	25,066	25,066
(5)			Terminal Pay				
(6)			Telephone Allowance		4,662	4,662	4,144
(7)			Duty Allowance/In Lieu of Fees		45,306	45,306	45,306
(8)							
			Total Item 102		298,806	298,806	304,838
103.			<i>National Insurance Contributions</i>				
(1)					174,842	174,842	174,842
			Total Item 103		174,842	174,842	174,842
	40	40	<b>Total Subprogram 0414: Branford Taitt Polyclinic - Maternal</b>		2,477,342	2,477,342	2,516,799

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4	98,087	98,087	109,114
(2)	2	1	Clinical Medical Officer of Health	S8-S5	173,606	173,606	86,803
(3)	1	1	Senior Health Sister	Z.3-1	66,192	66,192	68,511
(4)	15	15	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	775,227	775,227	753,649
(5)	3	3	Medical Records Clerk I & II	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(9)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	31	30	Total Item 101		1,504,867	1,504,867	1,409,832
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		28,631	28,631	41,682
(2)			Acting Allowance and Payments of Substitutes		52,568	52,568	53,032
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		4,320	4,320	4,320
(5)			Laundry Allowance		21,108	21,108	18,470
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Entertainment Allowance				6,620
(8)			In Lieu of Fees		31,508	31,508	71,765
			Total Item 102		153,512	153,512	211,266
103.			<i>National Insurance Contributions</i>				
(1)					119,205	119,205	110,544
			Total Item 103		119,205	119,205	110,544
	31	30	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal</b>		1,777,584	1,777,584	1,731,642

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>360. Primary Health Care Services</b> Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.7,S.5-Z.3	261,788	261,788	261,788
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	10	9	Health Sister/Staff Nurse	Z.10-3 Z.23-11	560,818	560,818	509,931
(4)	2	2	Medical Records Clerk I	Z.23-17	85,267	85,267	85,267
(5)	1	1	Senior Clerk	Z.23-17	42,635	42,635	42,635
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	4	General Worker	Cat. VIII	92,978	92,978	92,978
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	25	24	Total Item 101		1,227,838	1,227,838	1,176,951
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,366	26,366	26,366
(2)			Acting Allowance and Payments of Substitutes		100,888	100,888	17,126
(3)			Overtime		8,277	8,277	8,277
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		14,520	14,520	14,520
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		51,536	51,536	51,536
			Total Item 102		217,111	217,111	133,349
103.			<i>National Insurance Contributions</i>				
(1)					115,702	115,702	105,881
			Total Item 103		115,702	115,702	105,881
	25	24	<b>Total Subprogram 0416: Glebe Polyclinic - Maternal</b>		1,560,651	1,560,651	1,416,181



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>361. Hospital Services</b> Subprogram 0377: <b>PSYCHIATRIC HOSPITAL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	62,112	62,112	62,112
(4)	1	1	Accountant	Z.16-8	52,371	52,371	43,793
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	53,856
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)			Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(10)	5	5	Clerical Officer	Z.38-24	168,213	168,213	168,213
(11)	1	1	Clerk/Typist	Z.38-24	63,232	63,232	63,232
(12)	2	2	Stenographer/Typist	Z.38-24			
(13)	3	3	Telephone Operator	Q.B.17 Z.38-30	71,292 87,101	71,292 87,101	71,292 87,101
	19	19	Total Administrative/Clerical		897,093	897,093	887,032
			<b>MEDICAL</b>				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	3	3	Consultant Psychiatrist	S.5-2	294,261	294,261	294,261
(16)	6	6	Senior Registrar	S.6-5	662,799	662,799	662,799
	10	10	Total Medical		1,092,084	1,092,084	1,092,084
			<b>NURSING AND NURSING EDUCATION</b>				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9			
(20)	1	1	Tutor	Z.5-3	68,511	68,511	68,511
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	411,066
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,627,246	1,627,246	1,627,246
(23)	214	214	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	7,910,219	7,910,219	7,910,219
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17	40,797	40,797	40,797
(26)	7	7	Orderly	Z.38-24	150,960	150,960	150,960
	261	261	Total Nursing and Nursing Education		10,448,019	10,448,019	10,448,019

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>SUPPORT AND TECHNICAL SERVICES</b>				
(27)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(28)	1	1	Senior Neurophysiology Technician	Z.5-3	66,192	66,192	66,192
(29)	2	2	Psychologist	Z.6-1	134,703	134,703	134,703
(30)	2	2	Psychotherapist	Z.10-1	134,703	134,703	134,703
(31)	3	3	Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-6	215,978	215,978	215,978
(32)	1	1	Senior Psychiatric Social Worker	Z.5-3	66,192	66,192	66,192
(33)	1	1	Therapeutic Recreational Therapist	Z.5-3	62,112	62,112	62,112
(34)	3	3	Occupational Therapist	Z.16-8	166,017	166,017	166,017
(35)	2	2	Rehab. Therapy Technician I/II	Z.23-17 Z.27-20	80,277	80,277	80,277
(36)	1	1	Senior Dispenser	Z.10-6	58,586	58,586	58,586
(37)	2	2	Dispenser	Z.16-11	101,527	101,527	101,527
(38)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(39)	1	1	EEG Technologist	Z.16-11	50,887	50,887	50,887
(40)	2	2	Drug Therapist	Z.23-11	58,586	58,586	58,586
(41)	1	1	Departmental Aide	Z.38-30	30,192	30,192	30,192
(42)	2	2	Medical Records Clerk I/II	Z.23-17 Z.38-24	78,280	78,280	78,280
(43)	1	1	Chaplain	Fixed	12,324	12,324	12,324
	27	27	Total Support & Technical Services		1,449,018	1,449,018	1,449,018
			<b>DEIT AND STORES</b>				
(44)	1	1	Dietitian	S.9	71,026	71,026	71,026
(45)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(46)	2	2	Storekeeper	Z.33-24	71,292	71,292	71,292
(47)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(48)	1	1	Food Service Supervisor	Z.27-20	37,643	37,643	37,643
(49)	5	5	Food Service Supervisor II	Z.33-24	142,584	142,584	142,584
(50)	14	14	Maid	Cat. X	302,159	302,159	302,159
(51)	15	15	Cook	Z.38-36	347,116	347,116	347,116
(52)	1	1	Porter	Z.38-24	26,717	26,717	26,717
(53)	43	43	General Workers	Cat. X/IX	999,449	999,449	999,449
	84	84	Total Dietary and Stores		2,083,254	2,083,254	2,083,254
			<b>HOUSEKEEPING</b>				
(54)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(55)	1	1	Housekeeper II	Z.27-20	38,641	38,641	38,641
(56)	2	2	Seamstress	Z.38-24	53,434	53,434	53,434
	4	4	Total Housekeeping		134,709	134,709	134,709
			<b>LAUNDRY/LINEN</b>				
(57)	1	1	Linen Supervisor	Z.27-20	39,639	39,639	39,639
(58)	1	1	Assistant Linen Supervisor	Z.33-24	35,646	35,646	35,646
(59)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(60)	7	7	Laundry Worker	Z.38-36	174,860	174,860	174,860
(61)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(62)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		365,943	365,943	365,943

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>WORKS/TRANSPORT/SECURITY</b>				
(63)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(64)	1	1	Yard Superintendent	Z.33-24	34,648	34,648	34,648
(65)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	60,384
(66)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(67)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(68)	5	5	Gatekeeper	Z.38-24	130,979	130,979	130,979
(69)	3	3	Plumber	Cat. V-III	92,514	92,514	92,514
(70)	1	1	Watchman	Cat. XA	22,244	22,244	22,244
(71)	1	1	Incinerator Attendant	Cat. VIII	23,244	23,244	23,244
(72)	1	1	Electrical Assistant	Cat. III	30,838	30,838	30,838
(73)	5	5	Carpenters	Cat. V-III	146,274	146,274	146,274
(74)	2	2	Painters	Cat. V-III	58,639	58,639	58,639
(75)	1	1	Mason	Cat. V-III	27,801	27,801	27,801
(76)	2	2	Sewerage Plant Attendants	Cat. VII	53,122	53,122	53,122
	27	27	Total Works/Transport/Security		780,168	780,168	780,168
	445	445	Total Item 101		17,250,288	17,250,288	17,240,227
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,227,449	1,227,449	1,514,989
(2)			Acting Allowance and Payments of Substitutes		1,799,294	1,799,294	1,367,136
(3)			Overtime		191,604	191,604	90,000
(4)			On Call Allowance		148,071	148,071	238,685
(5)			Entertainment Allowance		37,260	37,260	37,260
(6)			Laundry Allowance				313,986
(7)			Responsibility Allowance		437,721	437,721	272,409
(8)			Travel Allowance		40,941	40,941	40,941
(9)			Telephone Allowance		8,857	8,857	8,494
			In Lieu Allowance		172,713	172,713	155,883
			Total Item 102		4,063,910	4,063,910	4,039,783
103.			<i>National Insurance Contributions</i>				
(1)					1,901,159	1,901,159	1,901,159
			Total Item 103		1,901,159	1,901,159	1,901,159
	445	445	<b>Total Subprogram 0377: Psychiatric Hospital</b>		23,215,357	23,215,357	23,181,169

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>362. Care of the Disabled</b> Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	68,317	68,317	68,317
(3)	1	1	Graduate Teacher	Z.15-7 (Q.B.) Z.6-2			
(4)	1	1	Special Grade Teacher	Z6-5	66,192	66,192	66,192
(5)	1	1	Trained Teacher	Z22-10	60,349	60,349	60,349
(6)	1	1	Physiotherapist	Z16-8	35,646	35,646	35,646
(7)	1	1	Welfare Officer 1	Z16-8	55,339	55,339	55,339
(8)	1	1	Occupational Therapy Assistant 1	Z.16-11 (Q.B.)10-6 Z.27-20			
(9)	1	1	Orderly	Z.38-24	58,586	58,586	58,586
(10)	1	1	Clerk Typist	Z.28-24	26,717	26,717	26,717
(11)	1	1	Receptionist	Z.38-30	35,646	35,646	35,646
(12)	1	1	Teacher's Aide	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	Cat. X	30,192	30,192	30,192
(14)	1	1	General Worker	Cat. X/IX	23,244	23,244	23,244
(15)	2	2	Nursery Assistants	Cat. IX	23,244	23,244	23,244
(16)	1	1	Supervisory Nursery	Cat. VII	47,542	47,542	47,542
(17)	1	1	Operator IV	Cat. VI	25,321	25,321	25,321
(18)	1	1	Driver	Cat. VI	26,655	26,655	26,655
	19	19	Total Item 101		710,863	710,863	710,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		247,076	247,076	203,060
(2)			Acting Allowance and Payments of Substitutes		60,670	60,670	14,624
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		347,786	347,786	257,724
103.			<i>National Insurance Contributions</i>				
(1)					95,495	95,495	94,233
			Total Item 103		95,495	95,495	94,233
	19	19	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,154,144	1,154,144	1,062,820

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>362. Care of the Disabled</b> Subprogram 0456: ELAYNE SCANTLEBURY CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9	71,026	71,026	71,026
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24	607,973	607,973	607,973
(3)	1	1	Housekeeper III	Z.33-24	35,646	35,646	35,646
(4)	2	2	Cook	Z.38-36	74,940	74,940	74,940
(5)	4	4	Maid	Cat. X	92,976	92,976	92,976
(6)	6	6	General Worker	Cat. X/IX	139,465	139,465	139,465
(7)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(8)	1	1	Driver	Z.38-30	30,192	30,192	30,192
	31	31	Total Item 101		1,075,504	1,075,504	1,075,504
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		19,437	19,437	19,437
(2)			Acting Allowance and Payments of Substitutes		85,065	85,065	85,065
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		147,313	147,313	147,313
103.			<i>National Insurance Contributions</i>				
(1)					112,139	112,139	112,139
			Total Item 103		112,139	112,139	112,139
	31	31	<b>Total Subprogram 0456: Elayne Scantlebury Centre</b>		1,334,956	1,334,956	1,334,956

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>363. Pharmaceutical Program</b> Subprogram 0383: <b>DRUG SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	2	2	Assistant Director	S.6	176,365	176,365	176,365
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	63,874
(4)	3	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
(5)	3	3	Pharmacist I	Z.10-6	175,758	175,758	175,758
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,392,626	1,392,626	1,392,626
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	49,898	49,898	49,898
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	35,646	35,646	35,646
(14)	13	13	Clerical Officers	Z.38-24	413,404	413,404	413,404
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	10	10	Attendant	Z.38-34	267,174	267,174	267,174
	77	77	Total Item 101		3,258,976	3,258,976	3,258,976
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,131,885	1,131,885	1,131,885
(2)			Acting Allowance and Payments of Substitutes		342,852	342,852	170,093
(3)			Overtime		25,000	25,000	
(4)			Entertainment Allowance		7,381	7,381	6,642
(5)			Telephone Allowance		4,158	4,158	3,742
(6)			Travel Allowance		8,152	8,152	7,337
			Total Item 102		1,519,428	1,519,428	1,319,699
103.			<i>National Insurance Contributions</i>				
(1)					461,611	461,611	461,611
			Total Item 103		461,611	461,611	461,611
	77	77	<b>Total Subprogram 0383: Drug Service</b>		5,240,015	5,240,015	5,040,286

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>364. Care of the Elderly</b> Subprogram 0446: <b>GERIATRIC HOSPITAL - CARE OF THE ELDERLY</b> <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Executive Officer	Z.16-11	44,758	44,758	44,758
(3)	1	1	Senior Clerk	Z.23-17	37,892	37,892	38,891
(4)	5	5	Clerical Officer	Z.38-24	177,234	177,234	172,852
(5)	1	1	Stenographer/Typist	Z.38-24	32,940	32,940	32,940
(6)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Consultant	S.5-2	109,114	109,114	109,114
(8)	2	2	Senior Registrar/	S.7:S8	186,270	186,270	173,606
(9)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(10)	3	3	Senior Nursing Officer/	Z3 Z1	204,566	204,566	204,952
(11)	10	10	Sister/Nursing Officer	Z.5-3	638,743	638,743	636,540
(12)	117	117	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Special Nurse	Z.23-11	5,228,059	5,228,059	5,293,245
(13)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(14)	2	2	Medical Social Worker	Z.10-6	105,731	105,731	108,699
(15)	58	58	Health Aide	Z.38-30	1,720,739	1,720,739	1,710,025
(16)	1	1	Senior Food Service Supervisor	Z.23-17	38,225	38,225	38,225
(17)	2	2	Food Service Supervisor II	Z.33-24	71,043	71,043	59,989
(18)	2	2	Assistant Food Service Supervisor	Z.38-30	60,384	60,384	60,384
(19)	1	1	Head Cook	Z.38-34	26,717	26,717	26,645
(20)	14	14	Cooks	Z.38-36	349,721	349,721	349,576
(21)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(22)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(23)	1	1	Senior Seamstress	Z.33-24	35,646	35,646	35,646
(24)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(25)	1	1	Maintenance Technician	Z.23-14	46,435	46,435	46,435
(26)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(27)	1	1	Boiler Operator	Z.33-24	35,647	35,647	35,647
(28)	1	1	Laundry Superintendent	Z.27-20	39,140	39,140	39,639
(29)	1	1	Laundry Supervisor	Z.33-24	35,647	35,647	35,647
(30)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(31)	2	2	Laundry Worker	Z.38-36	49,961	49,961	49,961
(32)	1	1	Storekeeper	Z.33-24	35,647	35,647	31,603
(33)	1	1	Yard Superintendent	Z.33-24	27,803	27,803	27,803
(34)	2	2	Ambulance Driver	Z.38-30	60,386	60,386	60,386
(35)	4	4	Gatekeeper	Z.38-34	106,363	106,363	106,870
(36)	14	14	Porter	Z.38-34	369,773	369,773	368,397
(37)	1	1	Messenger	Z.38-30	25,270	25,270	26,138
(38)	1	1	Assistant Storekeeper	Z.38-30	30,192	30,192	30,192
(39)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(40)	7	7	Artisan	Cat. V-III	197,054	197,054	197,054
(41)	78	78	General Worker		1,813,069	1,813,069	1,813,069
(42)	2	2	Watchman		46,571	46,571	46,571
	350	350	Total Item 101		12,472,410	12,472,410	12,497,169

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		468,947	468,947	698,665
(2)			Acting Allowance and Payments of Substitutes		1,535,010	1,535,010	991,615
(3)			Part-Time Staff				
(4)			Overtime		38,334	38,334	38,334
(5)			On-Call Allowance		386,671	386,671	243,186
(6)			Terminal Pay				
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		7,873	7,873	7,873
(9)			In lieu of Fees		53,421	53,421	53,421
			Total Item 102		2,497,567	2,497,567	2,040,405
103.			<i>National Insurance Contributions</i>				
(1)					1,322,655	1,322,655	1,322,655
			Total Item 103		1,322,655	1,322,655	1,322,655
	350	350	<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>		16,292,632	16,292,632	15,860,229



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>364. Care of the Elderly</b> Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Nursing Officer	Z3-1	67,545	67,545	67,545
(3)	3	3	Sister	Z.5-3	191,622	191,622	191,622
(4)	74	74	Staff Nurse	Z.23-11	3,287,658	3,287,658	3,287,658
(5)	1	1	Senior Clerk	Z23-17	42,634	42,634	42,634
(6)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(7)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(9)	1	1	Housekeeper III	Z.33-24	35,647	35,647	35,647
(10)	2	2	Clerical Officer	Z.38-24	104,680	104,680	104,680
(11)	1	1	Receptionist/Typist	Z38-24	35,647	35,647	35,647
(12)	1	1	Ambulance Driver	Z.38-30	24,473	24,473	24,473
(13)	1	1	Seamstress	Z.38-34	26,718	26,718	26,718
(14)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(15)	2	2	Porter	Z.38-34	53,436	53,436	53,436
(16)	2	2	Laundry Operator	Z.38-34	53,436	53,436	53,436
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	249,810	249,810	249,810
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids		69,729	69,729	69,729
(21)	27	27	General Worker	Cat. X	627,615	627,615	627,615
(22)	1	1	Watchman	Cat. X	23,285	23,285	23,285
	140	140	Total Item 101		5,220,899	5,220,899	5,220,899
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		75,518	75,518	11,643
(2)			Acting Allowance and Payments of Substitutes		621,361	621,361	672,581
(3)			Laundry Allowance		167,800	167,800	184,800
(4)			Overtime		6,000	6,000	6,000
(5)			Telephone Allowance		932	932	932
			Total Item 102		871,611	871,611	875,956
103.			<i>National Insurance Contributions</i>				
(1)					558,947	558,947	558,947
			Total Item 103		558,947	558,947	558,947
	140	140	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,651,457	6,651,457	6,655,802

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>364. Care of the Elderly</b> Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse Nursing Assistant I Nursing Assistant II	Z.23-11 Z.27-20 Z.33-24	946,524	946,524	962,524
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,244	23,244	23,244
(8)	1	1	Ambulance Driver	Z.38-30	30,192	30,192	30,192
(9)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(10)	1	1	Porter	Z.38-34	26,717	26,717	26,717
(11)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(12)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,741,154	1,741,154	1,757,154
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		199,460	199,460	216,460
(3)			Overtime		6,000	6,000	6,000
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	967
			Total Item 102		275,238	275,238	292,238
103.			<i>National Insurance Contributions</i>				
(1)					178,509	178,509	178,509
			Total Item 103		178,509	178,509	178,509
	50	50	<b>Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly</b>		2,194,901	2,194,901	2,227,901

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>364. Care of the Elderly</b> Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z27-20			
			Nursing Assistant II	Z33-24	822,476	822,476	822,734
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,243	23,243	23,243
(8)	1	1	Ambulance Driver	Z.38-34	30,192	30,192	30,192
(9)	2	2	Porter	Z.38-34	53,434	53,434	53,434
(10)	14	14	General Worker	Cat. X	325,416	325,416	325,416
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,613,632	1,613,632	1,613,890
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		151,500	151,500	128,133
(3)			Overtime		7,277	7,277	7,277
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		932	932	932
			Total Item 102		228,520	228,520	205,153
103.			<i>National Insurance Contributions</i>				
(1)					165,284	165,284	167,304
			Total Item 103		165,284	165,284	167,304
	50	50	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		2,007,436	2,007,436	1,986,347

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S3	121,350	121,350	98,088
(1)	1	1					
(2)	2	2	Clinical Medical Officer/ Senior House Officer	S6/ Z.3-1	186,270	186,270	98,097
(3)	1	1	Social Worker I/II	Z.23-17	54,721	54,721	54,721
(4)	3	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	152,362	152,362	153,405
(5)	1	1	Pharmacist I	Z.10-6	58,586	58,586	63,317
(6)	1	1	Pharmacist II	Z.16-11	53,855	53,855	53,855
(7)	2	2	Staff Nurse	Z.23-11	93,776	93,776	101,776
(8)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(9)	1	1	Clerical Officer	Z38-24	35,646	35,646	35,646
(10)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	1	1	Health Sister	Z.5-3	63,874	63,874	63,874
(13)	1	1	Coordinator Domicillary Care	Z.6-1	68,511	68,511	
(14)	1	1	Community Nutrition Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(15)	1	1	Senior Laboratory Technologist	Z.5-3	71,026	71,026	51,629
	20	20	Total Item 101		1,092,211	1,092,211	906,642
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		201,605	201,605	195,397
(2)			Acting Allowance and Payments of Substitutes		87,002	87,002	92,720
(3)			Overtime		4,586	4,586	3,064
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Terminal Pay				
(6)			In Lieu of Fees		92,286	92,286	81,508
(7)			Telephone Allowance		3,263	3,263	3,263
(8)			Housing Allowance				
			Total Item 102		396,189	396,189	383,399
103.			<i>National Insurance Contributions</i>				
(1)					123,909	123,909	103,213
			Total Item 103		123,909	123,909	103,213
	20	20	<b>Total Subprogram 0397: Treatment</b>		1,612,309	1,612,309	1,393,254

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Executive Officer	Z.16-11	50,887	50,887	44,855
(2)	1	1	Hot Line Manager	Z.27-20/	37,643	37,643	37,643
(3)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Data Analyst	Z.10-1	66,192	66,192	68,511
(6)	1	1	General Worker	CX	23,244	23,244	23,245
(7)	1	1	Community Health Education Officer	Z.10-1	68,511	68,511	
(8)	1	1	Senior Administrative Officer	S6	88,183	88,183	88,183
	8	8	Total Item 101		438,817	438,817	366,594
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		140,705	140,705	119,267
(2)			Acting Allowance and Payments of Substitutes		19,236	19,236	1,937
(3)			Overtime		1,529	1,529	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		26,405	26,405	36,405
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		204,945	204,945	174,679
103.			<i>National Insurance Contributions</i>				
(1)					50,606	50,606	47,485
			Total Item 103		50,606	50,606	47,485
	8	8	<b>Total Subprogram 0398: Program Management</b>		694,368	694,368	588,758

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101. (1)	1	1	<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer	Z.10-1	68,511	68,511	68,511
			Total Item 101		68,511	68,511	68,511
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes		7,995	7,995	
			Total Item 102		7,995	7,995	
103. (1)			<i>National Insurance Contributions</i>		5,405	5,405	5,405
			Total Item 103		5,405	5,405	5,405
	1	1	<b>Total Subprogram 8303: HIV/AIDS Prevention</b>		81,911	81,911	73,916

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101. (1)	1	1	<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
			Home Supervisor	Z16-08	55,339	55,339	42,634
			Co-ordinator Domiciliary Care	Z6-01			68,511
			Assistant Home Supervisor	Z23-14	46,435	46,435	46,435
			Health Aide	Z38-30			60,384
(2)	1	1	Counsellor I/II	Z16-11	439,468	439,468	363,046
(3)			Social Worker I/II	Z16-11			58,586
(4)	8	8	Senior Counsellor	Z6-01			
(5)	1	1	Clinical Psychologist	Z6-01			
(6)	1	1					
	12	13	Total Item 101		541,242	541,242	639,596
102. (1)			<i>Other Personal Emoluments</i>				
			Temporary Staff		187,908	187,908	119,399
			Acting Allowance and Payments of Substitutes		41,351	41,351	24,371
			Laundry Allowance		2,638	2,638	2,638
(2)			Total Item 102		231,897	231,897	146,408
(3)							
103. (1)			<i>National Insurance Contributions</i>		64,982	64,982	64,982
			Total Item 103		64,982	64,982	64,982
			<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		838,121	838,121	850,986

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>400. Environmental Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2	2	Artisan	Cat. V-III	61,676	61,676	61,676
(5)	4	4	Jack Hammer Operator	Cat. III	123,352	123,352	92,514
(6)	8	3	Assistant Jack Hammer Operator	Cat. VIII	210,056	210,056	132,773
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	26	21	Total Item 101		748,363	748,363	640,242
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,887	34,887	11,643
(2)			Acting Allowance and Payments of Substitutes		28,998	28,998	2,911
(3)			Overtime		7,278	7,278	7,278
			Total Item 102		71,163	71,163	21,832
103.			<i>National Insurance Contributions</i>				
(1)					76,015	76,015	68,426
			Total Item 103		76,015	76,015	68,426
	26	21	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		895,541	895,541	730,500



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>400. Environmental Health Services</b>				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	63,874	63,874	63,874
(1)	1	1	Animal Control Inspector	Z.23-17	39,639	39,639	39,639
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Animal Control Attendent	Cat. VIII	48,352	48,352	48,352
(4)	2	2	Driver/Assistant Control Officer	Cat. V	111,208	111,208	111,208
(5)	4	4	General Worker	Cat. X	23,245	23,245	23,245
(6)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(7)	1	1					
	11	11	Total Item 101		345,250	345,250	345,250
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		23,267	23,267	23,267
(1)			Acting Allowance and Payments of				
(2)			Substitutes		23,166	23,166	5,817
(3)			Overtime		14,506	14,506	14,506
			Total Item 102		60,939	60,939	43,590
103.			<i>National Insurance Contributions</i>		36,017	36,017	36,017
(1)			Total Item 103		36,017	36,017	36,017
	11	11	<b>Total Subprogram 0370: Animal Control Unit</b>		442,206	442,206	424,857

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	2	2	Environmental Health Officer I/II	Z.13-8/ Z.23-14	110,678	110,678	110,678
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(4)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	32,866	32,866	32,866
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	354,290	354,290	354,290
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	302,185	302,185	302,185
(12)	2	2	Driver	CVI	30,839	30,839	30,839
(13)	1	1	Supervisor	CII	53,312	53,312	53,312
	35	35	Total Item 101		1,104,408	1,104,408	1,104,408
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		60,010	60,010	31,868
(2)			Overtime		296,857	296,857	238,000
(3)			Hazard Allowance		22,755	22,755	22,755
(4)			Commutated Travel		42,891	42,891	39,666
			Total Item 102		422,513	422,513	332,289
103.			<i>National Insurance Contributions</i>				
(1)					147,301	147,301	147,301
			Total Item 103		147,301	147,301	147,301
	35	35	<b>Total Subprogram 0371: Vector Control Unit</b>		1,674,222	1,674,222	1,583,998

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)			Environmental Health Officer I/	QB.13-8			
(4)	22	22	Environmental Health Officer II	Z.23-14	1,105,188	1,105,188	1,033,863
(5)			Environmental Health Assistant I/	Z33-24			
(6)	20	18	Environmental Health Assistant II	Z.38-30	598,515	598,515	612,107
(7)	14	14	General Worker	Cat. V	325,416	325,416	325,416
	59	57	Total Item 101		2,227,893	2,227,893	2,170,160
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		98,986	98,986	
(3)			Overtime		29,255	29,255	29,187
(4)			Hazard Allowance		14,429	14,429	14,429
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		932	932	897
			Total Item 102		342,090	342,090	243,001
103.			<i>National Insurance Contributions</i>				
(1)					202,763	202,763	202,763
			Total Item 103		202,763	202,763	202,763
	59	57	<b>Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health</b>		2,772,746	2,772,746	2,615,924

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>400. Environmental Health Services</b>				
			Subprogram 0418: EUNICE GIBSON POLYCLINIC - ENVIRONMENTAL HEALTH				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	Environmental Health Officer I/ Environmental Health Officer II	QB.13-8 Z.23-14	607,616	607,616	607,616
(3)			Environmental Health Assistant I/ Environmental Health Assistant II	Z33-24 Z.38-30	267,527	267,527	267,527
(4)	11	11	Driver Supervisor	Cat. V	27,800	27,800	27,800
(5)	9	9	General Worker	Cat. V	209,196	209,196	209,196
(6)	1	1					
(7)	9	9					
(8)	9	9					
	32	32	Total Item 101		1,247,038	1,247,038	1,247,038
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		82,165	82,165	14,386
(2)			Overtime		24,809	24,809	24,809
(3)			Hazard Allowance		1,359	1,359	1,359
(4)			Travel Allowance		78,608	78,608	78,608
(5)			Telephone Allowance		932	932	932
			Total Item 102		187,873	187,873	120,094
103.			<i>National Insurance Contributions</i>				
(1)					122,049	122,049	113,759
			Total Item 103		122,049	122,049	113,759
	32	32	<b>Total Subprogram 0418: Eunice Gibson Polyclinic- Environmental Health</b>		1,556,960	1,556,960	1,480,891

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	1,002,511	1,002,511	986,900
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	605,982	605,982	560,471
(5)	12	12	General Worker	Cat. X	278,928	278,928	278,928
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		2,113,996	2,113,996	2,052,874
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		27,818	27,818	27,818
(2)			Acting Allowance and Payments of Substitutes		179,523	179,523	25,561
(3)			Travel Allowance		101,414	101,414	160,212
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		920	920	920
			Total Item 102		310,607	310,607	215,443
103.			<i>National Insurance Contributions</i>				
(1)					186,617	186,617	179,229
			Total Item 103		186,617	186,617	179,229
	52	52	<b>Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health</b>		2,611,220	2,611,220	2,447,546

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	17	17	ENVIRONMENTAL Environmental Health Officer II	Z.13-8 Z.23-14	909,852	909,852	924,069
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	461,786	461,786	446,051
(5)	9	9	General Workers	Cat. X	209,197	209,197	209,197
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	43	43	Total Item 101		1,743,536	1,743,536	1,742,018
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		30,000	30,000	40,000
(2)			Acting Allowance and Payments of Substitutes		103,569	103,569	12,891
(3)			Travel Allowance		138,064	138,064	128,064
(4)			Telephone Allowance		967	967	829
(5)			Hazard Allowance		1,000	1,000	1,000
			Total Item 102		273,600	273,600	182,784
103.			<i>National Insurance Contributions</i>				
(1)					155,573	155,573	155,573
			Total Item 103		155,573	155,573	155,573
	43	43	<b>Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health</b>		2,172,709	2,172,709	2,080,375

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	12	12	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	606,750	606,750	534,203
(4)	12	11	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	386,492	386,492	335,375
(5)	12	12	General Workers	Cat. X	278,934	278,934	255,689
	38	37	Total Item 101		1,407,076	1,407,076	1,260,167
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		28,802	28,802	28,802
(2)			Acting Allowance and Payments of Substitutes		87,934	87,934	
(3)			Travel Allowance		86,411	86,411	111,411
(4)			Telephone Allowance		932	932	829
(5)			Hazard Allowance		1,359	1,359	680
			Total Item 102		205,438	205,438	141,722
103.			<i>National Insurance Contributions</i>				
(1)					135,319	135,319	126,636
			Total Item 103		135,319	135,319	126,636
	38	37	<b>Total Subprogram 0444: St. Philip Polyclinic - Environmental Health</b>		1,747,833	1,747,833	1,528,525

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,875	63,875	63,875
(3)	15	15	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	809,634 96,870	809,634 96,870	830,084 92,870
(5)	3	3	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	106,941 211,345	106,941 211,345	106,941 49,092
(7)	7	7	General Workers	Cat. X	27,801	27,801	27,801
(8)	1	1	Driver Supervisor	Cat. V	162,701	162,701	162,701
	34	30	Total Item 101		1,550,193	1,550,193	1,404,390
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		24,660	24,660	24,660
(2)			Acting Allowance and Payments of Substitutes		70,909	70,909	15,678
(3)			Travel Allowance		101,808	101,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		932	932	932
			Total Item 102		200,809	200,809	145,578
103.			<i>National Insurance Contributions</i>				
(1)					111,592	111,592	111,592
			Total Item 103		111,592	111,592	111,592
	34	30	<b>Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health</b>		1,862,594	1,862,594	1,661,560



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>400. Environmental Health Services</b> Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	215,496	215,496	215,496
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	110,678
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		505,836	505,836	505,836
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,874	46,874	46,874
(2)			Acting Allowance and Payments of Substitutes		18,293	18,293	18,293
(3)			Telephone Allowance		1,864	1,864	1,864
(4)			Commuted Travel		12,960	12,960	12,960
(5)			Overtime		73,090	73,090	36,070
			Total Item 102		153,081	153,081	116,061
103.			<i>National Insurance Contributions</i>				
(1)					43,149	43,149	38,563
			Total Item 103		43,149	43,149	38,563
	8	8	<b>Total Subprogram 0451: Environmental Health Department</b>		702,066	702,066	660,460



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	<b>040. Direction and Policy Formulation Services</b>						
7060.	General Management and Coordination Services	1,193,326	107,174		53,412	86,647	1,440,559
0074.	Research & Product Development Unit	1,016,843	82,365		27,984	87,630	1,214,822
8305.	HIV/AIDS Care & Support		68,511			5,806	74,317
7065.	<b>333. International Transport</b>						
	General Management and Coordination Services	2,076,690	188,837		78,562	168,394	2,512,483
0338.	<b>335. Air Transport Infrastructure</b>						
	Air Traffic Management Services	3,880,131	1,296,405		83,125	384,538	5,644,199
	Total	2,210,169	258,050		81,396	180,083	10,886,380

**NOTES:**

The Permanent Secretary, Tourism is the Accounting Officer for Tourism.  
The Permanent Secretary, International Transport is the Accounting Officer for International Transport.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	111,550	111,550	135,167
(13)	5	5	Clerical Officer	Z.38-24	99,637	99,637	104,051
(14)	3	3	Receptionist/Telephone Operator	Z.38-30	35,646	35,646	35,646
(15)	1	1	Receptionist/Typist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Maid	Cat.X	23,244	23,244	23,244
(18)	1	1					
	24	24	Total Item 101		1,165,295	1,165,295	1,193,326
			<i>Other Personal Emoluments</i>				
102.			Salaries		55,339	55,339	51,687
(1)			Overtime		3,800	3,800	3,800
(2)			Acting Allowance and Payment of Substitutes		51,687	51,687	51,687
(3)			Entertainment Allowance		24,272	24,272	24,272
(4)			Travel Allowance		23,151	23,151	23,151
(5)			Telephone Allowance		4,489	4,489	4,489
(6)			Duty Allowance		1,500	1,500	1,500
(7)							
					164,238	164,238	160,586
103.			<i>National Insurance Contributions</i>		95,362	95,362	86,647
(1)							
			Total Item 103		95,362	95,362	86,647
	24	24	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,424,895	1,424,895	1,440,559

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Research and Planning	S.3	121,350	121,350	121,350
(2)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(3)	1	1	Chief Tourism Development Officer	S.5	98,087	98,087	98,087
(4)	1	1	Senior Tourism Development Officer	S.8	75,519	75,519	75,519
(5)	6	6	Tourism Development Officer I	Z.6-1	357,894	357,894	397,894
(6)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Research Officer I/II	Z.10-3	63,874	63,874	63,874
(8)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/			
(9)	1	1	Statistical Assistant	Z.16-11 Z.23-17	50,887 42,634	50,887 42,634	50,887 42,634
	14	14	Total Item 101		976,843	976,843	1,016,843
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		52,988	52,989	55,339
(2)			Acting Allowance and Payment of Substitutes		47,026	47,026	27,026
(3)			Entertainment Allowance		8,275	8,275	8,275
(4)			Travel Allowance		16,221	16,221	16,221
(5)			Telephone Allowance		3,488	3,488	3,488
					127,998	127,999	110,349
103.			<i>National Insurance Contributions</i>				
(1)					94,059	94,059	87,630
			Total Item 103		94,059	94,059	87,630
	14	14	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		1,198,900	1,198,901	1,214,822

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102. (1)			<b>Direction and Policy Formulation Services</b> Subprogram : TOURISM MASTER PLAN  <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Commuted Travel Allowance Telephone Allowance		226,489	226,489	
					15,945	15,945	
					8,275	8,275	
					8,370	8,370	
					2,521	2,521	
					261,600	261,600	
103. (1)			<i>National Insurance Contributions</i>  Total Item 103  <b>Total Subprogram : Tourism Master Plan</b>		16,309	16,309	
					16,309	16,309	
					277,909	277,909	
102. (1)			<b>365. HIV/AIDS Prevention &amp; Control Project</b> Subprogram 8305: HIV/AIDS CARE & SUPPORT  <i>Other Personal Emoluments</i> Salaries		68,511	68,511	68,511
					68,511	68,511	68,511
103. (1)			<i>National Insurance Contributions</i>  Total Item 103  <b>Total Subprogram 8305: HIV/AIDS Care and Support</b>		5,806	5,806	5,806
					5,806	5,806	5,806
					74,317	74,317	74,317

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Technical Officer	S.2	135,024	135,024	135,024
(4)	1	1	Deputy Chief Technical Officer	S.5	98,087	98,087	98,087
(5)	1	1	Snr. Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	53,855	53,855	53,855
(8)	1	1	Senior Research Officer	Z.6-1	66,192	66,192	66,192
(9)	2	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	103,258	103,258	106,226
(10)	1	1	Shipping Superintendent	Z.10-6	58,586	58,586	58,586
(11)	1	1	Assistant Shipping Superintendent	Z.16-8	55,339	55,339	55,339
(12)	1	1	Senior Personnel Officer	Z.6-1	63,874	63,874	66,192
(13)	1	1	Accountant	Z.16-8	52,371	52,371	53,855
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Statistical Assistant	Z.23-17	41,635	41,635	42,634
(16)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	89,528	89,528	90,526
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	7	7	Clerical Officer	Z.38-24	234,835	234,835	240,291
(19)	8	8	Stenographer/Typist	Z.38-24	274,176	274,176	275,151
(20)	2	2	Driver/Messenger	Z.38-30	49,091	49,091	50,829
(21)	1	1	Storekeeper	Z.33-24	31,083	31,083	31,975
(22)	2	2	Clerk/Typist	Z.38-24	70,294	70,294	71,292
(23)	3	3	General Workers	Cat. X	70,262	70,262	70,262
(24)	4	4	Janitors	CX,IX	92,980	92,980	92,980
(25)	1	1	Supervisor A & B	Cat. III	30,838	30,838	30,838
(26)	1	1	Maid	Cat. X	23,245	23,245	23,245
	48	48	Total Item 101		2,057,864	2,057,864	2,076,690
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		117,172	117,172	158,807
(2)			Acting Allowance and Payment of Substitutes		93,772	93,772	28,530
(3)			Entertainment Allowance		22,341	22,341	37,235
(4)			Overtime		1,500	1,500	1,500
(5)			Telephone Allowance		7,482	7,482	6,784
(6)			Travel		21,384	21,384	34,543
			Total Item 102		263,651	263,651	267,399
103.			<i>National Insurance Contributions</i>				
(1)					161,708	161,708	168,394
			Total Item 103		161,708	161,708	168,394
	48	48	<b>Total Subprogram 7065: General Management and Coordination Services</b>		2,483,223	2,483,223	2,512,483



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>335. Airport Transport Infrastructure</b> Subprogram 0338: <b>AIR TRAFFIC MANAGEMENT SERVICES</b>				
			<i>Statutory Personal Emoluments</i>				
101.			Director Civil Aviation	S.3	121,350	121,350	121,350
(1)	1	1	Technical Officer	S.7	81,575	81,575	81,575
(2)	1	1	Flight Operations Inspector	S.6	109,114	109,114	109,114
(3)	1	1	Chief Air Traffic Control Officer	S.7	81,575	81,575	81,575
(4)	1	1	Air Worthiness Inspectors	S.7	163,150	163,150	163,150
(5)	2	2	Aviation Security Inspector	S7	81,575	81,575	81,575
(6)	1	1	Aerodrome Air Traffic Services Inspector	S7	81,575	81,575	81,575
(7)	1	1	Course Developer	S8	151,038	151,038	151,038
(8)	2	2	Instructor	S.9	213,077	213,077	213,077
(9)	3	3	Operations Officer	Z.10-3			
(10)	1	1	Air Traffic Control Supervisor	Z.3-1	685,106	685,106	685,106
(11)	10	10	Air Traffic Control Officer I	Z.10-3/	1,015,456	1,015,456	646,820
(12)	19	19	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(13)	27	27	Air Traffic Control Cadet	Z.13-11/ Z.33-24	1,190,119	1,190,119	1,121,402
(14)	5	9	Personnel Licensing Officer	Z23-11	135,028	135,028	302,137
(15)	1	1			39,639	39,639	40,637
	76	80	Total Item 101		4,149,377	4,149,377	3,880,131
			<i>Other Personal Emoluments</i>				
102.			Salaries		1,431,154	1,431,154	1,246,901
(1)			Acting Allowance and Payment of Substitutes		55,427	55,427	49,504
(2)			Entertainment Allowance		14,067	14,067	14,067
(3)			Flexibility and Meal Allowance		50,000	50,000	50,000
(4)			Travel Allowance		15,840	15,840	15,536
(5)			Telephone Allowance		3,522	3,522	3,522
(6)							
			Total Item 102		1,570,010	1,570,010	1,379,530
103.			<i>National Insurance Contributions</i>		399,189	399,189	399,189
(1)							
			Total Item 103		399,189	399,189	384,538
	76	80	<b>Total Subprogram 0338: Air Traffic Management Services</b>		6,118,576	6,118,576	5,644,199



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,335,769	105,845		48,946	110,386	1,600,946
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	534,992	95,298		36,865	61,993	729,148
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,542,958	411,158		936,430	1,162,593	12,053,139
0252.	<b>243. Corrective and Rehabilitative Services</b> Prisons Department Probation Department Industrial Schools	12,316,688	4,923,411	13,462	1,254,786	2,294,203	20,802,550
0253.		1,164,738	48,750		829	115,099	1,329,416
0254.		1,480,270	283,899		119,072	186,743	2,069,984
	Total	26,375,415	5,868,361	13,462	2,396,928	3,931,017	38,585,183

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	62,859	62,859	68,511
(4)	1	1	Administrative Officer II	Z.16-8	148,405	148,405	166,017
(5)	3	3	Accountant	Z.16-8	49,687	49,687	53,855
(6)	1	1	Executive Officer	Z.16-11	45,235	45,235	50,887
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	39,973	39,973	43,792
(8)	2	1	Maintenance Officer	Z16-11	42,267	42,267	46,344
(9)	1	1	Assistant Accountant	Z.23-17	35,152	35,152	42,634
(10)	1	1	Senior Clerk	Z.23-17	36,982	36,982	42,634
(11)	1	1	Clerical Officer	Z.38-24	145,411	145,411	210,210
(12)	6	4	Stenographer/Typist	Z.38-24	28,238	28,238	62,855
(13)	2	2	Receptionist/Typist	Z.38-24	24,343	24,343	35,647
(14)	1	1	Clerk/Typist	Z.38-24	59,991	59,991	71,294
(15)	2	2	Telephone Operator/Receptionist	Z.38-30	24,540	24,540	30,192
(16)	1	1	Driver/Messenger	Z.38-30	24,540	24,540	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1					
(19)	1	1					
(20)	1	1					
	28	25	Total Item 101		1,148,328	1,148,328	1,335,769
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		67,432	67,432	5,258
(2)			Temporary Staff		98,087	98,087	98,087
(3)			Overtime		4,000	4,000	2,500
(4)			Entertainment Allowance		22,432	22,432	22,432
(5)			Travel Allowance		2,376	2,376	21,385
(6)			Duty Allowance				
(7)			Telephone Allowance		5,129	5,129	5,129
			Total Item 102		199,456	199,456	154,791
103.			<i>National Insurance Contributions</i>				
(1)					112,045	112,045	110,386
			Total Item 103		112,045	112,045	110,386
	28	25	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,459,829	1,459,829	1,600,946

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>200. National Emergency Preparedness</b>				
			Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Emergency Services	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
(2)	1	1	Program Officer	Z.16-8	84,247	84,247	84,247
(3)	3	3	Executive Secretary	Z.16-11	45,392	45,392	50,887
(4)	1	1	Assistant Accountant	Z.23-17	35,804	35,804	42,634
(5)	1	1	Clerk/Typist	Z.33-24	61,292	61,292	71,293
(6)	2	2	Store Keeper	Z.33-24	30,646	30,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	27,007	27,007	28,455
(8)	1	1	Driver/Operator	Z.38-30	25,192	25,192	24,980
(9)	1	1	General Worker	CX	23,244	23,244	23,244
(10)	1	1					
	13	13	Total Item 101		506,430	506,430	534,992
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		81,378	81,378	88,205
(1)			Telephone Allowance		1,865	1,865	1,865
(2)			Acting Allowances and Payment of Substitutes		42,634	42,634	7,093
(3)			Overtime		15,000	15,000	
(4)			Call Out Allowance		25,000	25,000	35,000
(5)							
			Total Item 102		165,877	165,877	132,163
			<i>National Insurance Contributions</i>				
103.					71,060	71,060	61,993
(1)							
			Total Item 103		71,060	71,060	61,993
	13	13	<b>Total Subprogram 0206: Department of Emergency Management</b>		743,367	743,367	729,148

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fire Officer	P.6-5	77,906	77,906	77,906
(3)	3	3	Divisional Officer	P.9-7	205,533	205,533	205,533
(4)	7	7	Station Officer	P.13-10	429,128	429,128	429,128
(5)	16	16	Sub Officer	P.16-14	893,056	893,056	893,056
(6)	32	32	Leading Fire Officer	P.20-17	1,598,813	1,598,813	1,665,504
(7)	179	179	Fire Officer	P.35-21	5,498,398	5,498,398	5,498,398
(8)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(9)	1	1	Accountant	Z.16-8	45,693	45,693	45,693
(10)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Secretary/Secretary	Z.16-11	46,806	46,806	46,806
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(16)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(17)	4	4	General Worker	CIX	71,313	71,313	71,313
(18)	4	4	Scrubber	CX	74,384	74,384	74,384
(19)			Maid	CX			23,245
	259	259	Total Items 101		9,453,022	9,453,022	9,542,958
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,094	71,094	223,801
(2)			Acting Allowances and Payment of Substitutes		99,898	99,898	102,508
(3)			Duty Allowance		186,720	186,720	190,320
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		332,049	332,049	332,049
(6)			Driving Allowance		96,651	96,651	101,383
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		30,800	30,800	25,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		8,795	8,795	8,795
(11)			Flexibility Allowance		240,000	240,000	240,000
(12)			Telephone Allowance		10,748	10,748	10,748
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,188,939	1,188,939	1,347,588
103.			<i>National Insurance Contributions</i>				
(1)					1,162,593	1,162,593	1,162,593
			Total Item 103		1,162,593	1,162,593	1,162,593
	259	259	<b>Total Subprogram 0203: Fire Service Department</b>		11,804,554	11,804,554	12,053,139

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent	P.3	98,087	98,087	98,087
(2)	2	2	Assistant Superintendent	P.6-5	77,907	77,907	77,907
(3)	1	1	Chief Officer	P.9-7	68,511	68,511	68,511
(4)	4	4	Assistant Chief Officer	P.13-10	245,212	245,212	245,212
(5)	7	7	Orderly Officer	P.16-14	390,712	390,712	390,712
(6)	7	7	Officer Instructor	P.20-17	364,329	364,329	364,329
(7)	30	30	Prison Officer I	P.20-17	1,411,410	1,411,410	1,821,645
(8)	217	217	Prison Officer II	P.36-21	6,231,973	6,231,973	8,010,337
(9)			Farm Manager	Z.16-8			
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Personnel Officer	Z.16-8	52,371	52,371	52,371
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	2	2	Rehabilitation Officer	Z.16-11	101,774	101,774	101,774
(14)	1	1	Counsellor	Z.16-11	58,586	58,586	58,586
				(Q.B)			
				Z.10-6			
(15)	1	1	Supervisor of Works	Z.16-11	50,887	50,887	50,887
(16)	1	1	Executive Secretary/Secretary	Z.16-11	45,569	45,569	45,569
(17)	1	1	Nurse	Z.23-11	50,887	50,887	50,887
(18)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(19)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(20)	1	1	Maintenance Officer	Z.23-17	40,637	40,637	40,637
(21)	1	1	Steward	Z.23-17	40,637	40,637	40,637
(22)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(23)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(25)	1	1	Steward Assistant	Z.38-24	29,323	29,323	29,323
(26)	4	4	Inmate Services Officer	Z.38-24	131,570	131,570	131,570
(27)	4	4	Emergency Control Officer	Z.38-30	113,167	113,167	113,167
(28)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(29)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(30)	1	1	Medical Officer	Fixed	33,763	33,763	33,763
(31)	1	1	Chaplin	Fixed	22,610	22,610	
(32)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
(33)	1	1	Maid	CX	23,244	23,244	23,244
(34)			Pensionable Allowance		13,462	13,462	13,462
	303	303	Total Item 101		10,164,161	10,164,161	12,330,150



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,227,092	3,227,092	3,527,092
(2)			Acting Allowances and Payment of Substitutes		1,120,616	1,120,616	1,396,319
(3)			Overtime		27,384	27,384	
(4)			Overtime for School Meals Service				
(5)			Apprentices		114,000	114,000	9,000
(6)			Extra Duties				14,400
(7)			Non pensionable Allowance		1,891	1,891	1,891
(8)			Travel Allowance				
(9)			Telephone Allowance		1,714	1,714	1,714
(10)			Subsistence Allowance		100,000	100,000	75,000
(11)			Uniform Allowance		2,779	2,779	2,779
(12)			Duty Allowance		325,200	325,200	325,200
(13)			Washing Allowance		561,622	561,622	561,622
(14)			Driving Allowance		13,180	13,180	13,180
(15)			Flexibility Allowance		720,000	720,000	250,000
			Total Item 102		6,215,478	6,215,478	6,178,197
103.			<i>National Insurance Contributions</i>		2,415,200	2,415,200	2,294,203
(1)			Total Item 103		2,415,200	2,415,200	2,294,203
	303	303	<b>Total Subprogram 0252: Prisons Department</b>		18,794,839	18,794,839	20,802,550

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>243. Corrective and Rehabilitation Services</b>				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
(3)	3	3	Senior Probation Officer	Z.6-1	110,110	110,110	110,110
(4)	11	11	Probation Officer I/ (Q.B)	Z.10-6	521,300	521,300	521,300
(5)			Probation Officer II	Z.16-11			
(6)	1	1	Executive Secretary	Z.23-17			
(7)	1	1	Clerical Officer	Z.16-11	49,898	49,898	49,898
(8)	2	2	Stenographer/Typist	Z.38-24	30,646	30,646	30,646
(9)			Parole Officer	Z.38-24	64,700	64,700	64,700
(10)			Administrative Officer	Z.16-11			
(11)	5	5	Community Service Officer	Z.6-1			
(12)	1	1	Driver Messenger/Messenger	Z.38-24	178,230	178,230	178,230
				Z.38-30	30,192	30,192	30,192
	26	26	Total Item 101		1,164,738	1,164,738	1,164,738
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and Payment of Substitutes		49,220	49,220	25,505
(3)			Telephone Allowance		829	829	829
			Total Item 102		73,294	73,294	49,579
103.			<i>National Insurance Contributions</i>				
(1)					137,961	137,961	115,099
			Total Item 103		137,961	137,961	115,099
	26	26	<b>Total Subprogram 0253: Probation Department</b>		1,375,993	1,375,993	1,329,416

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	81,575	81,575	98,087
(2)	1	1	Vice Principal	S.7	71,026	71,026	81,575
	1	1	Housemistress	S.9	55,339	55,339	71,026
(3)	1	1	Matron	Z.13-8	54,473	54,473	54,473
(4)	1	1	Executive Officer	Z.16-11	46,346	46,346	46,346
(5)	1	1	Chaplin	Fixed			
(6)	1	1	Medical Officer	Fixed	24,119	24,119	24,119
(7)	2	2	Welfare Officer I/	Z.16-11			
				(Q.B.)10-6			
(8)			Welfare Officer II	Z.23-17			
(9)	1	1	Assistant Matron (if R.N.)	Z.23-11	38,089	38,089	38,089
(10)			(if not R.N.)	(Q.B.)			
				Z.33-24			
(11)	2	2	Clerical Officer	Z.38-24	28,962	28,962	28,962
(12)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	24,257
(14)	13	13	Supervisor	Z.33-24	429,614	429,614	429,614
(15)	1	1	Senior Teacher/	Z.10-8			
(16)	5	5	Qualified Teacher/	Z.22-8	39,390	39,390	39,390
(17)			Special Grade Teacher/	Z.22-10			
(18)			Graduate Teacher/	Z.15-7/	261,719	261,719	254,113
				(Q.B.) 6-2			
(19)			Teacher	Z.36-24			
(20)	2	2	Senior Instructor/	Z.23-17	42,634	42,634	42,634
(21)			Senior Instructress	Z.23-17			
(22)	8	8	Instructors	Z.27-20	118,917	118,917	118,917
(23)	1	1	Housemistress	S9			
(24)			Instructress	Z.27-20			
(25)			Clerk/Typist	Z.38-24			
(26)	2	2	General worker	CX	46,490	46,490	46,490
(27)	1	1	Watchman	CXA	23,287	23,287	23,287
(28)	1	1	Maid	CX	23,245	23,245	23,245
(29)			Pensionable Allowance				
	48	48	Total Item 101		1,451,064	1,451,064	1,480,270
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		31,007	31,007	28,638
(2)			Acting Allowance and Payment of Substitutes		117,670	117,670	255,261
(3)			Duty Allowance				
(4)			Commuted Travel Allowance				
(5)			Non-Pensionable Allowance		120,757	120,757	119,072
			Total Item 102		269,434	269,434	402,971
103.			<i>National Insurance Contributions</i>				
(1)					219,366	219,366	186,743
			Total Item 103		219,366	219,366	186,743
	48	48	<b>Total Subprogram 0254: Industrial Schools</b>		1,939,864	1,939,864	2,069,984



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	927,652	14,347		95,726	45,610	1,083,335
	Total	927,652	14,347		95,726	45,610	1,083,335

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	425,429	425,429	425,429
(4)	2	2	Crown Counsel	Z.3-1	133,738	133,738	133,738
(5)	1	1	Legal Secretary/Secretary	Z.16-11 Z.23-17	50,887	50,887	50,887
(6)	1	1	Stenographer/Typist	Z.38-24	34,648	34,648	34,648
	10	10	Total Item 101		927,652	927,652	927,652
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		13,797	13,797	13,797
(2)			Temporary Staff				
(3)			Overtime		550	550	550
(4)			Entertainment Allowance		44,131	44,131	44,131
(5)			Travel Allowance		42,220	42,220	42,220
(6)			Telephone Allowance		9,789	9,789	9,375
			Total Item 102		110,487	110,487	110,073
103.			<i>National Insurance Contributions</i>				
(1)					45,610	45,610	45,610
			Total Item 103		45,610	45,610	45,610
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,083,749	1,083,749	1,083,335





**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	2,348,484	396,606		105,038	226,988	3,077,116
0238.	Police Complaints Authority	35,646	130,568		829	15,765	182,808
0240.	Forensic Services	1,332,007	448,794		18,056	133,777	1,932,634
0242.	National Task Force on Crime Prevention	93,521	246,733		14,606	25,278	380,138
0260.	Project Office		257,476		9,863	20,470	287,809
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,196,764	210,223		112,997	145,769	2,665,753
0246.	Parliamentary Counsel Services	988,548	15,443		76,226	55,517	1,135,734
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	2,559,855	258,678		34,907	251,151	3,104,591
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,903,396	444,625		29,278	218,280	2,595,579
0249.	Magistrates Court	2,840,822	445,121		199,305	284,915	3,770,163
0250.	Process Serving	2,502,567	12,028		496,025	274,347	3,284,967
	<b>Total Carried Forward</b>	<b>16,801,610</b>	<b>2,866,295</b>		<b>1,097,130</b>	<b>1,652,257</b>	<b>22,417,292</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,801,610	2,866,295		1,097,130	1,652,257	22,417,292
0255.	<b>244. Police Services</b>						
	Police Headquarters and Management	7,592,251	419,908		1,130,616	675,745	9,818,520
0256.	General Police Services	53,073,329	5,094,242		9,084,500	5,950,581	73,202,652
0258.	Police Band	2,403,410	20,643		152,066	222,836	2,798,955
0259.	Traffic Warden	925,746	542,056		49,472	141,721	1,658,995
0261.	<b>245. Law Enforcement</b>						
	Anti-money Laundering Programme	368,532	6,264		7,105	19,571	401,472
0262.	<b>246. Modernisation of Administration of Justice And Penal Systems</b>						
	IADB Justice Improvement Project						
	Total	81,164,878	8,949,408		11,520,889	8,662,711	110,297,886

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Forensic Pathologist	S.5:2	109,114	109,114	109,114
(3)			Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(6)	1	1	Buildings Officer	S8	75,519	75,519	75,519
(7)	1	1	Administrative Officer I	Z.6-1	66,511	66,511	68,511
(8)	1	1	Senior Accountant	Z6-1	61,684	61,684	65,613
(9)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)	53,586	53,586	53,586
(10)	1	1	Laboratory Technician	Z.23-17			
			Administrative Officer II	Z.16-8	110,679	110,679	110,679
(11)	2	2	Accountant	Z.16-8	46,045	46,045	46,045
(12)	1	1	Executive Officer	Z.16-11	50,021	50,021	50,887
(13)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23 17	95,775	95,775	95,775
(14)	2	2	Maintenance Officer	Z16-11	47,887	47,887	47,887
(15)	1	1	Senior Clerk	Z.23-17	41,053	41,053	42,634
(16)	1	1	Assistant Accountant	Z.23 17	41,134	41,134	42,634
(17)	1	1	Draughtsman	Z.23 17	42,634	42,634	42,634
(18)	1	1	Clerical Officer	Z.38-24	336,460	336,460	356,460
(19)	10	10	Stenographer/Typist	Z.38-24	257,546	257,546	257,546
(20)	8	8	Clerk/Typist	Z.38-24	132,584	132,584	132,584
(21)	4	4	Telephone Operator/Receptionist	Z.38-30	55,384	55,384	55,384
(22)	2	2	Messenger/Driver Messenger	Z.38-30	57,416	57,416	58,285
(23)	2	2	Maid	C.X	92,980	92,980	92,980
(24)	4	4					
	49	50	Total Item 101		2,317,739	2,317,739	2,348,484
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		109,548	109,548	108,721
(2)			Temporary Staff		278,885	278,885	278,885
(3)			Overtime		9,000	9,000	9,000
(4)			Duty Allowance		1,365	1,365	1,365
(5)			Entertainment Allowance		22,342	22,342	22,342
(6)			Travel Allowance		29,641	29,641	29,641
(7)			Telephone Allowance		8,045	8,045	8,045
(8)			Allowance in lieu of Private Practice		32,734	32,734	32,734
(9)			On Call Allowance		10,911	10,911	10,911
			Total Item 102		502,471	502,471	501,644
103.			<i>National Insurance Contributions</i>				
(1)					233,303	233,303	226,988
			Total Item 103		233,303	233,303	226,988
	49	50	<b>Total Subprogram 7075: General Management and Coordination Services</b>		3,053,513	3,053,513	3,077,116

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Clerk/Typist	Z.38-24	33,757	33,757	35,646
	1	1	Total Item 101		33,757	33,757	35,646
(1) (2)			Temporary Staff		109,956	109,956	121,996
			Acting Allowances and Payment of Substitutes Telephone Allowance		8,572 829	8,572 829	8,572 829
103. (1)			Total Item 102		119,357	119,357	131,397
			<i>National Insurance Contributions</i>		15,765	15,765	15,765
			Total Item 103		15,765	15,765	15,765
	1	1	<b>Total Subprogram 0238: Police Complaints Authority</b>		168,879	168,879	182,808

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	121,350
(1)	1	1	Forensic Pathologist	S.5			
(2)			Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Forensic Scientist	S.9	213,078	213,078	213,078
(4)	3	3	Forensic Scientist/Criminalist I	Z.6-1	341,782	341,782	342,555
(5)	5	5	Information System Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Forensic Scientist/Criminalist II	Z.16-8	108,328	108,328	110,678
(7)	2	2	Forensic Liaison Officer	Z.16-11	48,290	48,290	49,774
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Evidence Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Forensic Support Officer	Z.38-24	199,333	199,333	206,121
(11)	6	6	General Worker	C.X	46,490	46,490	46,490
(12)	2	2	Laboratory Technologist/Laboratory Technologist	Z.23-17 Z.16-11			
(13)			Clerk/Typist	Q.B 10-6 Z.38-24			
(14)			Maid	C.X			
(15)							
(16)							
	24	24	Total Item 101		1,308,376	1,308,376	1,332,007
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		316,684	316,684	419,630
(2)			Acting Allowances and Payments of Substitutes		31,732	31,732	24,164
(3)			Overtime		5,000	5,000	5,000
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,383	2,383	2,383
(6)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		371,472	371,472	466,850
103.			<i>National Insurance Contributions</i>		142,998	142,998	133,777
(1)			Total Item 103		142,998	142,998	133,777
	24	24	<b>Total Subprogram 0240: Forensic Services</b>		1,822,846	1,822,846	1,932,634

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0242: NATIONAL TASK FORCE ON CRIME PREVENTION				
			<i>Statutory Personal Emoluments</i>				
(1)			Senior Research Officer	Z.6-3			
(2)	1	1	Research Officer II	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
	2	2	Total Item 101		93,521	93,521	93,521
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		202,242	202,242	246,733
(2)			Acting Allowances and Payment of Substitutes		13,674	13,674	13,674
(3)			Travel Allowance				
(4)			Entertainment Allowance				
(5)			Telephone Allowance		932	932	932
			Total Item 102		216,848	216,848	261,339
103.			<i>National Insurance Contributions</i>				
(1)					25,278	25,278	25,278
			Total Item 103		25,278	25,278	25,278
	2	2	<b>Total Subprogram 0242: National Task Force on Crime Prevention</b>		335,647	335,647	380,138

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0260: PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		179,093	179,093	242,380
(2)			Acting Allowances and Payment of Substitutes		15,096	15,096	15,096
(3)			Travel Allowance		914	914	914
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,502	1,502	1,502
(6)			Terminal pay for Project Manager				
			Total Item 102		204,052	204,052	267,339
103.			<i>National Insurance Contributions</i>		24,363	24,363	20,470
(1)			Total Item 103		24,363	24,363	20,470
			<b>Total Subprogram 0260: Project Office</b>		228,415	228,415	287,809

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	3	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4 S.6	316,315 176,364	316,315 176,364	431,419 529,092
(4)	5	5	Crown Counsel	Z.3-1	24,555	24,555	409,713
(5)	1	1	Librarian	Z.10-3	53,874	53,874	53,874
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	37,634	37,634	37,634
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	37,634	37,634	37,634
(8)	3	3	Legal Assistant	Z.23-17	107,902	107,902	107,902
(9)	1	1	Driver/Messenger	Z.38-30	25,192	25,192	25,192
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	22	26	Total Item 101		1,343,774	1,343,774	2,196,764
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		20,046	20,046	20,046
(2)			Temporary Staff		107,673	107,673	182,477
(3)			Entertainment Allowance		54,576	54,576	54,576
(4)			Travel Allowance		52,025	52,025	52,025
(5)			Telephone Allowance		6,396	6,396	6,396
(6)			Overtime Allowance		7,700	7,700	7,700
			Total Item 102		248,416	248,416	323,220
103.			<i>National Insurance Contributions</i>				
(1)					145,769	145,769	145,769
			Total Item 103		145,769	145,769	145,769
	22	26	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		1,737,959	1,737,959	2,665,753



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,024	135,024	135,024
(3)	2	3	Senior Parliamentary Counsel	S.5:S.4	218,228	218,228	316,315
(4)	2	2	Parliamentary Counsel	S.6	176,364	176,364	176,364
(5)	2	1	Crown Counsel	Z.3-1	68,511	68,511	68,511
(6)	1	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	50,887	50,887
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
	11	12	Total Item 101		890,461	890,461	988,548
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		60,000	60,000	
(2)			Acting Allowances and Payments of Substitutes		31,366	31,366	9,983
(3)			Overtime		5,460	5,460	5,460
(4)			Entertainment Allowance		27,200	27,200	42,200
(5)			Travel Allowance		25,739	25,739	25,739
(6)			Telephone Allowance		7,458	7,458	8,287
			Total Item 102		157,223	157,223	91,669
103.			<i>National Insurance Contributions</i>				
(1)					55,517	55,517	55,517
			Total Item 103		55,517	55,517	55,517
	11	12	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,103,201	1,103,201	1,135,734

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Registrar	S.5	196,174	196,174	196,174
(3)	1	1	System Administrator	S.9	71,026	71,026	71,026
(4)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	2	2	Legal Secretary	Z.16-11	89,528	89,528	91,524
(9)	1	1	Records Management Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Accountant	Z.16-8	55,339	55,339	52,371
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	3	3	Legal Assistant	Z.23-17	127,902	127,902	127,902
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(15)	22	23	Senior Clerk	Z.23-17			
(16)	2	2	Clerical Officer	Z.38-24	784,212	784,212	819,858
(17)			Data Entry Operator I/	Z.33-24	71,292	71,292	71,292
(18)	4	4	Data Entry Operator II	Z.38-30			
(19)	1	1	Stenographer/Typist	Z.38-24	142,584	142,584	138,021
(20)	1	1	Clerk/Typist	Z.38-24	31,974	31,974	33,757
(21)	1	1	Receptionist/Typist	Z.38-24			
(22)	2	2	Binder	Z.33-24	58,889	58,889	59,757
(23)	1	1	Machine Operator	Z.38-24			
(24)	3	3	Vault Attendant	Z.38-30	87,970	87,970	87,970
(25)	2	2	Telephone Operator	Z.38-30	60,384	60,384	60,384
(26)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(27)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(28)	2	2	Cleaner	C.X	46,490	46,490	46,490
(29)	2	2	Maid	C.X	46,490	46,490	46,490
(30)	1	1	Gardener	C.X	23,245	23,245	23,245
	62	64	Total Item 101		2,527,093	2,527,093	2,559,855
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		125,287	125,287	28,740
(2)			Temporary Staff		213,170	213,170	219,938
(3)			Overtime		10,000	10,000	10,000
(4)			Telephone Allowance		3,282	3,282	3,282
(5)			Travel Allowance		11,698	11,698	11,880
(6)			Clothing Allowance				6,399
(7)			Entertainment Allowance		13,240	13,240	13,346
			Total Item 102		376,677	376,677	293,585
103.			<i>National Insurance Contributions</i>				
(1)					263,359	263,359	251,151
			Total Item 103		263,359	263,359	251,151
	62	64	<b>Total Subprogram 0247: Registration Department</b>		3,167,129	3,167,129	3,104,591

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	101,774	101,774	97,616
(2)			Shorthand Writer	Z.16-11			
(3)	1		Court Reporter	Z.16-11			
(4)	10	10	Legal Assistant	Z.23-17	426,340	426,340	420,351
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
(6)	12	13	Court Transcription Officers	Z.16-11	183,882	183,882	183,882
(7)	1	1	Librarian	Z.16-8	668,989	668,989	668,989
(8)	6	6	Stenographer/Typist	Z.38-17	55,339	55,339	56,823
(9)	4	4	Clerical Officer	Z.38-24	213,876	213,876	213,876
(10)	1	1	Library Assistant	Z.38-24	142,584	142,584	142,584
(11)	2	2	Messenger	Z.38-24	35,646	35,646	35,646
(12)	1	1	Cleaner	Z.38-30	60,384	60,384	60,384
				C.X	23,245	23,245	23,245
	44	44	Total Item 101		1,912,059	1,912,059	1,903,396
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		37,612	37,612	10,234
(2)			Overtime		13,000	13,000	
(3)			Temporary Staff		189,276	189,276	434,391
(4)			Responsibility Allowance		6,000	6,000	6,500
(5)			Plain Clothes Allowance		22,778	22,778	22,778
			Total Item 102		268,666	268,666	473,903
103.			<i>National Insurance Contributions</i>				
(1)					218,280	218,280	218,280
			Total Item 103		218,280	218,280	218,280
	44	44	<b>Total Subprogram 0248: Supreme Court</b>		2,399,005	2,399,005	2,595,579

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>242. Administration of Justice</b> Subprogram 0249: <b>MAGISTRATES COURTS</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	109,114	109,114	109,114
(2)	8	10	Magistrate	S.5:S.4	828,804	828,804	828,804
(3)	1	1	Senior Legal Assistant	Z.16-11	49,403	49,403	49,403
		1	Assistant Accountant	Z.23-17			
(4)	5	7	Legal Assistant	Z.23-17	213,170	213,170	213,170
(5)	7	7	Stenographer/Typist	Z.38-24	249,522	249,522	249,522
(6)	35	34	Clerical Officer	Z.38-24	1,237,445	1,237,445	1,237,445
(7)	3	3	Messenger	Z.38-30	60,384	60,384	60,384
(8)	2	2	Maid	C.X	46,490	46,490	46,490
(9)	2	2	Cleaner	C.X	46,490	46,490	46,490
	64	68	Total Item 101		2,840,822	2,840,822	2,840,822
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		356,597	356,597	412,320
(2)			Acting Allowances and Payment of Substitutes		90,455	90,455	22,801
(3)			Overtime		10,000	10,000	10,000
(4)			Station Allowance		39,600	39,600	39,600
(5)			Plain Clothes Allowance		32,000	32,000	32,000
(6)			Travel Allowance		67,896	67,896	67,896
(7)			Entertainment Allowance		47,809	47,809	47,809
(8)			Telephone Allowance		12,000	12,000	12,000
			Total Item 102		656,357	656,357	644,426
103.			<i>National Insurance Contributions</i>				
(1)					299,693	299,693	284,915
			Total Item 103		299,693	299,693	284,915
	64	68	<b>Total Subprogram 0249: Magistrates Courts</b>		3,796,872	3,796,872	3,770,163

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>242. Administration of Justice</b> Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	152,661
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	383,706
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	47	46	Marshal II	Z.27-20	1,743,032	1,743,032	1,743,032
(7)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	General Worker	C.X	23,245	23,245	23,245
(9)			Watchman	C.XA			
	64	63	Total Item 101		2,502,567	2,502,567	2,502,567
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,988	5,988	5,988
(2)			Acting Allowances and Payment of Substitutes		6,040	6,040	6,040
(3)			Plain Clothes Allowance		90,797	90,797	90,797
(4)			Travel Allowance		331,553	331,553	331,553
(5)			Driving Allowance		3,515	3,515	3,515
			Inconvenience Allowance		70,160	70,160	70,160
			Total Item 102		508,053	508,053	508,053
103.			<i>National Insurance Contributions</i>				
(1)					285,288	285,288	274,347
			Total Item 103		285,288	285,288	274,347
	64	63	<b>Total Subprogram 0250: Process Serving</b>		3,295,908	3,295,908	3,284,967

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	4	3	Assistant Commissioner	P.3	294,261	294,261	294,261
(4)	3	4	Senior Superintendent	P.4	264,546	264,546	264,546
(5)	7	7	Superintendent	P.6-5	545,349	545,349	467,442
(6)	15	15	Assistant Superintendent	P.9-7	959,154	959,154	890,643
(7)			Financial Controller	S:5			
(8)			Workshop Manager	S:9			
(9)	43	37	Inspector	P.13-10	2,382,685	2,382,685	2,260,079
(10)	7	7	Station Sergeant	P.16-14	387,570	387,570	331,754
(11)	7	7	Sergeant	P.20-17	358,677	358,677	358,677
(12)	1	2	Constable	P.35-21	45,138	45,138	85,956
(13)	4	4	Medical Officer	Fixed	128,921	128,921	128,921
(14)	1	1	Accountant	Z.16-8	52,371	52,371	52,371
(15)	2	2	Assistant Accountant	Z.23-17	41,303	41,303	41,303
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	50,887	50,887	49,898
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	170,281	170,281	170,281
(20)	24	25	Clerical Officer	Z.38-24	835,812	835,812	870,708
(21)	10	10	Stenographer/Typist	Z.38-24	343,185	343,185	343,185
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	362,304	362,304	362,304
(24)	2	2	Driver /Messenger	Z.38-30	60,384	60,384	60,384
(25)	3	3	Mechanic	C5,C4,C3	90,591	90,591	90,591
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	160	156	Total Item 101		7,842,366	7,842,366	7,592,251

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		165,248	165,248	168,457
(2)			Acting Allowances and Payment of Substitutes		198,451	198,451	198,451
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,121	334,121	334,121
(7)			Overtime		63,000	63,000	53,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		19,859	19,859	19,859
(12)			Commutated Travel Allowance		48,826	48,826	48,826
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,557,315	1,557,315	1,550,524
103.			<i>National Insurance Contributions</i>				
(1)					774,564	774,564	675,745
			Total Item 103		774,564	774,564	675,745
	160	156	<b>Total Subprogram 0255: Police Headquarters and Management</b>		10,174,245	10,174,245	9,818,520

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	59	58	Station Sergeants	P.16-14	3,235,758	3,235,758	3,235,758
(2)	244	244	Sergeants	P.20-17	11,255,180	11,255,180	11,255,180
(3)	930	998	Constables	P.35-21	36,604,740	36,604,740	37,457,967
(4)	18	18	General workers	C.X-XI	418,919	418,919	418,919
(5)	23	23	Cleaners	C.X	534,612	534,612	534,612
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(8)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(9)	1	1	Artisan	C.V,VI,III	28,915	28,915	28,915
	1,280	1,347	Total Item 101		52,220,102	52,220,102	53,073,329
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,732	69,732	69,732
(2)			Special Constables		1,977,252	1,977,252	1,842,730
(3)			Island Constables		2,780,313	2,780,313	2,780,313
(4)			Apprentice Mechanics		39,036	39,036	39,036
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,447,186	1,447,186	1,447,186
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Detectives Allowance		324,527	324,527	324,527
(11)			Duty Allowance		961,248	961,248	961,248
(12)			Special Operations		1,775,000	1,775,000	1,775,000
(13)			Responsibility Allowance		193,301	193,301	193,301
(14)			Protection Allowance		17,176	17,176	17,176
(15)			Flexibility Responsibility		3,625,000	3,625,000	3,625,000
(16)			Travel Allowance		332,496	332,496	332,496
(17)			Telephone Allowance		87,016	87,016	87,016
			Total Item 102		14,313,264	14,313,264	14,178,742
103.			<i>National Insurance Contributions</i>				
(1)					6,244,883	6,244,883	5,950,581
			Total Item 103		6,244,883	6,244,883	5,950,581
	1,280	1,347	<b>Total Subprogram 0256: General Police Services</b>		72,778,249	72,778,249	73,202,652



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>244. Police Services</b> Subprogram 0258: <b>POLICE BAND</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	66,772	66,772	66,772
(4)	1	1	Inspector	P.13-10	61,303	61,303	61,303
(5)	3	3	Station Sergeant	P.16-14	166,818	166,818	111,632
(6)	9	9	Sergeant	P.20-17	448,423	448,423	468,423
(7)	37	37	Constables	P.35-21	1,436,650	1,436,650	1,459,459
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	56	56	Total Item 101		2,415,787	2,415,787	2,403,410
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		65,331	65,331	65,331
(3)			Special Increment		987	987	987
(4)			Duty Allowance		19,200	19,200	19,200
(5)			Uniform Allowance		8,711	8,711	8,711
(6)			Responsibility Allowance		7,029	7,029	7,029
(7)			Band Apprentices				
(8)			Travel Allowance		14,058	14,058	14,058
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		172,709	172,709	172,709
103.			<i>National Insurance Contributions</i>				
(1)					231,956	231,956	222,836
			Total Item 103		231,956	231,956	222,836
	56	56	<b>Total Subprogram 0258: Police Band</b>		2,820,452	2,820,452	2,798,955

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	27,586	27,586	30,192
(2)	6	13	Traffic Warden	Z.38	139,458	139,458	347,326
(3)	2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
(4)	25	20	Car Park Attendant	C.VII	405,136	405,136	405,136
(5)	2	2	General Worker	C.X	46,488	46,488	46,488
(6)	3	3	Watchman	C.XA	34,928	34,928	34,928
	39	41	Total Item 101		715,272	715,272	925,746
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		47,953	47,953	
(2)			Temporary Staff		328,220	328,220	522,056
(3)			Overtime		26,000	26,000	20,000
(4)			Washing Allowance		49,472	49,472	49,472
			Total Item 102		451,645	451,645	591,528
103.			<i>National Insurance Contributions</i>				
(1)					174,793	174,793	141,721
			Total Item 103		174,793	174,793	141,721
	39	41	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,341,710	1,341,710	1,658,995

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>245. Law Enforcement</b> Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)		1	Senior Analyst	S.8			82,536
(3)	2	2	Analyst	Z.3-1	137,022	137,022	137,022
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	4	5	Total Item 101		285,996	285,996	368,532
102.			<i>Other Personal Emoluments</i>				
(1)			Payment of Acting Allowances of Substitutes		8,127	8,127	6,264
(2)			Travel Allowance		5,811	5,811	5,811
(3)			Telephone Allowance		1,294	1,294	1,294
			Total Item 102		15,232	15,232	13,369
103.			<i>National Insurance Contributions</i>				
(1)					19,571	19,571	19,571
			Total Item 103		19,571	19,571	19,571
	4	5	<b>Total Subprogram 0261: Anti-Money Laundering Program</b>		320,799	320,799	401,472

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>246. Modernization of Administration of Justice And Penal Services</b> Subprogram 0262: IADB JUSTICE IMPROVEMENT PROJECT  <i>Other Personal Emoluments</i> Temporary Staff Payment of Acting Allowances of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance				
(1)							
(2)							
(3)							
(4)							
(5)							
103.							
(1)			<i>National Insurance Contributions</i>		18,841	18,841	
			Total Item 103		18,841	18,841	
	4	5	<b>Total Subprogram 0262: IADB Justice Improvement Project</b>		18,841	18,841	



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
7080.	<b>330. Direction Formulation and Implementation of Foreign Policy</b> General Management Coordination and Overseas Missions	5,440,808	834,125		479,483	818,712	7,573,128
0060.	Overseas Missions - United Kingdom	1,552,417			504,643	157,012	2,214,072
0061.	Overseas Missions - Washington	611,416			1,394,864		2,006,280
0062.	Overseas Missions - Canada	617,844			449,852	32,131	1,099,827
0063.	Overseas Missions - Brussels	603,223			772,542	234,146	1,609,911
0064.	Overseas Missions - Venezuela	156,894			422,635	35,000	614,529
0065.	Overseas Missions - New York	620,552			466,710		1,087,262
0066.	Overseas Missions - United Nations	685,896			669,684		1,355,580
0067.	Overseas Missions - Toronto	555,573			199,396	53,040	808,009
0068.	Overseas Missions - Miami	571,943			677,246		1,249,189
0069.	Overseas Missions - Geneva	957,649			1,792,248		2,749,897
0070.	Overseas Missions - Brazil	376,407			257,222	27,000	660,629
0075.	Overseas Missions - China	587,948			838,152		1,426,100
0076.	Overseas Missions - Cuba	325,619			273,308		598,927
7081.	Foreign Trade	1,050,519	12,000		54,017	74,540	1,191,076
	<b>Total</b>	<b>6,491,327</b>	<b>9,069,506</b>		<b>9,252,002</b>	<b>1,431,581</b>	<b>26,244,416</b>

**NOTES:**

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.3	121,350	121,350	121,350
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	13	13	Senior Foreign Service Officer	S.6	1,034,548	1,034,548	1,134,548
(6)	1	1	Senior Systems Analyst	S.8			
(7)	20	20	Foreign Service Officer I	Z.6-1	1,142,784	1,142,784	1,338,708
(8)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(9)	10	10	Foreign Service Officer II	Z.16-8	456,161	456,161	456,161
(10)	3	3	Accountant	Z.16-8	126,750	126,750	126,750
(11)	1	1	Senior Executive Officer	Z.10-3	58,586	58,586	58,586
(12)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(13)	7	7	Executive Officer	Z.16-11	289,209	289,209	289,209
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	6	6	Clerical Officer	Z.38-24	177,248	177,248	177,248
(17)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	550,367	550,367	550,367
(18)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(19)	3	3	Protocol Assistant	Z.23-17	103,344	103,344	103,344
(20)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(21)			Clerk/Typist	Z38-24			
(22)	6	6	Stenographer/Typist	Z.38-24	202,022	202,022	202,022
(23)	3	3	Driver/Messenger	Z.38-30	85,798	85,798	85,798
(24)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
-25	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(26)	2	2	Maid	CX	46,486	46,486	46,486
(27)	2	2	Janitor	CX	46,486	46,486	46,486
(28)	1	1	General Worker	CX	23,243	23,243	23,243
	103	103	Total Item 101		5,144,884	5,144,884	5,440,808



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		696,393	696,393	828,125
(2)			Acting Allowances and Payment of Substitutes		39,881	39,881	
(3)			Housing Allowance				
(4)			Overtime		6,000	6,000	6,000
(5)			Entertainment Allowance		43,580	43,580	43,580
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		5,100	5,100	5,100
(9)			Telephone Allowance		37,913	37,913	37,913
(10)			Travel Allowance		42,890	42,890	42,890
(11)			Non Pensionable Allowance		100,000	100,000	350,000
			Total Item 102		971,757	971,757	1,313,608
103.			<i>National Insurance Contributions</i>				
(1)					828,168	828,168	818,712
			Total Item 103		828,168	828,168	818,712
	103	103	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		6,944,809	6,944,809	7,573,128

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		1,235,159	1,235,159	1,322,415
(3)			Acting Allowances and Payment of Substitutes		30,002	30,002	30,002
(4)			Overtime		200,000	200,000	200,000
(5)			Travel Allowance		17,640	17,640	16,632
(6)			Housing Allowance		137,221	137,221	129,380
(7)			Education Allowance		42,707	42,707	39,765
			Representation Allowance		247,211	247,211	318,866
			Total Item 102		1,909,940	1,909,940	2,057,060
103.			<i>National Insurance Contributions</i>		140,751	140,751	157,012
(1)			Total Item 103		140,751	140,751	157,012
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		2,050,691	2,050,691	2,214,072

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON <i>Other Personal Emoluments</i> Temporary Staff		510,656	510,656	510,656
(2)			Acting Allowances and Payment of Substitutes		25,760	25,760	25,760
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		34,560	34,560	34,560
(5)			Housing Allowance		636,934	636,934	608,608
(6)			Education Allowance		420,000	420,000	379,080
(7)			Representation Allowance		278,528	278,528	372,616
			Total Item 102		1,981,438	1,981,438	2,006,280
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		1,981,438	1,981,438	2,006,280

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0062				
(2)			OVERSEAS MISSIONS - CANADA				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		455,120	455,120	576,637
			Acting Allowances and Payment of Substitutes		25,196	25,196	16,156
(3)			Overtime		53,428	53,428	25,051
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		63,984	63,984	108,000
(6)			Education Allowance		71,000	71,000	110,456
(7)			Representation Allowance		180,160	180,160	219,876
			Total Item 102		860,408	860,408	1,067,696
103.							
(1)			<i>National Insurance Contributions</i>		44,690	44,690	32,131
			Total Item 103		44,690	44,690	32,131
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		905,098	905,098	1,099,827

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0063				
			OVERSEAS MISSIONS - BRUSSELS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		512,201	512,201	512,201
(2)			Acting Allowances and Payment of Substitutes		44,436	44,436	44,436
(3)			Overtime		46,586	46,586	46,586
(4)			Travel Allowance		20,082	20,082	20,082
(5)			Housing Allowance		245,746	245,746	250,695
(6)			Education Allowance				
(7)			Representation Allowance		237,862	237,862	396,451
(8)			Non Pensionable Allowance		104,558	104,558	105,314
			Total Item 102		1,211,471	1,211,471	1,375,765
103.							
(1)			<i>National Insurance Contributions</i>		234,146	234,146	234,146
			Total Item 103		234,146	234,146	234,146
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,445,617	1,445,617	1,609,911

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		270,278	270,278	133,826
(2)			Acting Allowances and Payment of Substitutes		13,068	13,068	13,068
(3)			Overtime		30,000	30,000	10,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		154,800	154,800	154,800
(6)			Education Allowance		69,375	69,375	69,375
(7)			Representation Allowance		97,231	97,231	97,231
(8)			Non Pensionable Allowance		89,709	89,709	89,709
			Total Item 102		735,981	735,981	579,529
			<i>National Insurance Contributions</i>		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		770,981	770,981	614,529

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		533,590	533,590	533,590
(2)			Acting Allowances and Payment of Substitutes		16,837	16,837	16,837
(3)			Overtime		70,125	70,125	70,125
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		179,376	179,376	179,376
(6)			Education Allowance		117,500	117,500	117,500
(7)			Representation Allowance		158,314	158,314	158,314
			Total Item 102		1,087,262	1,087,262	1,087,262
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,087,262	1,087,262	1,087,262

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		480,034	480,034	576,156
(2)			Acting Allowances and Payment of Substitutes		25,500	25,500	25,500
(3)			Overtime		84,240	84,240	84,240
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		254,360	254,360	242,308
(6)			Education Allowance		120,320	120,320	120,320
(7)			Representation Allowance		284,016	284,016	284,016
			Total Item 102		1,271,510	1,271,510	1,355,580
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,271,510	1,271,510	1,355,580



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		548,454	548,454	505,949
(2)			Acting Allowances and Payment of Substitutes		19,624	19,624	19,624
(3)			Overtime		30,000	30,000	30,000
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		72,000	72,000	86,400
(6)			Education Allowance		32,076	32,076	
(7)			Representation Allowance		107,236	107,236	107,236
			Total Item 102		815,150	815,150	754,969
103.			<i>National Insurance Contributions</i>		53,040	53,040	53,040
(1)			Total Item 103		53,040	53,040	53,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		868,190	868,190	808,009

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		492,793	492,793	492,793
(2)			Acting Allowances and Payment of Substitutes		50,000	50,000	34,150
(3)			Overtime		45,000	45,000	45,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		233,520	233,520	287,180
(6)			Education Allowance		120,320	120,320	126,360
(7)			Representation Allowance		162,074	162,074	240,666
			Total Item 102		1,126,747	1,126,747	1,249,189
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,126,747	1,126,747	1,249,189

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,047,569	1,047,569	876,502
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	43,647
(3)			Overtime		37,500	37,500	37,500
(4)			Travel Allowance		24,408	24,408	24,408
(5)			Housing Allowance		716,026	716,026	716,026
(6)			Education Allowance		159,582	159,582	159,582
(7)			Representation Allowance		892,232	892,232	892,232
			Total Item 102		2,920,964	2,920,964	2,749,897
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		2,920,964	2,920,964	2,749,897

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i> Temporary Staff		170,170	170,170	348,606
(2)			Acting Allowances and Payment of Substitutes		17,801	17,801	17,801
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance				
(6)			Housing Allowance		176,000	176,000	63,180
(7)			Non-Pensionable Allowance				26,908
			Representation Allowance		155,614	155,614	155,614
			Total Item 102		541,105	541,105	633,629
103.			<i>National Insurance Contributions</i>		27,000	27,000	27,000
(1)			Total Item 103		27,000	27,000	27,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		568,105	568,105	660,629

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		478,162	478,162	569,548
(2)			Acting Allowances and Payment of Substitutes		8,400	8,400	8,400
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		418,000	418,000	459,800
(6)			Education Allowance		58,750	58,750	63,180
(7)			Representation Allowance		202,966	202,966	279,132
(8)			Non Pensionable Allowance		10,000	10,000	13,000
			Total Item 102		1,209,318	1,209,318	1,426,100
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		1,209,318	1,209,318	1,426,100

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0076: OVERSEAS MISSIONS - CUBA <i>Other Personal Emoluments</i> Temporary Staff		231,368	231,368	305,444
(2)			Acting Allowances and Payment of Substitutes		13,175	13,175	13,175
(3)			Overtime		7,000	7,000	7,000
(4)			Travel Allowance		17,280	17,280	11,520
(5)			Housing Allowance		262,000	262,000	178,000
(6)			Education Allowance				
			Representation Allowance		119,700	119,700	83,788
			Total Item 102		650,523	650,523	598,927
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		650,523	650,523	598,927

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	128,721	128,721	131,063
(5)	1	1	Administrative Officer	Z.6- 1	63,287	63,287	65,419
(6)	2	2	Economist I/II	Z.10-3 Z.16-11 Z.16-11	93,930	93,930	102,763
(7)	2	2	Executive Secretary/Secretary	Z.23-17	101,156	101,156	93,521
(8)	1	1	Assistant Accountant	Z.23-17	40,388	40,388	38,059
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		1,047,176	1,047,176	1,050,519
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		245,954	245,954	
(2)			Acting Allowances and Payment of Substitutes		13,282	13,282	
(3)			Overtime		12,000	12,000	12,000
(4)			Entertainment Allowances		27,308	27,308	26,479
(5)			Travel Allowance		25,832	25,832	23,394
(6)			Telephone Allowance		4,144	4,144	4,144
(7)			Terminal Pay				
			Total Item 102		328,520	328,520	66,017
103.			<i>National Insurance Contributions</i>				
(1)					102,387	102,387	74,540
			Total Item 103		102,387	102,387	74,540
	18	18	<b>Total Subprogram 7081: Foreign Trade</b>		1,478,083	1,478,083	1,191,076





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
	<b>040. Direction and Policy Formulation Services</b>						
7085.	General Management and Coordination Services	6,126,611	587,822		78,993	548,437	7,341,863
0510.	Technical Management Services	696,137	8,695		80,574	41,386	826,792
	<b>510. Road Network Services</b>						
0511.	Highway Construction and Maintenance Services	21,419,710	3,380,163		1,004,973	2,359,472	28,164,318
0545.	Road Rehabilitation Special Project	1,902,373	50,000		50,000	203,542	2,205,915
	<b>Special Works</b>						
0516.	Scotland District Special Works	841,261	50,000		50,000	84,186	1,025,447
0517.	General Maintenance	5,014,629	379,365		75,829	500,253	5,970,076
0518.	Major Works & Renovations	2,511,894	100,000			247,472	2,859,366
	<b>514. Government Vehicle Services</b>						
0519.	Vehicle and Equipment Workshop	3,067,144	111,019		31,303	339,394	3,548,860
	Total Carried Forward	41,579,759	4,667,064		1,371,672	4,324,142	51,942,637

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	41,579,759	4,667,064		1,371,672	4,324,142	51,942,637
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,895,975	133,592		15,174	179,815	2,224,556
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	3,442,120	791,883		80,755	422,009	4,736,767
0525.	Improvement to Traffic Management	651,073	50,000			66,786	767,859
0526.	Parking System Car Parks	463,502	50,000			51,909	565,411
	Total	48,032,429	5,692,539		1,467,601	5,044,661	60,237,230

**NOTE:**

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	109,114
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6	88,183	88,183	88,183
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	68,511	68,511	68,511
(12)	2	2	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Planning Officer	Z.6-1	63,874	63,874	63,874
(15)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(16)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(17)	1	1	Systems Analyst/Programmer	Z.6-1	68,511	68,511	68,511
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(21)	2	2	Personnel Officer	Z.16-8	110,678	110,678	104,732
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	3	3	Accountant	Z.16-8	110,678	110,678	89,902
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Executive Secretary	Z.16-11	101,774	101,774	91,726
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(28)	6	6	Assistant Accountant	Z.23-17	204,186	204,186	243,825
(29)	2	2	Senior Storekeeper	Z.23-17	85,268	85,268	85,268
(30)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(31)	3	3	Control Officer	Z.23-17	127,902	127,902	124,907
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)	1	1	Technical Storekeeper	Z.27-20	32,866	32,866	32,866
	52	52	Total Item 101 Carried Forward		3,064,441	3,064,441	2,943,266

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			Total Item 101 Brought Forward		3,064,441	3,064,441	2,943,266
(36)	44	41	Clerical Officer	Z.38-24	1,532,821	1,532,821	1,461,527
(37)	7	5	Stenographer/Typist	Z.38-24	247,639	247,639	174,563
(38)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(39)	5	5	Clerk/Typist	Z.38-24	178,235	178,235	178,235
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,647
(41)	4	4	Driver/Messenger	Z.38-30	120,768	120,768	120,768
(42)	2	2	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	55,172
(43)	1	1	Electrician	CI	35,713	35,713	35,713
(44)	12	3	Section Leader	CI	321,417	321,417	107,139
(45)	7	6	Supervisor A	CIII	215,866	215,866	185,028
(46)	1	1	Electrical Assistant	CIII-V	30,838	30,838	30,838
(47)	20	12	Heavy Duty General Worker	CIX	451,668	451,668	285,264
(48)	5	3	Supervisor B	CVI	106,620	106,620	79,965
(49)	11	7	Operator V	CVIII	265,925	265,925	165,225
(50)	17	6	General Worker	CX	395,165	395,165	139,470
(51)	5	4	Watchman	CX	116,430	116,430	93,144
	195	154	Total Item 101		7,215,224	7,215,224	6,126,611
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		336,764	336,764	306,572
(2)			Acting Allowances and Payment of Substitutes		241,860	241,860	176,572
(3)			Duty Allowance		1,400	1,400	1,200
(4)			Overtime		104,678	104,678	104,678
(5)			Entertainment Allowance		33,099	33,099	33,099
(6)			Telephone Allowance		10,361	10,361	10,361
(7)			Travel Allowance		34,333	34,333	34,333
			Total Item 102		762,495	762,495	666,815
103.			<i>National Insurance Contributions</i>				
(1)					670,522	670,522	548,437
			Total Item 103		670,522	670,522	548,437
	195	154	<b>Total Subprogram 7085: General Management and Coordination Services</b>		8,648,241	8,648,241	7,341,863

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.1/S.2	147,924	147,925	147,926
(1)	1	1	Deputy Chief Technical Officer	S.4	327,342	327,342	327,342
(2)	3	3	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1	Stenographer/Typist	Z.38-24	178,235	178,235	142,588
(4)	5	4					
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
	11	10	Total Item 101		731,782	731,783	696,137
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		21,700	21,700	8,695
(1)			Entertainment Allowance		37,834	37,834	37,834
(2)			Telephone Allowance		5,595	5,595	5,595
(3)			Travel Allowance		37,145	37,145	37,145
(4)							
			Total Item 102		102,274	102,274	89,269
103.			<i>National Insurance Contributions</i>		42,924	42,924	41,386
(1)					42,924	42,924	41,386
			Total Item 103		42,924	42,924	41,386
	11	10	<b>Total Subprogram 0510: Technical Management Services</b>		876,980	876,981	826,792

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>510. Road Network Services</b> Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	5	3	Senior Technical Officer	S.6	440,915	440,915	264,549
(2)	5	4	Technical Officer I	Z.6-1	342,555	342,555	329,756
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	4	4	Technical Officer II	Z.10-6	234,344	234,344	175,758
(6)	5	5	Senior Technician	Z.10-6	292,930	292,930	283,189
(7)	13	13	Technician I	Z.16-11	661,531	661,531	594,320
(8)	1	1	Maintenance Technician	Z.16-11	50,887	50,887	50,887
(9)	51	51	Technician II/Technical Assistant/Trainee	Z.23-17	2,046,432	2,046,432	1,639,204
(10)	18	18	Operator I	CI	607,121	607,121	607,121
(11)	27	27	Section Leader	CI	964,251	964,251	714,260
(12)	12	11	Operator II	CII	339,218	339,218	339,218
(13)	5	5	Senior Artisan	CII	138,788	138,788	104,091
(14)	55	55	Supervisor A	CIII	1,346,090	1,346,090	1,387,710
(15)	71	71	Artisan	CIII-VI	1,784,322	1,784,322	2,030,170
(16)	7	7	Steel Bender	CIII-VI	185,028	185,028	185,028
(17)	360	360	Heavy Duty General Worker	CIX	6,186,604	6,186,604	7,107,828
(18)	91	91	Operator III	CV	2,290,886	2,290,886	2,390,886
(19)	44	44	Supervisor B	CVI	1,172,820	1,172,820	959,580
(20)	8	8	Chainman	CVII	101,284	101,284	151,926
(21)	90	90	General Worker	CX	1,268,805	1,268,805	1,603,905
(22)	20	20	Watchman	CX	419,148	419,148	372,576
	894	890	Total Item 101		21,001,707	21,001,707	21,419,710
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,316,872	4,316,872	3,346,508
(2)			Acting Allowances and Payment of Substitutes		33,655	33,655	33,655
(3)			Hazard Allowance and Overtime		1,000,000	1,000,000	1,000,000
(4)			Telephone Allowance		4,973	4,973	4,973
			Total Item 102		4,752,195	5,355,500	4,385,136
103.			<i>National Insurance Contributions</i>				
(1)					2,622,876	2,622,876	2,359,472
			Total Item 103		2,639,686	2,622,876	2,359,472
	894	890	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		28,393,588	28,980,083	28,164,318

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>510. Road Network Services</b> Subprogram 0545: ROAD REHABILITATION SPECIAL PROJECT <i>Statutory Personal Emoluments</i>				
(1)	3	3	Section Leader	CI	107,139	107,139	71,426
(2)	2	2	Operator I	CI	71,426	71,426	71,426
(3)	8	8	Supervisor A	CIII	246,704	246,704	215,866
(4)	11	10	Artisan	CIII-V	308,380	308,380	246,704
(5)	4	5	Operator V	CVIII	120,875	120,875	96,700
(6)	31	31	General Worker	CX	620,595	620,595	534,635
(7)	33	33	Heavy Duty General Worker	CIX	584,476	584,476	665,616
	92	92	Total Item 101		2,059,595	2,059,595	1,902,373
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		75,000	75,000	50,000
(2)			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	100,000
103.			<i>National Insurance Contributions</i>				
(1)					233,636	233,636	203,542
			Total Item 103		233,636	233,636	203,542
	92	92	<b>Total Subprogram 0545: Road Rehabilitation Special Project</b>		2,418,231	2,418,231	2,205,915



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Section Leader	CI	107,139	107,139	71,426
(2)	6	5	Operator I	CX	178,565	178,565	107,139
(3)	7	6	Supervisor A	CIII	185,028	185,028	123,352
(4)	6	5	Artisans	CIII	154,190	154,190	150,346
(5)	15	14	General Worker	CX	325,430	325,430	278,940
(6)	4	4	Operator III	C VIII	111,204	111,204	110,058
	41	37	Total Item 101		1,061,556	1,061,556	841,261
102.			<i>Other Personal Emoluments</i>				
			Overtime		75,000	75,000	50,000
			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	100,000
103.			<i>National Insurance Contributions</i>				
(1)					104,728	104,728	84,186
			Total Item 103		104,728	104,728	84,186
	41	37	<b>Total Subprogram 0516: Scotland District Special Works</b>		1,291,284	1,291,284	1,025,447

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>513. Government Building Services</b> Subprogram 0517: <b>GENERAL MAINTENANCE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(2)	4	4	Technical Officer I	Z.6- 1	274,044	274,044	271,192
(3)	2	2	Technical Officer II	Z.10-6	117,172	117,172	58,586
(4)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(5)	5	5	Technician I	Z.16-11	203,548	203,548	241,079
(6)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	
(7)	8	8	Technician II/Technical Assistant	Z.23-17	341,072	341,072	340,073
(8)	1	1	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
(9)	19	19	Section Leader	CI	578,547	578,547	642,834
(10)	11	10	Senior Artisan	CII	312,273	312,273	277,576
(11)	8	8	Plumber	CIII	215,866	215,866	215,866
(12)	2	2	Supervisor A	CIII	61,676	61,676	61,676
(13)	23	23	Heavy Duty General Worker	CIX	522,984	522,984	427,896
(14)	14	14	Operator III	CV	389,214	389,214	389,214
(15)	66	66	Artisan	CV-CIII	1,204,440	1,204,440	1,592,692
(16)	3	3	Scaffold Rigger	CVIII	50,642	50,642	50,642
(17)	5	5	Watchman	CX	116,430	116,430	116,430
(18)	6	6	General Worker	CX	139,470	139,470	139,470
	180	179	Total Item 101		4,759,415	4,759,415	5,014,629
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		784,840	784,840	163,150
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
(3)			Overtime		198,338	198,338	198,338
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		829	829	829
			Total Item 102		1,076,884	1,076,884	455,194
103.			<i>National Insurance Contributions</i>				
(1)					586,292	586,292	500,253
			Total Item 103		586,292	586,292	500,253
	180	179	<b>Total Subprogram 0517: General Maintenance</b>		6,422,591	6,422,591	5,970,076

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>513. Government Building Services</b> Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
(1)	10	10	General Worker	CX	255,695	255,695	185,695
(2)	47	47	Heavy Duty General Worker	CIX	1,022,196	1,022,196	808,248
(3)	40	40	Artisan	CV-CIII	1,091,006	1,091,006	1,185,196
(4)	5	5	Plumber	CV-CIII	154,190	154,190	154,190
(5)	5	5	Section Leader	CI	178,565	178,565	178,565
	107	107	Total Item 101		2,701,652	2,701,652	2,511,894
102.			<i>Other Personal Emoluments</i> Overtime		100,000	100,000	100,000
			Total Item 102		100,000	100,000	100,000
103.			<i>National Insurance Contributions</i>		276,650	276,650	247,472
(1)			Total Item 103		276,650	276,650	247,472
	107	107	<b>Total Subprogram 0518: Major Works and Renovations</b>		3,078,302	3,078,302	2,859,366

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	70,026
(3)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(4)	1	1	Senior Foreman	Z.16-11	50,887	50,887	50,887
(5)	5	5	Foreman	Z.23-17	213,170	213,170	213,170
(6)	1	1	Foreman/Receptionist	Z.23-17			40,637
(7)	3	3	Senior Mechanic	Z.27-20	118,917	118,917	118,917
(8)	1	1	Senior Fitter	Z.27-20			33,757
(9)	1	1	Senior Machinist	Z.27-20	39,639	39,639	39,639
(10)	1	1	Senior Welder	Z.27-20	39,639	39,639	33,757
(11)	4	4	Section Leader	CI	107,139	107,139	107,139
(12)	6	6	Assistant Foreman	CIA	119,385	119,385	198,975
(13)	28	27	Mechanic	CIII-V	563,464	563,464	543,464
(14)	5	5	Supervisor A	CIII	154,190	154,190	123,352
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	92,514
(16)	5	5	Body Repairman	CIII-V	154,190	154,190	123,352
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	61,676
(18)	29	29	Heavy Duty General Worker	CIX	465,616	465,616	457,984
(19)	1	1	Welder	CV	30,838	30,838	30,838
(20)	5	5	Artisan	CIII-V	154,190	154,190	92,514
(21)	10	10	Operator IV	CVI	266,550	266,550	266,550
(22)	1	1	Tyreman	CVII	25,321	25,321	25,321
(23)	10	10	General Worker	CX	232,450	232,450	162,715
(24)	1	1	Watchman	CX	23,287	23,287	23,287
	126	125	Total Item 101		3,139,761	3,139,761	3,067,144
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,019	11,019	11,019
(2)			Overtime		100,000	100,000	100,000
(3)			Hazard Allowance		30,000	30,000	30,000
(4)			Telephone Allowance		1,303	1,303	1,303
			Total Item 102		142,322	142,322	142,322
103.			<i>National Insurance Contributions</i>				
(1)					337,590	337,590	337,590
			Total Item 103		337,590	337,590	339,394
	126	125	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		3,619,673	3,619,673	3,548,860

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	56,823	56,823	58,586
(6)	2	2	Maintenance Technician I	Z.16-11	101,774	101,774	101,774
(7)	11	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	431,704	431,704	439,458
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	4	4	Clerical Officer	Z.38-24	142,588	142,588	142,588
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(12)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(13)	5	5	Electrician	CI	178,565	178,565	178,565
(14)	10	10	Senior Electrical Assistant	CII	158,182	158,182	167,576
(15)	1	1	Supervisor A	CIII			
(16)	2	2	Operator II	CIII	61,676	61,676	61,676
(17)	3	3	Operator III	CV	92,514	92,514	86,440
(18)	7	7	Electrical Assistant	CV-CIII	144,607	144,607	115,355
(19)	2	2	General Worker	CX	46,490	46,490	46,490
(20)	1	1	Watchman	CX	23,286	23,286	23,286
	57	57	Total Item 101		1,912,390	1,912,390	1,895,975
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,658	27,658	27,658
(2)			Acting Allowances and Payment of Substitutes		38,434	38,434	30,934
(3)			Overtime		75,000	75,000	75,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		156,266	156,266	148,766
103.			<i>National Insurance Contributions</i>				
(1)					199,906	199,906	179,815
			Total Item 103		199,906	199,906	179,815
	57	57	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		2,268,562	2,268,562	2,224,556

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>516. Public Transportation Services</b>				
			Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	58,586	58,586	58,586
(4)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(5)	3	3	Licensing Officer	Z.16-8	160,456	160,456	161,941
(6)	8	8	Testing Officer	Z.16-11	403,263	403,263	354,725
(7)	5	5	Vehicle Examiner	Z.16-11	254,435	254,435	254,435
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	46,435
(10)	3	3	Assistant Accountant	Z.23-17	127,902	127,902	127,902
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	586,855	586,855	586,855
(13)	2	2	Data Entry Operator I	Z.33-24/	71,294	71,294	71,294
(14)	2	2	Data Entry Operator II	Z.38-30	60,384	60,384	30,192
(15)	33	33	Clerical Officer	Z.38-24	612,540	612,540	612,540
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	71,426	71,426	71,426
(18)	1	1	Supervisor A	CIII	30,838	30,838	30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	53,312	53,312	26,656
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	24	24	General Worker	CX	557,880	557,880	557,880
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	113	113	Total Item 101		3,546,021	3,546,021	3,442,120
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff		681,860	681,860	638,472
(1)			Acting Allowance and Payment of				
(2)			Substitutes		153,411	153,411	153,411
(3)			Overtime		77,131	77,131	77,131
(4)			Telephone Allowance		3,624	3,624	3,624
			Total Item 102		916,026	916,026	872,638
103.			<i>National Insurance Contributions</i>				
(1)					432,690	432,690	422,009
			Total Item 103		432,690	432,690	422,009
	113	113	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		4,894,737	4,894,737	4,736,767

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI	35,715	35,715	35,715
(2)	5	5	Operator I	CI	178,575	178,575	178,575
(3)	1	1	Electrician	CI	35,716	35,716	35,716
(4)	1	1	Senior Artisan		34,698	34,698	
(5)	11	11	General Workers	CX	232,450	232,450	162,715
(6)	6	6	Artisan	CIII-V	185,040	185,040	185,040
(7)	2	2	Supervisor B	CVI	53,312	53,312	53,312
	27	27	Total Item 101		755,506	755,506	651,073
102.			<i>Other Personal Emoluments</i> Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>		77,492	77,492	66,786
(1)			Total Item 103		77,492	77,492	66,786
	27	27	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		882,998	882,998	767,859

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: <b>PARKING SYSTEM: CAR PARKS</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI	35,713	35,713	
(2)	8	8	Artisan	CIII-V	246,704	246,704	215,866
(3)	2	2	Supervisor B	CI	53,310	53,310	61,676
(4)	10	10	General Workers		232,450	232,450	185,960
	21	21	Total Item 101		568,177	568,177	463,502
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>				
(1)					58,716	58,716	51,909
			Total Item 103		58,716	58,716	51,909
	21	21	<b>Total Subprogram 0526: Parking System: Car Parks</b>		676,893	676,893	565,411





**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Social Care, Constituency Empowerment  
and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development						
7155.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	960,939	498,786		41,623	104,202	1,605,550
0426.	<b>422. Community Development</b> Community Development Department	1,854,999	225,312		967	178,676	2,259,954
0427.	<b>423. Personal Social Services Delivery Programme</b> Welfare Department	2,939,202	121,618		5,250	281,269	3,347,339
0435.	National Disability Unit	702,936	6,841		14,173	59,481	783,431
0441.	Constituency Empowerment		1,029,824		17,703	84,034	1,131,561
0439.	<b>633. Social Policy, Research and Planning</b> Bureau of Social Planning and Research		171,156		1,450	14,569	187,175
0053.	<b>040. Direction and Policy Formulation Services</b> National HIV/AIDS Commission	745,301	155,528		18,003	64,606	983,438
0438.	<b>632. Gender Affairs</b> BUREAU OF GENDER AFFAIRS	318,676	53,123			30,323	402,122
	Total	7,522,053	2,262,188		99,169	817,160	10,700,570

**NOTE:** The Permanent Secretary, Social Care is the Accounting Officer for Social Care; The Permanent Secretary, Constituency Empowerment and Community Development is the Accounting Officer for Constituency Empowerment and Community Development.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	2	1	Permanent Secretary	S.1	295,854	295,854	147,927
(2)	1	1	Project Coordinator	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,184	88,184	88,183
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
(7)	1	1	Assistant Accountant	Z.23-17	38,641	38,641	39,639
(8)	3	3	Secretary/Executive Secretary	Z.23-17 Z.17-11	91,524	91,524	92,522
(9)	1	1	Field Investigator	Z.23-17	42,634	42,634	42,634
(10)	3	3	Clerical Officers	Z.38-25	102,437	102,437	104,158
(11)	2	2	Stenographer/Typist	Z.38-24	64,544	64,544	66,344
(12)	1	1	Receptionist /Typist	Z.38-24	35,647	35,647	35,646
(13)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,193	30,193	30,192
(14)	1	1	Maid	CX	23,243	23,243	23,245
	20	19	Total Item 101		1,103,350	1,103,350	960,939
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		257,835	257,835	490,700
(2)			Acting Allowance and Payment of Substitutes		48,834	48,834	8,086
(3)			Overtime		1,000	1,000	
(4)			Entertainment Allowance		22,893	22,893	15,446
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Commuted Travel		30,097	30,097	19,922
(7)			Telephone Allowance		6,339	6,339	4,905
			Total Item 102		368,348	368,348	540,409
103.			<i>National Insurance Contributions</i>				
(1)					100,801	100,801	104,202
			Total Item 103		100,801	100,801	104,202
	20	19	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,572,499	1,572,499	1,605,550

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Community Development Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(2)	1	1	Program Co-ordinator	Z.5-3	63,874	63,874	66,192
(3)	1	1	Senior Community Development Officer	Z.6-1	189,830	189,830	195,146
(4)	3	3	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	268,199	268,199	281,167
(5)	5	5	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Clerical Officer	Z.38-24	71,292	71,292	71,292
(7)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(8)	2	2	Community Development Aide	Z.38-30	839,343	839,343	863,986
(9)	29	29	Driver/Operator	Z.38-30	60,384	60,384	60,384
(10)	2	2	Maid	CX	23,244	23,244	23,244
(11)	1	1					
	48	48	Total Item 101		1,809,754	1,809,754	1,854,999
102.			<i>Other Personal Emoluments</i> Temporary Staff		251,154	251,154	223,248
(1)			Acting Allowance and Payment of Substitutes		120,736	120,736	2,064
(2)			Overtime		16,500	16,500	-
(3)			Telephone Allowance		967	967	967
(4)							
			Total Item 102		389,357	389,357	226,279
103.			<i>National Insurance Contributions</i>		194,595	194,595	178,676
(1)							
			Total Item 103		194,595	194,595	178,676
	48	48	<b>Total Subprogram 0426: Community Development Department</b>		2,393,706	2,393,706	2,259,954

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0427: WELFARE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Welfare Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(2)	1	1	Senior Welfare Officer	Z.6-1	264,406	264,406	274,044
(3)	4	4	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
(4)	27	27	Senior Accountant	Z. 23-17	1,165,787	1,165,787	1,327,478
(5)	1	1	Program Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Accountant	Z.10-3	63,874	63,874	63,874
(7)	1	1	Executive Officer	Z.16-8	55,339	55,339	55,339
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	49,528
(9)	1	1	Assistant Accountant	Z.16-11	50,887	50,887	50,887
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(12)	12	11	Clerical Officer	Z.38-24	417,752	417,752	392,106
(13)	4	4	Stenographer/Typist	Z.38-24	132,584	132,584	142,584
(14)	1	1	Clerk/Typist	Z.38-24	33,646	33,646	35,646
(15)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(16)	3	3	Messenger	Z.38-30	87,576	87,576	90,576
(17)	1	1	Porter	CIX	23,772	23,772	23,772
(18)	3	3	General Worker	CX	69,735	69,735	69,735
(19)			Watchman	CIX			
	65	64	Total Item 101		2,779,878	2,779,878	2,939,202
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,496	46,496	40,684
(2)			Acting Allowance and Payment of Substitutes		208,955	208,955	80,934
(3)			Overtime		9,318	9,318	
(4)			Telephone Allowance		5,250	5,250	5,250
			Total Item 102		270,019	270,019	126,868
103.			<i>National Insurance Contributions</i>				
(1)					281,347	281,347	281,269
			Total Items 103		281,347	281,347	281,269
	65	64	<b>Total Subprogram 0427: Welfare Department</b>		3,331,244	3,331,244	3,347,339

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11 Z.23-17			151,919
(4)	1	1	Executive Officer	Z.16-11	94,887	94,887	50,887
(5)	1	1	Assistant Accountant	Z.23-17	41,386	41,386	42,384
(6)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	49,898	49,898	50,887
(7)	1	1	Clerk/Typist	Z.38-24	32,123	32,123	32,865
(8)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger/Messenger	Z.38-30	29,034	29,034	30,192
(11)	1	1	Driver Attendant	Z.38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(13)	1	1	Maid	CX	23,244	23,244	23,244
(14)	1	1	General Worker	CIX /CX	23,244	23,244	23,244
(15)	1	1	Watchman	CIX A			
	16	16	Total Item 101		591,130	591,130	702,936
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		36,865	36,865	6,841
(3)			Overtime		10,000	10,000	
(4)			Telephone Allowance		933	933	933
(5)			Non-Pensionable Allowance		13,240	13,240	13,240
					61,038	61,038	21,014
			Total Items 102		61,038	61,038	21,014
103.			<i>National Insurance Contributions</i>				
(1)					62,161	62,161	59,481
			Total Items 103		62,161	62,161	59,481
	16	16	<b>Total Subprogram 0435: National Disability Unit</b>		714,329	714,329	783,431

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>423. Personal Social Services Delivery Programme</b>				
(1)			Subprogram 0441: CONSTITUENCY EMPOWERMENT <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		1,072,826	1,072,826	1,025,432
(3)			Acting Allowance and Payment of Substitutes		43,389	43,389	4,392
(4)			Commuted Travel		8,530	8,530	8,530
(5)			Telephone Allowance		1,450	1,450	1,450
(6)			Overtime		5,500	5,500	
			Entertainment Allowance		7,723	7,723	7,723
			Total Item 102		1,139,418	1,139,418	1,047,527
103.			<i>National Insurance Contributions</i>		92,694	92,694	84,034
(1)			Total Item 103		92,694	92,694	84,034
			<b>Total Subprogram 0441: Constituency Empowerment</b>		1,232,112	1,232,112	1,131,561



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>633. Social Policy, Research and Planning</b>				
			Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		218,378	218,378	167,491
(2)			Acting Allowance and Payment of Substitutes		3,665	3,665	3,665
(3)			Commuted Travel		8,530	8,530	
(4)			Telephone Allowance		1,450	1,450	1,450
(5)			Entertainment Allowance		7,723	7,723	
			Total Item 102		239,746	239,746	172,606
103.							
(1)			<i>National Insurance Contributions</i>		24,724	24,724	14,569
			Total Item 103		24,724	24,724	14,569
			<b>Total Subprogram 0439: Bureau of Social Planning and Research</b>		264,470	264,470	187,175

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(3)	1	1	Assistant director	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	60,496	60,496	62,112
(5)	1	1	Senior Accountant	Z.6-1	62,552	62,552	63,874
(6)	1	1	Public Relations/Liason Officer		67,352	67,352	68,511
(7)	1	1	Administrative Officer II		55,339	55,339	55,339
(8)	1	1	Secretary	Z.23-17	42,634	42,634	43,792
(9)	2	2	Clerical officer	Z.38-24	67,843	67,843	69,403
(10)	1	1	Stenographer/Typist	Z.38-24	34,574	34,574	35,646
(12)	1	1	Maid	CX	23,243	23,243	23,243
(13)		1	Driver Messenger/Messenger	Z.38-30			26,335
(14)			Travel Allowance		6,620	6,620	6,620
	13	13	Total Item 101		711,079	711,079	745,301
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		139,534	139,534	155,528
(2)			Acting Allowances and Payment of Substitutes		33,386	33,386	
(3)			Entertainment Allowance		8,225	8,225	7,447
(4)			Travel Allowance		826	826	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime		2,000	2,000	
			Total Item 102		186,302	186,302	173,531
103.			<i>National Insurance Contributions</i>				
(1)					66,424	66,424	64,606
			Total Item 103		66,424	66,424	64,606
	13	13	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		963,805	963,805	983,438

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Women's Bureau	S.9	71,028	71,028	71,026
(2)	2	2	Programme Officer	Z.5-3	127,749	127,749	127,749
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	63,874	63,874	50,646
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,646
(5)	1	1	Clerical Officer	Z.38-24	35,647	35,647	33,609
	6	6	Total Item 101		333,945	333,945	318,676
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,258	54,258	51,261
(2)			Acting Allowance and Payment of Substitutes		21,400	21,400	1,862
			Total Item 102		75,658	75,658	53,123
103.			<i>National Insurance Contributions</i>				
(1)					31,609	31,609	30,323
			Total Item 103		31,609	31,609	30,323
	6	6	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		441,212	441,212	402,122



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
72.	<b>040. Direction and Policy Formulation</b>						
7055.	General Management and Coordination Services	2,453,572	114,498		58,597	223,148	2,849,815
0160.	Technical Management Research and Coordination Services	537,419	12,102		61,688	26,559	637,768
0161.	Special Development Projects		236,404		1,865	13,847	252,116
0168.	National Agricultural Health and Food Control Programme		607,988		14,592	35,897	658,477
0187.	Agricultural Planning and Development	514,216	13,165		898	50,512	578,791
	<b>160. Measures to Stimulate Increased Crop Production</b>						0
0163.	Food Crops Research, Development and Extension	1,200,720	94,479		2,876	162,039	1,460,114
0164.	Non-Food Crops Research, Development and Extension	585,099	48,785		813	90,427	725,124
0166.	Cotton Development	606,754	34,465			50,976	692,195
0186.	Sugar Cane Development	68,511				4,191	72,702
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	565,150	77,787		1,853	77,151	721,941
0189.	Animal Nutrition Unit	664,975	60,504		1,040	81,598	808,117
	Total Carried Forward	7,196,416	1,300,177		144,222	816,345	9,457,160

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,196,416	1,300,177		144,222	816,345	9,457,160
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District	5,438,676	139,227		32,929	596,891	6,207,723
0169.	Plant Protection	835,312	155,750		898	142,250	1,134,210
0170.	Veterinary Services	1,097,492	201,900		16,003	115,194	1,430,589
0171.	Regulatory	186,238	7,739			17,040	211,017
0172.	Quarantine	605,476	130,389			58,773	794,638
	<b>163. Fisheries Management and Development</b>						
0173.	Fisheries Services	1,180,689	103,315		2,486	105,206	1,391,696
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	6,081,383	406,768		844	659,827	7,148,822
0176.	Technical, Workshop and Other Services	316,584	43,909			34,802	395,295
0177.	Information Services	430,285	10,794			33,511	474,590
0178.	Incentives and Other Subsidies	292,239			21,525	28,759	342,523
0188.	Agricultural Extension Services	314,226	19,456			37,725	371,407
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,135,100	131,410		20,738	150,769	1,438,017
0180.	Meteorology Department Services	1,878,862	113,581		16,590	163,594	2,172,627
	Total	26,988,978	2,764,415		256,235	2,960,686	32,970,314

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(8)	4	4	Administrative Officer II	Z.16-8	221,356	221,356	221,356
(9)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(12)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	101,774	101,774	101,774
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	18	18	Clerical Officer	Z.38-24	641,628	641,628	605,982
(17)	5	4	Stenographer/Typist	Z.38-24	178,230	178,230	150,644
		1	Clerk/Typist	Z.38-24			31,678
(18)	3	3	Driver/Messenger	Z.38-30	90,576	90,576	112,495
(19)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(20)			Driver	CVI			
(21)	3	2	General Worker	CX	69,735	69,735	45,964
(22)	1	1	Watchman	CXA	23,286	23,286	23,286
	53	52	Total Item 101		2,486,978	2,486,978	2,453,572

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,614	12,614	12,614
(2)			Acting Allowances and payment of Substitutes		105,034	105,034	80,500
(3)			Telephone Allowance		5,128	5,128	22,341
(4)			Travel Allowance		21,384	21,384	6,267
(5)			Overtime		28,624	28,624	21,384
(6)			Entertainment Allowance		22,341	22,341	28,624
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		196,490	196,490	173,095
103.			<i>National Insurance Contributions</i>				
(1)					169,926	169,926	223,148
			Total Item 103		169,926	169,926	223,148
		52	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,853,394	2,853,394	2,849,815



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Agricultural Officer	S.1	147,926	147,926	147,926
(1)	1	1					
(2)	2	2	Deputy Chief Agriculture Officer	S.3	242,700	242,700	242,700
(3)		1	Agricultural Officer 1	Z.6-1			68,513
(4)			Senior Laboratory Assistant	Z.16-8			
(5)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	50,887	
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	6	7	Total Item 101		519,793	519,793	537,419
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		12,102	12,102	12,102
(2)			Travel Allowance		28,513	28,513	28,513
(3)			Telephone Allowance		4,490	4,490	4,490
(4)			Station Allowance				
(5)			Entertainment Allowance		28,685	28,685	28,685
			Total Item 102		73,790	73,790	73,790
103.			<i>National Insurance Contributions</i>				
(1)					26,559	26,559	26,559
			Total Item 103		26,559	26,559	26,559
	6	7	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		620,142	620,142	637,768

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,915	221,915	221,915
(2)			Acting Allowances and Payment of Substitutes		14,489	14,489	14,489
(3)			Telephone Allowance		1,865	1,865	1,865
			Total Item 102		238,269	238,269	238,269
103.			<i>National Insurance Contributions</i>		13,847	13,847	13,847
(1)			Total Item 103		13,847	13,847	13,847
			<b>Total Subprogram 0161: Special Development Projects</b>		252,116	252,116	252,116
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		280,505	280,505	595,051
(2)			Acting Allowances and Payment of Substitutes		12,937	12,937	12,937
(3)			Telephone Allowance		2,330	2,330	2,330
(4)			Travel Allowance		8,225	8,225	4,815
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		311,444	311,444	622,580
103.			<i>National Insurance Contributions</i>		35,897	35,897	35,897
			Total Item 103		35,897	35,897	35,897
			<b>Total Subprogram 0168: National Agricultural Health and Food Control Programme</b>		347,341	347,341	658,477

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(2)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(3)	3	3	Economist I/II	Z.10-3/ Z.16-11	165,648	165,648	114,761
(4)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	110,678	110,678
(5)	1	1	Statistician I/II	Z.16-11	50,887	50,887	50,887
(6)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
	10	10	Total Item 101		565,103	565,103	514,216
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		43,165	43,165	13,165
(3)			Telephone Allowance		898	898	898
(4)			Overtime				
			Total Item 102		44,063	44,063	14,063
103.			<i>National Insurance Contributions</i>				
(1)					51,794	51,794	50,512
			Total Item 103		51,794	51,794	50,512
	10	10	<b>Total Subprogram 0187: Agriculture Planning and Development</b>		660,960	660,960	578,791

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	176,364	176,364	176,364
(1)	2	2					
(2)	1	1	Agricultural Officer I/II	Z.6-1/	68,511	68,511	68,511
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	292,468	292,468	292,468
(4)			Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(6)	3	3	Field Assistant	Z.16-11	60,384	60,384	60,384
(7)			Bee-Keeper	CIV			
(8)	2	2	Supervisor	CIV	28,916	28,916	28,916
(9)	3	3	Tractor Operator	C V	83,406	83,406	83,406
(10)	1	1	Operators III	CV	27,802	27,802	27,802
(11)	1	1	Driver	CV	27,802	27,802	27,802
(12)			Budder	CVII			
(13)	1	1	Supervisor C	CVII	25,322	25,322	25,322
(14)	3	3	Sprayman	CVII	25,322	25,322	25,322
(15)	1		Irrigator	CVIII	24,176	24,176	
(16)			Pump Attendant	CV			
(17)	26	18	General Worker	CIX	522,984	522,984	256,260
(18)			Watchman	CX			
(19)	3	3	Artisan Foreman	CIII CIII	92,517	92,517	92,517
	54	45	Total Item 101		1,491,620	1,491,620	1,200,720
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	12,569
(2)			Acting Allowances and Payment of Substitutes		48,763	48,763	48,763
(3)			Telephone Allowance		1,796	1,796	1,796
(4)			Overtime		33,574	33,574	33,147
(5)			Station Allowance		1,080	1,080	1,080
(6)			Duty Allowance				
			Total Item 102		108,499	108,499	97,355
			<i>National Insurance Contributions</i>				
					162,039	162,039	162,039
			Total Item 103		162,039	162,039	162,039
	54	45	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		1,762,158	1,762,158	1,460,114

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1	Agricultural Officer I/II	Z.6-1			
(2)			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	55,339	55,339	55,339
(3)	1	1	Laboratory Assistant I/II	Z.23-14	46,435	46,435	
(4)	1	1	Plant Disease Inspector	Z.38-24			35,646
(5)			Field Assistant	Z.38-24			
(6)	1	1	Supervisor	CIV	28,916	28,916	
(7)	9	3	General Worker	CIX	142,632	142,632	83,534
(8)			Tractor Operator	CV			
(9)	3		Sprayman	CVII	48,352	48,352	
(10)	2	2	Driver	CVI	53,312	53,312	
(11)			Technical Assistant II	Z.27-20			39,639
(12)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(13)	2	2	Technical Assistant IV	Z.38-30	60,384	60,384	60,384
(14)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(15)			Foreman	CIII			30,838
(16)	2	2	Supervisor C	CVII	49,497	49,497	49,497
(17)	2	2	Watchman	CXA	46,572	46,572	46,572
(18)	1	1	Laboratory Worker	CVIII	24,176	24,176	24,176
	28	20	Total Item 101		715,089	715,089	585,099
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	7,349
(2)			Telephone Allowance		813	813	813
(3)			Acting Allowances and Payment of Substitutes		25,269	25,269	23,286
(4)			Overtime		18,150	18,150	18,150
			Total Item 102		67,518	67,518	49,598
103.			<i>National Insurance Contributions</i>		90,427	90,427	90,427
(1)			Total Item 103		90,427	90,427	90,427
	28	20	<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		873,034	873,034	725,124

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	2013-2014	2013-2014					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0166: COTTON DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	
(2)	2	2	Agricultural Officer I/II	Z.6-1	137,022	137,022	137,022
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	55,339	55,339	110,678
(4)	1	1	Plant Disease Supervisor	Z.38-24	35,646	35,646	35,646
(5)	4	4	Technical Assistant IV	Z.38-30	120,768	120,768	120,768
(6)	1	1	Bee-Keeper	CIV	28,916	28,916	28,916
(7)	1	1	Driver	CVI	26,656	26,656	26,656
(8)	1	1	Tractor Operator	CVI	27,802	27,802	27,802
(9)	1	1	Sprayman	CVIII	24,176	24,176	24,176
(9)	6	4	General Worker	CIX	142,632	142,632	95,090
(10)							
	19	17	Total Item 101		687,139	687,139	606,754
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		32,255	32,255	16,465
(2)			Overtime		12,500	12,500	18,000
			Total Item 102		44,755	44,755	34,465
103.			<i>National Insurance Contributions</i>				
(1)					65,335	65,335	50,976
			Total Item 103		65,335	65,335	50,976
	19	17	<b>Total Subprogram 0166: Cotton Development</b>		797,229	797,229	692,195
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0186: SUGAR CANE DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I		68,511	68,511	68,511
	1	1	Total Item 101		68,511	68,511	68,511
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,851	6,851	
			Total Item 102		6,851	6,851	
103.			<i>National Insurance Contributions</i>				
(1)					4,191	4,191	4,191
			Total Item 103		4,191	4,191	4,191
	1	1	<b>Total Subprogram 0186: Sugar Cane Development</b>		79,553	79,553	72,702

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	2013-2014	2013-2014					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(5)			Senior Animal Health Assistant	Z.16-8			
(6)			Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24	35,646	35,646	
(8)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	
(9)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(10)			Farm Attendant	Z.38-30			30,192
(11)			Field Assistant	Z.38-30			
(12)	1		General Worker	CX	23,772	23,772	
(13)	1	1	Driver	CVI			
(14)	1	1	Tractor Operator	CV	27,802	27,802	27,802
(15)			Operator III	CV			
(16)	2	2	Artisan	CIII	61,678	61,678	61,678
(17)		1	Irrigator	CVIII			24,175
(18)	1	1	Foreman	CIII	30,839	30,839	30,839
(19)	9	9	Livestock Attendant	CIX	213,948	213,948	213,948
(20)	1		Watchman	CXA	23,286	23,286	
	22	21	Total Item 101		629,133	629,133	565,150
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	
(2)			Acting Allowances and Payments of Substitutes		32,191	32,191	22,967
(3)			Telephone Allowance		813	813	813
(4)			Overtime		54,820	54,820	54,820
(5)			Station Allowance		1,040	1,040	1,040
			Total Item 102		100,507	100,507	79,640
103.			<i>National Insurance Contributions</i>				
(1)					77,151	77,151	77,151
			Total Item 103		77,151	77,151	77,151
	22	21	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		806,791	806,791	721,941

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>161. Measures to Stimulate Increased Livestock Production</b>				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1			
(1)			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(2)	3	3	Clerical Officer	Z.38-24	35,646	35,646	35,646
(3)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(4)	1	1	Farm Attendant	Z.38-30	30,192	30,192	30,192
(5)	1	1	Field Assistant	Z.38-30	60,384	60,384	60,384
(6)	2	2	Artisan	CIII	55,604	55,604	55,604
(7)	2	2	Tractor Operator	CV	111,206	111,206	111,206
(8)	4	4	Laboratory Worker	CVIII	48,352	48,352	48,352
(9)	2	2	Livestock Attendant	CIX	95,088	95,088	71,317
(10)	4	3	Irrigator	CVIII	24,176	24,176	
(11)	1		General Worker	CIX	70,789	70,789	47,018
(12)	3	2	Watchman	CXA	23,286	23,286	23,286
(13)	1	1					
	25	22	Total Item 101		736,693	736,693	664,975
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	
(2)			Acting Allowances and Payments of Substitutes		25,504	25,504	25,504
(3)			Overtime		54,820	54,820	35,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		93,007	93,007	61,544
103.			<i>National Insurance Contributions</i>				
(1)					86,094	86,094	81,598
			Total Item 103		86,094	86,094	81,598
	25	22	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		915,794	915,794	808,117



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer I	Z.14-1			
(2)			Land Surveyor	Z.10-1			
(3)	1	1	Senior Agricultural Officer	Z.14-1	68,511	68,511	68,511
(4)	3	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	161,595	161,595	161,595
(5)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	79,590	79,590	79,590
(13)	1	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
(14)	3	3	Foreman Operator	Z.27-20	116,921	116,921	116,921
(15)	3	3	Senior Mechanic	Z.27-20	116,921	116,921	116,921
(16)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(17)	3	3	Field Foreman	Z.33-24	105,050	105,050	105,050
(18)			Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	142,585	142,585	142,585
(20)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(21)	1	1	Stenographer/Typist	Z.38-24	31,975	31,975	31,975
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(24)			Laboratory Attendant II	Z38-30			
(25)	10	10	Operator I	CI	357,134	357,134	357,134
(26)	1	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
(27)	2	2	Mechanic	CIV	57,833	57,833	57,833
(28)	6	6	Artisan	CIII	173,990	173,990	173,990
(29)	5	5	Tractor Driver	CIV	202,416	202,416	202,416
(30)	1	1	Welder	CIV	28,917	28,917	28,917
(31)	10	10	Ranger	CV	278,020	278,020	278,020
(32)	1	1	Pumping Station Operator	CV	27,802	27,802	27,802
(33)	1	1	Lorry Driver	CV	27,802	27,802	27,802
(34)	1	1	Gang Foreman	CV	27,802	27,802	27,802
(35)	8	8	Supervisor	CVI	213,246	213,246	213,246
(36)	4	4	Van Driver	CVI	106,623	106,623	106,623
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	50,643	50,643	50,643
(39)	1	1	Assistant Storekeeper	CVII	25,322	25,322	25,322
(40)	4	4	Budder/Grafter	CVII	101,287	101,287	101,287
(41)	5	5	Sprayman	CVII	122,024	122,024	122,024
(42)			Irrigator	CVIII			
(43)	132	107	General Worker	CIX, X	2,828,832	2,828,832	2,230,521
(44)	2	2	Watchman	CX	46,491	46,491	46,491
	229	204	Total Item 101		6,036,987	6,036,987	5,438,676

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and payment of Substitutes		74,179	74,179	31,035
(3)			Overtime		84,947	84,947	84,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		215,300	215,300	172,156
103.			<i>National Insurance Contributions</i>				
(1)					596,891	596,891	596,891
			Total Item 103		596,891	596,891	596,891
	229	204	<b>Total Subprogram 0167: Scotland District Development</b>		6,849,178	6,849,178	6,207,723

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>162. Resource Development and Protection</b> Subprogram 0169: PLANT PROTECTION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	3	3	Agricultural Officer I/II	Z.6-1	205,533	205,533	205,533
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	82,081	82,081	82,081
(4)	1	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	120,768	120,768	85,768
(9)	5	5	Driver	CVI	79,968	79,968	79,968
(10)	11	8	General Worker	CIX	261,492	261,492	190,179
(11)	1	1	Supervisor	CVII	25,321	25,321	25,321
	34	31	Total Item 101		941,625	941,625	835,312
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		90,582	90,582	90,582
(2)			Acting Allowances and Payment of Substitutes		40,737	40,737	40,737
(3)			Overtime		25,000	25,000	24,431
(4)			Telephone Allowance		898	898	898
			Total Item 102		157,217	157,217	156,648
103.			<i>National Insurance Contributions</i>				
(1)					142,250	142,250	142,250
			Total Item 103		142,250	142,250	142,250
	34	31	<b>Total Subprogram 0169: Plant Protection</b>		1,241,092	1,241,092	1,134,210

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Veterinary Officer	S4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Veterinary Pathologist	S5	98,087	98,087	98,087
(3)	1	1	Veterinary Officer	S8	75,519	75,519	75,519
(4)	2	2	Agricultural Officer I/II	Z6-1/14-1	137,022	137,022	137,022
(5)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	213,936	213,936	213,936
(6)	5	5	Senior Animal Health Assistant	Z.16-8	276,695	276,695	276,695
(7)	1	1	Pesticides Control Inspector	Z.23-14	46,435	46,435	46,435
(8)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(9)	2	2	Livestock Attendant	CIX	47,544	47,544	47,544
(10)	4	4	Veterinary Laboratory Technologist/	Z.16-6			
(11)	1	1	Driver	CVI	26,656	26,656	26,656
(12)	1	1	Incinerator Attendant	CVIII			
(13)	1		Laboratory Worker	CVIII			
(14)	1		General Worker	CIX			
(15)	1	1	Lab Attendant	Z38-30			
(16)	1	1	Cashier	CIII	30,838	30,838	30,838
	28	26	Total Item 101		1,097,492	1,097,492	1,097,492
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		115,020	115,020	91,249
(2)			Acting Allowances and Payment of Substitutes		61,879	61,879	40,254
(3)			Overtime		75,000	75,000	70,397
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		267,902	267,902	217,903
103.			<i>National Insurance Contributions</i>		115,194	115,194	115,194
			Total Item 103		115,194	115,194	115,194
	28	26	<b>Total Subprogram 0170: Veterinary Services</b>		1,480,588	1,480,588	1,430,589

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>162. Resource Development and Protection</b>				
			Subprogram 0171: REGULATORY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Pesticides Control Inspector	Z.23-14	46,435	46,435	46,435
(2)	2	Agricultural Assistant I/II	Z.23-14	71,292	71,292	71,292	
(3)	1	Scientific Officer I/II	Z.14-1	68,511	68,511	68,511	
	4	4	Total Item 101		186,238	186,238	186,238
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
(2)		Acting Allowances and Payment of Substitutes		15,520	15,520	7,739	
			Total Item 102		15,520	15,520	7,739
103.			<i>National Insurance Contributions</i>		21,264	21,264	17,040
	(1)				21,264	21,264	17,040
	4	4	<b>Total Subprogram 0171: Regulatory</b>		223,022	223,022	211,017

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	257,403	257,403	172,453
(1)	5	5	Technical Assistant II	Z.27-20			
(2)	4	4	Technical Assistant III	Z.33-24	137,130	137,130	137,130
(3)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(4)			Laboratory Attendant	Z.38-30			
(5)	5	5	Technical Assistant IV	Z.38-30	117,293	117,293	117,293
(6)	1	1	Entomological Assistant	CVIII	24,176	24,176	24,176
(7)	1	1	Porter	CVIII	24,176	24,176	24,176
(8)	2	2	Watchman	CXA	23,286	23,286	23,286
(9)	3	3	General Worker	CIX	71,316	71,316	71,316
(10)							
	22	22	Total Item 101		690,426	690,426	605,476
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				27,586
(2)			Acting Allowances and Payment of Substitutes		33,958	33,958	14,042
(3)			Overtime		96,431	96,431	88,761
			Telephone Allowance				
			Total Item 102		130,389	130,389	130,389
103.			<i>National Insurance Contributions</i>				
(1)					74,908	74,908	58,773
			Total Item 103		74,908	74,908	58,773
	22	22	<b>Total Subprogram 0172: Quarantine</b>		895,723	895,723	794,638

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>163. Fisheries Management and Development</b> Subprogram 0173: <b>FISHERIES SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fisheries Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
(3)	1	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
(4)	1	1	Fisheries Biologist I/II	Z.6-1/	68,511	68,511	68,511
(5)	2	2	Senior Fisheries Assistant	Z.16-11	98,806	98,806	98,806
(6)	5	4	Fisheries Assistant I	Z.23-17	213,168	213,168	213,168
(7)	2	1	Fisheries Assistant II	Z.33-24	71,292	71,292	31,653
(8)	3	3	Data Collector	Z.23-17	127,903	127,903	127,903
(9)	1	1	Clerical Officer	Z.38-24	33,757	33,757	33,757
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(11)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(12)	2	2	Operator I	CI	71,426	71,426	71,426
(13)	1	1	General Worker	CIX	23,772	23,772	23,772
(14)	4	4	General Worker	CX	92,980	92,980	92,980
(13)	1	1	Watchman	CX	23,286	23,286	23,285
(14)			Tractor Operator	CV			
(15)	1	1	Porter	CIX	23,772	23,772	23,772
(16)	1	1	Caretaker	CX	23,245	23,245	23,245
	30	28	Total Item 101		1,220,329	1,220,329	1,180,689
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,896	30,896	34,213
(2)			Acting Allowances and Payment of Substitutes		75,309	75,309	64,602
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Overtime		9,000	9,000	4,500
			Total Item 102		117,691	117,691	105,801
(1)			<i>National Insurance Contributions</i>		98,415	98,415	105,206
			Total Item 103		98,415	98,415	105,206
	30	28	<b>Total Subprogram 0173: Fisheries Services</b>		1,436,435	1,436,435	1,391,696

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>164. General Support Services</b> Subprogram 0175: <b>MARKETING FACILITIES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,182	88,182	88,182
(2)	1	1	Senior Superintendent	S.8	75,519	75,519	75,519
(3)	1	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
(4)	1	1	Superintendent	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(6)			Accountant	Z.16-8			
(7)	1	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
(8)	2	2	Senior Supervisor	Z.16-11	50,887	50,887	50,887
(9)	6	6	Maintenance Technician	Z.16-11	274,809	274,809	274,809
(10)	2	2	Quality Control Inspector	Z.23-17	101,774	101,774	101,774
(11)	2	2	Quality Control Officer	Z.23-17	101,774	101,774	101,774
(12)	13	13	Supervisor	Z.23-17	501,624	501,624	501,624
(13)			Assistant Accountant	Z.23-17			
(14)	20	20	Assistant Supervisor	Z.33-24	701,799	701,799	701,799
(15)	1	1	Clerk/Typist	Z.38-24	34,648	34,648	34,648
(16)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(17)	6	6	Refrigerator Plant Attendant	CVII	145,050	145,050	145,050
(18)	1	1	Messenger/Driver Messenger	Z.38-30	24,980	24,980	24,980
(19)	29	29	Keeper	Z.38-30	864,275	864,275	864,275
(20)	1	1	Forklift Operator	CII	34,698	34,698	34,698
(21)	17	16	Cashier I	CIII	524,246	524,246	493,409
(22)	7	7	Crane/Forklift Operator	CV	194,607	194,607	194,607
(23)	1	1	Artisan	CV	27,801	27,801	27,801
(24)	5	5	Cashier II	CVI	133,275	133,275	133,275
(25)	1	1	Sprayman	CVII/CVIII	49,496	49,496	49,496
(26)	2	2	Cleaner	CIX	47,544	47,544	47,544
(27)	80	53	General Worker	CX	1,894,909	1,894,909	1,348,723
(28)	2	2	Maid/Cleaner	CX	46,490	46,490	46,490
(29)	2	2	Parking Attendant	C X	46,490	46,490	46,490
(30)	16	16	Watchman	CX	372,576	372,576	372,576
	3	3	Maid	CX			
	227	199	Total Item 101		6,658,406	6,658,406	6,081,383
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		273,148	273,148	271,208
(2)			Acting Allowances and Payment of Substitutes		74,122	74,122	68,166
(3)			Overtime		67,394	67,394	67,394
(4)			Telephone Allowance		844	844	844
			Total Item 102		415,508	415,508	407,612
(1)			<i>National Insurance Contributions</i>		659,827	659,827	659,827
			Total Item 103		659,827	659,827	659,827
	227	199	<b>Total Subprogram 0175: Marketing Facilities</b>		7,733,741	7,733,741	7,148,822



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	42,634	42,634	42,634
(2)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(3)	4	4	Mechanic V	CIII	123,356	123,356	123,356
(4)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(5)			Welder	CIV			
(6)			Artisan	CIII			
(7)	3	3	General Worker	CIX	71,316	71,316	71,316
	10	10	Total Item 101		316,584	316,584	316,584
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,024	26,024	26,024
(2)			Acting Allowances and Payment of Substitutes		19,355	19,355	16,785
(3)			Overtime		1,100	1,100	1,100
			Total Item 102		46,479	46,479	43,909
103.			<i>National Insurance Contributions</i>				
(1)					34,802	34,802	34,802
			Total Item 103		34,802	34,802	34,802
	10	10	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		397,865	397,865	395,295

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>164. General Support Services</b> Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	68,511	68,511
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	55,339	55,339
(3)	1	1	Library Assistant I/II/III	Z.23-17	42,634	42,634	42,634
(4)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(5)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(6)	1	1	Laboratory Assistant	Z.33-24	35,646	35,646	35,646
(7)	1	1	Technical Assistant	Z.38-30	120,768	120,768	120,768
(8)	4	4	Field Assistant	Z.38-30	30,192	30,192	30,192
(9)	1	1	General Worker	CIX	23,772	23,772	23,772
(10)	1	1					
			Total Item 101				
	12	12			465,931	465,931	430,285
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		12,112	12,112	10,794
			Total Item 102		12,112	12,112	10,794
103.			<i>National Insurance Contributions</i>				
(1)					38,264	38,264	33,511
			Total Item 103		38,264	38,264	33,511
	12	12	<b>Total Subprogram 0177: Information Services</b>		516,307	516,307	474,590

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>164. General Support Services</b> Subprogram 0178: <b>INCENTIVES AND OTHER SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	
(2)	1	1	Agricultural Officer I/II	Z.14-1	68,511	68,511	
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	166,017	166,017	166,017
(4)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	90,576	90,576	90,576
	11	11	Total Item 101		448,932	448,932	292,239
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		32,593	32,593	21,525
			Total Item 102		32,593	32,593	21,525
103.			<i>National Insurance Contributions</i>				
(1)					38,633	38,633	28,759
			Total Item 103		38,633	38,633	28,759
	11	11	<b>Total Subprogram 0177: Incentives and Other Services</b>		520,158	520,158	342,523

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I	Z.6-1			
(1)	1	1	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	314,226	314,226	314,226
(2)	8	8	Plant Disease Inspector	Z.38-24			
(3)	1	1					
	10	10	Total Item 101		314,226	314,226	314,226
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		40,207	40,207	19,456
(2)			Total Item 102		40,207	40,207	19,456
103.			<i>National Insurance Contributions</i>		47,725	47,725	37,725
(1)			Total Item 103		47,725	47,725	37,725
	10	10	<b>Total Subprogram 0188: Agriculture Extension Services</b>		402,158	402,158	371,407

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Analytical Services	S.4	109,114	109,114	109,114
(2)	1	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	455,616	455,616	455,616
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	6	3	Senior Laboratory Assistant/	Z.16-8			
(6)			Laboratory Assistant I/II	Z.33-24	329,066	329,066	196,532
(7)	1	1	Clerk Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	25,270	25,270	25,270
(10)	1	1	Driver/Messenger	Z.38-30	28,744	28,744	28,744
(11)	2	2	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
(12)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(13)			Supervisor C	CVII	23,286	23,286	23,286
(14)	1	1	Watchman	CX	46,488	46,488	46,488
(15)	2	2	General Worker	CX			
	28	25	Total Item 101		1,267,634	1,267,634	1,135,100
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		70,917	70,917	68,399
(2)			Acting Allowances and Payment of Substitutes		62,779	62,779	54,126
(3)			Telephone Allowance		2,329	2,329	2,329
(4)			Travel Allowance		10,962	10,962	10,962
(5)			Overtime		8,885	8,885	8,885
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		163,319	163,319	152,148
103.			<i>National Insurance Contributions</i>				
(1)					150,769	150,769	150,769
			Total Item 103		150,769	150,769	150,769
	28	25	<b>Total Subprogram 0179: Government Analytical Services</b>		1,581,722	1,581,722	1,438,017

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2013-2014					
101.			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(3)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(4)	3	3	Meteorologists I	Z.6-1	274,044	274,044	274,044
(5)	5	5	Meteorologists II	Z.10-3	319,371	319,371	283,725
(6)	1	1	Electronic Engineer	Z.6-1	68,511	68,511	68,511
(7)	3	3	Senior Meteorological Assistant	Z.13-8	166,018	166,018	166,018
(8)	11	11	Meteorological Assistants II	Z.33-22	392,106	392,106	356,460
(9)	7	7	Meteorological Assistants I	Z.23-14	325,045	325,045	325,045
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(12)	1	1	Driver Messenger	Z.38-24	30,192	30,192	30,192
	1	1	General Worker	CX	23,772	23,772	23,772
	37	37	Total Item 101		1,950,154	1,950,154	1,878,862
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		58,927	58,927	58,927
(2)			Acting Allowances and Payment of Substitutes		53,975	53,975	53,975
(3)			Overtime		1,190	1,190	679
(4)			Travel Allowance		7,485	7,485	7,485
(5)			Telephone Allowance		2,325	2,325	2,325
(6)			Entertainment Allowance		6,780	6,780	6,780
			Total Item 102		130,682	130,682	130,171
103.			<i>National Insurance Contributions</i>				
(1)					165,044	165,044	163,594
			Total Item 103		165,044	165,044	163,594
	37	37	<b>Total Subprogram 0180: Meteorological Department Services</b>		2,245,880	2,245,880	2,172,627



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of the Environment and Drainage**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit		502,936		828	23,695	527,459
0501.	<b>511. Drainage Services</b> National Environmental Enhancement Programme						
0515.	Maintenance of Drainage to Prevent Flooding	3,202,795	445,038		91,986	364,740	4,104,559
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,536,457	378,055		46,358	167,434	2,128,304
0409.	Policy Research, Planning and Information Unit	499,879	190,626		10,089	40,552	741,146
0387.	Coastal Zone Management Unit	1,223,405	18,378		24,832	95,710	1,362,325
0553.	Project Development and Coordination						
0399.	Botanical Gardens		43,939			4,300	48,239
0402.	Coastal Risk Assessment and Management Programme		565,152			57,838	622,990
0400.	Beautify Barbados						
0555.	Natural Heritage Department	557,110	29,830		9,312	42,338	638,590
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	2,295,344	277,607		17,788	294,583	2,885,322
	Total	9,314,990	2,451,561		201,193	1,091,190	13,058,934

**NOTE:**

The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.





## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>400. Environmental Health Services</b> Subprogram 0373: SOLID WASTE PROJECT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		484,927	484,927	
(2)			Acting Allowance and Payments of Substitutes		23,983	23,983	
(3)			Telephone Allowance		829	829	
			Total Item 102		509,739	509,739	
103.			<i>National Insurance Contributions</i>		48,676	48,676	
(1)			Total Item 103		48,676	48,676	
			<b>Total Subprogram 0373: Solid Waste Project</b>		558,415	558,415	
102.			<b>400. Environmental Health Services</b> Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		484,927	484,927	484,927
(2)			Acting Allowance and Payments of Substitutes		23,983	23,983	18,009
(3)			Telephone Allowance		829	829	828
			Total Item 102		509,739	509,739	503,764
103.			<i>National Insurance Contributions</i>		48,676	48,676	23,695
(1)			Total Item 103		48,676	48,676	23,695
			<b>Total Subprogram 0373: Solid Waste Project</b>		558,415	558,415	527,459

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>511. Drainage Services</b>				
			Subprogram 0501: NATIONAL ENVIRONMENTAL ENHANCEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
(1)			Salaries		6,779,436	6,779,436	
(2)			Acting Allowances and Payment of Substitutes		190,349	190,349	
(3)			Allowances		85,000	85,000	
(4)			Overtime		10,000	10,000	
			Total Item 102		7,064,785	7,064,785	
103.			<i>National Insurance Contributions</i>		729,191	729,191	
(1)			Total Item 103		729,191	729,191	
			<b>Total Subprogram 0501: National Environmental Enhancement Programme</b>		7,793,976	7,793,976	

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>511. Drainage Services</b> Subprogram 0515: <b>MAINTENANCE OF DRAINAGE TO PREVENT FLOODING</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	58,586	58,586
(3)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(4)	3	3	Inspector of Wells	Z.23-17	127,902	127,902	127,902
(5)	7	7	Section Leader	CI	249,984	249,984	249,984
(6)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(7)	10	10	Supervisor A	CIII	308,380	308,380	208,380
(8)	4	4	Supervisor B	CVI	106,620	106,620	106,620
(9)	4	4	Operator V	CVIII	96,700	96,700	96,700
(10)	93	93	Heavy Duty General Worker	CIX	2,086,932	2,086,932	2,086,932
(11)	4	4	General Worker	CX	92,976	92,976	92,976
	129	129	Total Item 101		3,302,795	3,302,795	3,202,795
102.			<i>Other Personal Emoluments</i>				
(1)	4	4	Salaries		179,901	179,901	179,901
(2)			Overtime		150,000	150,000	150,000
(3)			Acting Allowances and Payment of Substitutes		123,249	123,249	115,137
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		1,386	1,386	1,386
(6)			Entertainment Allowance		7,381	7,381	7,448
(7)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		545,069	545,069	537,024
103.			<i>National Insurance Contributions</i>				
(1)					364,740	364,740	364,740
			Total Item 103		364,740	364,740	364,740
	133	133	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		4,212,604	4,212,604	4,104,559

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Technician	Z.10-6	58,586	58,586	58,586
(5)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	55,339
(6)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(7)	1	1	Accountant	Z.16-8	51,382	51,382	52,866
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	40,804
(9)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	4	4	Clerical Officer	Z.38-24	142,584	142,584	132,346
(12)	3	3	Clerk/Typist	Z.38-24	103,638	103,638	97,112
(13)	4	4	Stenographer/Typist	Z.38-24	104,529	104,529	93,787
(14)	1	1	Library Assistant III	Z.38-24	48,661	48,661	50,145
(15)	1	1	Supervisor	Z.33-24	35,646	35,646	35,646
(16)	1	1	Telephone Operator/Receptionist	Z.38-24	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Foreman	Cat III	30,839	30,839	30,838
(19)	1	1	Irrigator	Cat VIII	24,176	24,176	24,175
(20)	1	1	Sprayman	Cat VII	25,322	25,322	25,321
(21)	10	10	General Workers	Cat IX	217,713	217,713	217,713
(22)	1	1	Watchman	CX	23,245	23,245	23,244
(23)	2	2	Maid	CX	46,490	46,490	46,488
	42	42	Total Item 101		1,562,832	1,562,832	1,536,457
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		343,288	343,288	343,287
(2)			Acting Allowance and Payment of Substitutes		98,669	98,669	34,768
(3)			Entertainment Allowance		21,790	21,790	20,772
(4)			Travel Allowance		19,922	19,922	19,000
(5)			Overtime		5,000	5,000	
(6)			Telephone Allowance		6,526	6,526	5,386
(7)			Duty allowance		1,400	1,400	1,200
			Total Item 102		496,595	496,595	424,413
103.			<i>National Insurance Contributions</i>				
(1)					167,434	167,434	167,434
			Total Item 103		167,434	167,434	167,434
	42	42	<b>Total Subprogram 7095: General Management and Coordination Services</b>		2,226,861	2,226,861	2,128,304

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Officer	S.5	98,087	98,087	98,087
(1)	1	1	Environmental Officer	Z.6-1	205,533	205,533	205,533
(2)	3	3	Environmental Education Officer	Z.10-1	68,511	68,511	68,511
(3)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	127,748
(4)	2	2					
	7	7	Total Item 101		436,005	436,005	499,879
			<i>Other Personal Emoluments</i>				166,598
102.			Acting Allowance and Payment of Substitutes		18,404	18,404	24,028
(1)			Travel Allowance				8,225
(2)			Telephone Allowance		932	932	1,864
(3)							
			Total Item 102		19,336	19,336	200,715
103.			<i>National Insurance Contributions</i>		36,576	36,576	40,552
(1)							
			Total Item 103		36,576	36,576	40,552
	7	7	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		491,917	491,917	741,146

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	1	1	Coastal Engineer	S.8	75,519	75,519	75,519
(4)	1	1	Coastal Planner	Z.6-1	68,511	68,511	68,511
(5)	1	1	Marine Biologist I/II	Z.6-1/14-1	68,511	68,511	68,511
(6)			Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	54,226	54,226	55,710
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11			48,043
(8)	1	1	Water Quality Technican	Z.13-8	49,650	49,650	51,134
(9)	1	1	Accountant	Z.16-8	51,134	51,134	52,618
(10)	1	1	Hydrographer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Officer	Z.16-11	49,032	49,032	50,887
(12)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	49,032	49,032	50,516
(14)	1	1	Field Inspector	Z.23-14	46,435	46,435	46,435
(15)	1	1	Draughtsman/ Trainee Draughtsman	Z.23-17/ Z.38-24	42,634	42,634	42,634
(16)	1	1	Trainee Draughtsman	Z.38-24	28,672	28,672	29,541
(17)	2	2	Clerical Officer	Z.38-24	65,912	65,912	66,804
(18)	2	2	Clerk/Typist	Z.38-24	68,883	68,883	69,774
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	2	2	Chainman	Cat. VIII	48,350	48,350	48,350
(21)	1	1	General Worker	Cat. IX	23,771	23,771	23,771
(22)	1	1	Maid	Cat. X	23,244	23,244	23,244
(23)	1	1	Watchman	Cat. XA	23,286	23,286	
	25	25	Total Item 101		1,188,205	1,188,205	1,223,405
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	11,643	
(2)			Acting Allowance and Payment of Substitutes		52,372	52,372	18,378
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		88,847	88,847	43,210
103.			<i>National Insurance Contributions</i>				
(1)					100,150	100,150	95,710
			Total Item 103		100,150	100,150	95,710
	25	25	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,377,202	1,377,202	1,362,325

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
(1)			Subprogram 0553: PROJECT DEVELOPMENT & COORDINATION				
(2)			<i>Other Personal Emoluments</i>				
(3)			Salaries		166,598	166,598	
(4)			Acting Allowance and Payment of Substitutes		12,261	12,261	
			Travel Allowance		8,225	8,225	
			Telephone Allowance		932	932	
			Total Item 102		188,016	188,016	
103.			<i>National Insurance Contributions</i>				
(1)					10,032	10,032	
			Total Item 103		10,032	10,032	
			<b>Total Subprogram 0553: Project Development &amp; Coordination</b>		198,048	198,048	



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015	
	2013-2014	2014-2015						
102. (1) (2)			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i> Salaries		40,558	40,558	40,558	
					Acting Allowance and Payment of Substitutes	3,381	3,381	3,381
					Total Item 102	43,939	43,939	43,939
103. (1)			<i>National Insurance Contributions</i>		4,504	4,504	4,300	
					Total Item 103	4,504	4,504	4,300
					<b>Total Subprogram 0399: Botanical Gardens</b>	48,443	48,443	48,239
102. (1) (2) (3)			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0400: BEAUTIFY BARBADOS <i>Other Personal Emoluments</i> Salaries		1,421,847	1,421,847		
					Acting Allowance and Payment of Substitutes			
					Telephone Allowance			
					Total Item 102	1,421,847	1,421,847	
103. (1)			<i>National Insurance Contributions</i>		143,320	143,320		
					Total Item 103	143,320	143,320	
					<b>Total Subprogram 0400: Beautify Barbados</b>	1,565,167	1,565,167	

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		640,987	640,987	563,837
(1)			Acting Allowance and Payment of Substitutes		24,672	24,672	383
(2)			Telephone Allowance		933	933	932
(3)							
			Total Item 102		666,592	666,592	565,152
103.			<i>National Insurance Contributions</i>		57,838	57,838	57,838
(1)							
			Total Item 103		57,838	57,838	57,838
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		724,430	724,430	622,990

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(3)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(6)			Executive Secretary	Z.16-11			50,887
(7)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Field Supervisor	Z.33-24	35,647	35,647	35,646
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	34,277	34,277	35,646
(11)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(12)	1	1	Maid	CX	23,245	23,245	23,245
(13)	1	1	Watchman	CX	23,286	23,286	23,286
	10	11	Total Item 101		504,855	504,855	557,110
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	11,643	11,643
(2)			Acting Allowance and Payment of Substitutes		18,187	18,187	18,187
(3)			Overtime				
(4)			Non-Pensionable Allowance		9,312	9,312	9,312
			Total Item 102		39,142	39,142	39,142
103.			<i>National Insurance Contributions</i>				
(1)					46,070	46,070	42,338
			Total Item 103		46,070	46,070	42,338
	10	10	<b>Total Subprogram 0555: Natural Heritage Unit</b>		590,067	590,067	638,590

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>651. Primary Environmental Care Services</b> Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(3)			Senior Environmental Technical Officer	S.9			
(4)	1	1	Chief Building Development Officer	Z.6-1	71,026	71,026	71,026
(5)	1	1	Environmental Technical Officer	Z.6-1	68,511	68,511	60,202
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	63,874	63,874	59,614
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	128,304	128,304	131,411
(8)	1	1	Senior Environmental Technician	Z.6-1	62,112	62,112	62,552
(9)	2	2	Senior Building Development Officer	Z.5-3	127,748	127,748	124,958
(10)	3	3	Environmental Technician	Z.13-8	166,017	166,017	158,597
(11)	8	8	Building Development Officer	Z.13-8	436,776	436,776	432,572
(12)	2	2	Marine Pollution Officer	Z.13-8	107,710	107,710	110,554
(13)	1	1	Executive Secretary	Z.16-11	50,887	50,887	45,198
			Secretary	Z23-17			
(14)	3	3	Environmental Protection Officer	Z.13-8	158,597	158,597	110,678
(15)	2	2	Building Development Inspector	Z.16-11	101,774	101,774	47,548
(16)	1	1	Marine Pollution Inspector	Z.16-11	50,887	50,887	
(17)	6	6	Environmental Inspector I/II	Z.23-14	251,960	251,960	250,653
(18)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	38,641	38,641	38,641
(19)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(20)	1	1	Administrative Officer II	Z.16-8	47,919	47,919	48,166
(21)	1	1	Senior Clerk	Z.23-17	40,637	40,637	42,634
(22)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(23)	2	2	Clerk/Typist	Z.38-24	64,101	64,101	65,115
(24)	1	1	Stenographer/Typist	Z.38-24	28,455	28,455	29,468
(25)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(26)	1	1	Maid	Cat. X	23,243	23,243	23,243
	48	48	Total Item 101		2,471,693	2,471,693	2,295,344
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		300,176	300,176	245,851
(2)			Acting Allowance and Payment of Substitutes		62,736	62,736	31,756
(3)			Hazard Allowance		7,850	7,850	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,119
			Total Item 102		388,550	388,550	295,395
103.			<i>National Insurance Contributions</i>				
(1)					318,636	318,636	294,583
			Total Item 103		318,636	318,636	294,583
	48	48	<b>Total Subprogram 0411: Environmental Protection Department</b>		3,178,879	3,178,879	2,885,322



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Housing, Lands and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	<b>Formulation Services</b>						
7090.	General Management and Coordination Services	1,830,053	198,547		52,022	176,926	2,257,548
0531.	Housing Planning Unit	760,104	4,229		35,642	60,207	860,182
0532.	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
	<b>521. Land Use Regulation and Certification Programme</b>						
0535.	Lands and Surveys Department	1,378,841	159,322		19,970	166,358	1,724,491
0536.	Land Registry	2,747,138	105,519		80,731	235,067	3,168,455
	<b>522. Land Property Acquisition and Management Programme</b>						
0538.	Legal Unit	621,922	91,476		40,382	53,926	807,706
0539.	Property Management	619,733	176,209		17,724	57,565	871,231
	<b>525. Housing and Neighbourhood Upgrading Project</b>						
0500.	Housing Subsidy and Neighbourhood Development						
	<b>365. HIV/AIDS Prevention and Control Project</b>						
8310.	Prevention		68,511			5,252	73,763
	<b>Total</b>	<b>7,993,438</b>	<b>803,813</b>		<b>246,471</b>	<b>758,955</b>	<b>9,802,677</b>

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,182
(4)	1	1	Manager - Information Systems	S.6	88,183	88,183	88,182
(5)	2	2	Administrative Officer I	Z.6-1	130,623	130,623	130,623
(6)	2	2	Administrative Office II	Z.16-8	100,680	100,680	110,680
(7)	1	1	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	63,875	63,875	63,875
(8)	1	1	Accountant	Z.16-8	46,435	46,435	47,919
(9)	1	1	Personnel Officer	Z16-8	55,340	55,340	55,340
(10)	5	5	Executive Secretary/ Secretary	Z.16-11 Z.23-17	206,182	206,182	202,064
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	1	1	Accounts Officer	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	6	5	Clerical Officer	Z.38-24	203,882	203,882	178,235
(15)	4	3	Steno/Typist	Z.36-24	102,588	102,588	106,941
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Telephone-Operator/Receptionist	Z.38-30	60,386	60,386	60,386
(18)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,192
(19)	1	1	Supervisor C	Cat. VII	25,321	25,321	25,321
(20)	1	1	Maid	Cat. X	23,245	23,245	23,245
(21)	6	6	General Workers	Cat. X	139,470	139,470	139,470
(22)	5	5	Watchman	Cat. XA	69,858	69,858	46,572
	46	44	Total Item 101		1,867,270	1,867,270	1,830,053
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		169,114	169,114	169,114
(2)			Acting Allowances and Payment of Substitutes		104,652	104,652	29,433
(3)			Overtime		1,000	1,000	
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		6,496	6,496	5,448
			Total Item 102		327,836	327,836	250,569
103.			<i>National Insurance Contributions</i>				
(1)					181,457	181,457	176,926
			Total Item 103		181,457	181,457	176,926
	46	44	<b>Total subprogram 7090: General Management and Coordination Services</b>		2,376,563	2,376,563	2,257,548



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0531: HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Housing Planner	S.5	98,088	98,088	98,088
(1)	1	1	Senior Housing Planner	Z.6-1	137,022	137,022	137,022
(2)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	127,750
(3)	2	2	Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(4)	1	1	Supervisor Investigator	Z.16-11	47,919	47,919	47,919
(5)	1	1	Research Investigator	Z.23-17	211,172	211,172	213,170
(6)	5	5	Technical Assistant	Z.23-17	85,268	85,268	85,268
(7)	2	2					
	14	14	Total Item 101		758,106	758,106	760,104
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		18,179	18,179	4,229
(2)			Travel Allowance		38,961	38,961	34,592
(3)			Telephone Allowance		1,050	1,050	1,050
			Total Item 102		58,190	58,190	39,871
103.			<i>National Insurance Contributions</i>				
(1)					61,548	61,548	60,207
			Total Item 103		61,548	61,548	60,207
	14	14	<b>Total Subprogram 0531: Housing Planning Unit</b>		877,844	877,844	860,182

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	35,647
	1	1	Total Item 101		35,647	35,647	35,647
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	3,654
			Total Item 103		3,654	3,654	3,654
	1	1	<b>Total Subprogram 0532: Tenantries, Relocation &amp; Redevelopment</b>		39,301	39,301	39,301

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Surveyor	S.3	121,350	121,350	121,350
(1)	1	1	Senior Surveyor	S.7	163,152	163,152	163,152
(2)	2	2	Manager Information Systems	S.6	88,183	88,183	88,183
(3)	1	1	Technical Officer	Z.6-1			
(4)	6	6	Land Surveyor	Z.10-1	318,733	318,733	318,733
(5)	1	1	Senior Compiler/Operator	Z.10-6	58,586	58,586	58,586
(6)	1	1	Administrative Officer II	Z.16-8	53,855	53,855	53,855
(7)	1	1	Senior Draughtsman	Z.16-11			
(8)	4	4	Draughtsman	Z.23-17	170,536	170,536	158,556
(9)	2	1	Computer Compiler/Operator	Z.23-17	85,268	85,268	42,634
(10)	1	1	Storekeeper	Z.33-24	28,455	28,455	29,233
(11)	2	2	Clerical Officer	Z.38-24	67,622	67,622	65,772
(12)	2	2	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(13)	1	1	Messenger	Z.38-30	30,193	30,193	30,193
(14)	1	1	Driver/Supervisor	Cat. V	83,403	83,403	83,403
(15)	3	3	Chainman	Cat. VIII - Cat. VII	124,451	124,451	59,809
(16)	9	9	General Worker	Cat. X/IX	116,225	116,225	46,490
(17)	5	2	Maid	Cat. X	23,245	23,245	23,245
(18)	1	1					
	41	37	Total Item 101		1,568,904	1,568,904	1,378,841
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		122,503	122,503	135,386
(2)			Acting Allowances and Payment of Substitutes		60,002	60,002	23,936
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allowance		2,540	2,540	2,540
			Total Item 102		202,475	202,475	179,292
103.			<i>National Insurance Contributions</i>				
(1)					166,408	166,408	166,358
			Total Item 103		166,408	166,408	166,358
	41	37	<b>Total Subprogram 0535: Lands and Surveys Department</b>		1,937,787	1,937,787	1,724,491

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0536:				
			LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Registrar of Titles	S.6	88,183	88,183	88,183
(3)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(4)	1	1	Registration Officer	Z. 3-1	68,511	68,511	68,511
(5)	2	2	Assistant Registrar	Z.6-1	137,022	137,022	137,022
(6)	1	1	Accountant	Z.16-8	55,340	55,340	55,339
(7)	3	3	Senior Legal Assistant	Z.16-11	102,661	102,661	102,661
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	50,887
(10)	5	5	Legal Assistant	Z.23 17	213,170	213,170	213,170
(11)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23 17	42,634	42,634	42,634
(13)	1	1	Senior Machine Operator	Z.23-17	42,634	42,634	42,634
(14)	7	7	Clerical Officer	Z.38-24	249,522	249,522	249,522
(15)	6	4	Stenographer/Typist	Z.38-24	213,876	213,876	142,584
(16)	2	2	Machine Operator	Z.38-24	71,292	71,292	71,292
(17)	1		Receptionist	Z.38-30	30,192	30,192	
(18)	2	1	Vault Attendant	Z.38-30	60,384	60,384	30,192
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Maid	Cat. X	23,243	23,243	23,243
(21)	1	1	General Worker	Cat. X	23,243	23,243	23,243
			LAND ADJUDICATION				
(22)	2	2	Commissioner of Titles	S.1	295,854	295,854	295,854
(23)	1	1	Chief Registration Officer	S.3	121,350	121,350	121,350
(24)	2	2	Senior Registration Officer	S.6	176,366	176,366	176,366
(25)	1	1	Principal Legal Assistant	Z.10-6	58,586	58,586	58,586
(26)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(27)	7	7	Legal Assistant	Z.23-17	298,438	298,438	298,438
(28)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
	57	53	Total Item 101		2,878,815	2,878,815	2,747,138

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	75,519
(2)			Entertainment Allowance		33,055	33,055	33,055
(3)			Acting Allowance and Payment of Substitutes		50,000	50,000	30,000
(4)			Overtime		1,000	1,000	
(5)			Travel Allowance		41,131	41,131	38,040
(6)			Telephone Allowance		10,756	10,756	9,636
			Total Item 102		211,461	211,461	186,250
103.			<i>National Insurance Contributions</i>				
(1)					241,657	241,657	235,067
			Total Item 103		241,657	241,657	235,067
	57	57	<b>Total Subprogram 0536: Land Registry</b>		3,331,933	3,331,933	3,168,455

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
			(1) 1 1 Chief Legal Officer S.3 121,350 121,350 121,350				
			(2) 1 1 Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer S.5/ S.4 109,115 109,115 109,115				
			(3) 2 2 Legal Officer S.6/ Z.3-1 68,511 68,511 68,511				
(4) 1 1 Principal Legal Assistant Z.13-1 68,511 68,511 68,511							
(5) 5 5 Senior Legal Assistant/ Legal Assistant Z.16-11/ Z.23-17 254,435 254,435 254,435							
	10	10	Total Item 101		621,922	621,922	621,922
102.			<i>Other Personal Emoluments</i>				
			(1) Salaries 88,183 88,183 88,183				
			(2) Acting Allowance and Payment of Substitutes 28,267 28,267 3,293				
			(3) Entertainment Allowance 17,112 17,112 17,112				
			(4) Travel Allowance 18,910 18,910 18,910				
			(5) Telephone Allowance 4,360 4,360 4,360				
			Total Item 102		156,832	156,832	131,858
103.			(1) <i>National Insurance Contributions</i>				56,713 56,713 53,926
			Total Item 103				56,713 56,713 53,926
			<b>Total Subprogram 0538: Legal Unit</b>				835,467 835,467 807,706

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Property Manager	S.3	121,350	121,350	121,350
(2)	1	1	Senior Property Manager	S.7	81,576	81,576	81,576
(3)			Property Manager	Z.6-1			62,112
(4)	2	2	Assistant Property Manager	Z.16-11	101,774	101,774	101,774
(5)	1	1	Trainee Property Manager	Z.16-11	50,887	50,887	50,887
(6)	1	1	Maintenance Supervisor II	Z.16-11	50,887	50,887	50,887
(7)	2	2	Terrier Officer	Z.23-17	85,268	85,268	85,268
(6)	1	1	Building Supervisor	Z.16-11	42,634	42,634	42,634
(7)	1	1	General Worker	Cat. X	23,245	23,245	23,245
	10	10	Total Item 101		557,621	557,621	619,733
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		93,336	93,336	161,510
(2)			Acting Allowance and Payment of Substitutes		26,687	26,687	14,699
(3)			Entertainment Allowance		7,728	7,728	7,728
(4)			Travel Allowance		8,540	8,540	8,540
(5)			Telephone Allowance		1,456	1,456	1,456
			Total Item 102		137,747	137,747	193,933
103.			<i>National Insurance Contributions</i>				
(1)					57,565	57,565	57,565
			Total Item 103		57,565	57,565	57,565
	10	10	<b>Total Subprogram 0539: Property Management</b>		752,933	752,933	871,231

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>525. Housing and Neighbourhood Upgrading Project</b> Subprogram 0500: HOUSING SUBSIDY AND NEIGHBOURHOOD DEVELOPMENT <i>Other Personal Emoluments</i>				
(1)			Salaries		480,541	480,541	
(2)			Acting Allowance and Payment of Substitutes		47,075	47,075	
(3)			Entertainment Allowance		7,728	7,728	
(4)			Travel Allowance		8,540	8,540	
(5)			Telephone Allowance		1,456	1,456	
			Total Item 102		545,340	545,340	
103.			<i>National Insurance Contributions</i>		60,467	60,467	
(1)			Total Item 103		60,467	60,467	
			<b>Total Subprogram 0500: Housing Subsidy and Neighbourhood Development</b>		605,807	605,807	
102.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1	68,511	68,511	68,511
			Total Item 102		68,511	68,511	68,511
103.			<i>National Insurance Contributions</i>		5,252	5,252	5,252
(1)			Total Item 103		5,252	5,252	5,252
			<b>Total Subprogram 0500: Housing Subsidy and Neighbourhood Development</b>		73,763	73,763	73,763





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour, Social Security and Human Resource Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
76.	Ministry of Labour, Social Security and Human Resource Development						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,066,397	154,962		47,188	183,194	2,451,741
0573.	HR Sector Strategy And Skill Development		218,230		10,726		228,956
0142.	<b>120. Operation of National Insurance and Social Security Schemes</b> National Insurance Department	11,053,621	2,982,659		164,620	1,153,702	15,354,602
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention		159,496		4,465	14,850	178,811
0421.	<b>420. Employment and Labour Relations</b> Labour Department	2,276,250	420,364		23,590	234,609	2,954,813
0422.	External Employment Programme		605,712		134,195	28,469	768,376
	Total	15,396,268	4,541,423		384,784	1,614,824	21,937,299

**NOTE:**

The Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development is the Accounting Officer for Head 76.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Research Planning Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Assistant Chief Research & Planning Officer	S.9	71,026	71,026	71,026
(5)	1	1	Network Administrator	S.9			71,026
(6)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(7)	1	1	Labour Economist	Z.6-1			
(8)			Systems Analyst	Z.10-1			
(9)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(10)	2	2	Administrative Officer II	Z.16-8	109,194	109,194	110,678
(11)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(12)	1	1	Accountant	Z.16-8	47,919	47,919	49,403
(13)	1	1	Assistant Accountant	Z.23-17	39,934	39,934	40,887
(14)	1	1	Executive Officer	Z.16-11	50,887	50,887	46,435
(15)	2	2	Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	3	3	Field Investigator	Z.23-17	127,902	127,902	127,902
(18)	15	15	Clerical Officer	Z.38-24	534,705	534,705	534,705
(19)	4	4	Stenographer/Typist	Z.38-24	97,317	97,317	97,317
(20)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	25,994	25,994	26,862
(22)	1	1	Driver/Messenger	Z.38-30	24,908	24,908	25,776
(23)	1	1	Maid	CX	23,245	23,245	23,245
	44	44	Total Item 101		1,994,166	1,994,166	2,066,397
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		175,768	175,768	106,226
(2)			Acting Allowances and Payment of Substitutes		104,935	104,935	46,736
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		22,080	22,080	21,528
(5)			Travel Allowance		20,972	20,972	20,484
(6)			Telephone Allowance		4,217	4,217	5,026
(7)			Duty Allowance		200	200	150
			Total Item 102		330,172	330,172	202,150
103.			<i>National Insurance Contributions</i>				
(1)					183,194	183,194	183,194
			Total Item 103		183,194	183,194	176,938
	44	44	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,507,532	2,507,532	2,445,485

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
102. (1)			<b>040. Direction and Policy Formulation Services</b> Subprogram 0573: HR SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes				218,230
			Total Item 102				218,230
103. (1)			<i>National Insurance Contributions</i>				10,726
			Total Item 103				10,726
			<b>Total Subprogram 0573: HR Sector Strategy and Skill Development</b>				228,956

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>120. Operations of National Insurance and Social Security Schemes</b>				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	147,926	147,926
(2)	1	1	Chief Legal Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Director	S.3	121,350	121,350	121,350
(4)	1	1	Financial Controller	S.4	109,114	109,114	109,114
(5)	1	1	Chief Information Technology Officer	S.4	109,114	109,114	109,114
(6)	1	1	Manager Investment	S.5/S.4	109,114	109,114	109,114
(7)	1	1	Principle Legal Officer	S.5/S.4	109,114	109,114	109,114
(8)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(9)	3	3	Finance Officer	S.6	294,261	294,261	198,411
(10)	1	1	Investments Officer	S.6/S.5	98,087	98,087	98,087
(11)	1	1	Senior Legal Officer	S.6	88,182	88,182	88,182
(12)	1	1	Investments Analyst	S.6	88,182	88,182	88,182
(13)	3	3	Assistant Director	S.7	264,547	264,547	264,547
(14)	1	1	Systems Network Administrator	S.7	81,575	81,575	81,575
(15)			Project Development Officer	S.7			
(16)	1	1	System/Portal Administrator	S.8	75,519	75,519	75,519
(17)	2	2	Manager Accounts	S.8	151,038	151,038	151,038
(18)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	18,880
(19)	1	1	Principal Inspector	S.9	71,026	71,026	71,026
(20)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(21)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(22)	4	4	Senior Accounts Officer	Z.6-1	264,118	264,118	222,660
(23)	1	1	Senior Human Resource Officer	Z.6-1	68,511	68,511	68,511
(24)	1	1	Marketing Research Officer	Z.6-1	68,511	68,511	17,128
(25)	1	1	Systems Analyst	Z.10-1	61,965	61,965	61,965
(26)	6	6	Insurance Officer I	Z.10-3	302,727	302,727	320,836
(27)	1	1	Document Management Officer	Z.10-3	52,371	52,371	52,371
(28)	1	1	Operations Officer	Z.10-6	58,586	58,586	58,586
(29)	1	1	Programmer	Z16-6	58,586	58,586	14,646
(30)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	99,795	99,795	26,557
(31)	1	1	Programmer's Assistant	Z.23-17	40,305	40,305	10,658
(32)	3	3	Accounts Officer I	Z.16-8	166,017	166,017	123,029
(33)	2	2	Internal Auditor I	Z.16-8	110,678	110,678	110,678
(34)	2	2	Human Resource Officer	Z.16-8	110,678	110,678	110,678
(35)	14	14	Inspector	Z.16-8	732,484	732,484	698,260
(36)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(37)	1	9	Insurance Officer II	Z.16-11	43,792	43,792	452,047
	68	76	Total Item 101 Carried Forward		4,727,352	4,727,352	4,684,349

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
	68	76	Total Item 101 Brought Forward		4,727,352	4,727,352	4,684,349
(38)	10	10	Executive Officer	Z.16-11	502,810	502,810	101,774
(54)	1	1	Executive Secretary	Z.16-11	48,908	48,908	50,516
(58)			Secretary	Z.23-14			
(60)	2	2	End User Support Specialist	Z.23-17	42,634	42,634	85,267
(61)	22	22	Senior Clerk	Z.23-17	926,876	926,876	932,949
(62)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,267
(63)	2	2	Accounts Officer II	Z.23-17	42,632	42,633	42,634
(64)	2	2	Internal Auditor II	Z.23-17	79,103	79,103	79,528
(65)	2	2	Computer Operator	Z.23-17	42,135	42,135	85,267
(66)	5	5	Legal Assistant	Z.23-17	212,752	212,752	116,827
(67)		1	Senior Data Quality Officer	Z.23-17			38,641
(68)	2	2	Audit Clerk	Z.38-24	68,661	68,661	69,478
(69)	95	95	Clerical Officer	Z.38-24	3,036,373	3,036,373	3,267,382
(70)	23	23	Accounts Clerk	Z.38-25	819,536	819,536	819,869
(71)	5	5	Stenographer/Typist	Z.38-24	95,311	95,311	99,002
(72)	10	10	Data Entry Operator II/I	Z.38-24	313,400	313,400	323,129
(73)	2	2	Receptionist	Z.38-30	60,384	60,384	60,384
(74)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(75)	1	1	Driver/Messenger/	Z.38-30	30,192	30,192	30,192
(76)	1	1	Messenger	Z.38-30	26,862	26,862	27,731
(77)	1	1	Cleaner	CX	23,243	23,243	23,243
	257	266	Total Item 101		11,214,626	11,214,626	11,053,621
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		576,204	576,204	2,421,172
(2)			Acting Allowances and Payment of Substitutes		744,991	744,991	561,487
(3)			Entertainment Allowance		76,953	76,953	68,127
(4)			Duty Allowance		6,648	6,648	6,648
(5)			Telephone Allowance		21,288	21,288	21,184
(6)			Travel Allowance		68,539	68,539	68,661
			Total Item 102		1,494,623	1,494,623	3,147,279
(1)			<i>National Insurance Contributions</i>		1,256,599	1,256,599	1,153,702
			Total Item 103		1,256,599	1,256,599	1,153,702
	257	266	<b>Total Subprogram 0142: National Insurance Department</b>		13,965,848	13,965,848	15,354,602

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
102. (1)			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8316: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		151,496	151,496	159,496
					4,596	4,596	4,465
			Total Item 102		156,092	156,092	163,961
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		14,629	14,629	14,850
					14,629	14,629	14,850
			<b>Total Subprogram 8316: HIV/AIDS Prevention</b>		170,721	170,721	178,811



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>420. Employment and Labour Relations</b>				
			Subprogram 0421:				
			LABOUR DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	121,350	121,350	121,350
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	98,087	98,087
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	75,519	75,519
(4)	2	2	Senior Labour Officer	Z.6-1	127,507	127,507	132,385
(5)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	68,511	68,511
(6)	4	4	Safety & Health Officer	Z.13-8	221,356	221,356	221,356
			Labour Officer I	Z.13-8/			
(7)	13	13	Labour Officer II	Z.23-14	688,243	688,243	703,085
(8)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(9)	11	11	Clerical Officer	Z.38-24	392,106	392,106	392,106
			Executive Secretary/	Z.16-11			
(10)	1	1	Secretary	Z.23-17	48,785	48,785	50,887
(11)	3	3	Stenographer/Typist	Z.38-24	106,938	106,938	106,938
(12)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Library Assistant III	Z.38-24	35,646	35,646	35,646
(14)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	1	1	Messenger/Maid	Z.38-30	30,192	30,192	30,192
(17)	1	1	Watchman	CX			
(18)	1	1	General Worker	CX	23,244	23,244	23,244
	48	48	Total		2,254,428	2,254,428	2,276,250
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		303,873	303,873	380,853
(2)			Overtime		2,500	2,500	2,500
(3)			Acting Allowance and Payment of				
(4)			Substitutes		66,552	66,552	37,011
(5)			Travel Allowance		10,966	10,966	10,966
(6)			Entertainment Allowance		9,930	9,930	9,930
(7)			Telephone Allowance		2,694	2,694	2,694
			Total Item 102		396,515	396,515	443,954
103.			<i>National Insurance Contributions</i>				
(1)					236,937	236,937	234,609
			Total Item 103		236,937	236,937	234,609
	48	48	<b>Total Subprogram 0421: Labour Department</b>		2,887,880	2,887,880	2,954,813

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2013-2012	Revised Estimates 2013-2013	Estimates 2014-2015
	2013-2014	2014-2015					
102. (1)			<b>420. Employment and Labour Relations</b> Subprogram 0422: <b>EXTERNAL EMPLOYMENT PROGRAMME</b> <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime		500,285 21,189 134,195 64,721	500,285 21,189 134,195 64,721	516,480 24,511 134,195 64,721
			Total Item 102		720,390	720,390	739,907
103. (1)			<i>National Insurance Contributions</i>		28,055	28,055	28,469
			Total Item 103		28,055	28,055	28,469
			<b>Total Subprogram 0422: External Employment Programme</b>		748,445	748,445	768,376



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
77.	Ministry of Education, Science, Technology and Innovation						
	<b>040. Direction and Policy Formulation Services</b>						
7100.	General Management and Coordination Services	8,463,080	1,400,764		130,721	799,678	10,794,243
0270.	Project Implementation Unit		1,163,889		18,981	90,623	1,273,493
0460.	National Council for Science and Technology	228,006				17,239	245,245
0272.	<b>270. Teacher Training</b> Erdiston College	1,896,707	1,020,301		18,489	201,074	3,136,571
0275.	<b>271. Basic Educational Development</b> Nursery and Primary Schools	93,767,324	26,606,267		68,789	9,197,696	129,640,076
0283.	<b>272. Secondary</b> Children at Risk	397,634	61,900			37,192	496,726
0640.	Alexandra School	2,570,435	1,474,928	64,906	34,548	345,310	4,490,127
0641.	Alleynes School	2,767,801	917,996	97,902	47,446	299,965	4,131,110
0642.	Alma Parris Memorial School	926,301	635,754	23,184	29,834	125,008	1,740,081
0643.	Christ Church Foundation	3,512,968	1,827,843	64,909	34,548	444,963	5,885,231
0644.	Coleridge and Parry	3,124,212	1,543,382	64,909	34,547	371,248	5,138,298
0645.	Combermere	3,558,125	1,630,954	78,815	34,547	430,854	5,733,295
0646.	Deighton Griffith	3,173,601	1,092,269	64,909	34,547	341,472	4,706,798
0647.	Ellerslie Secondary School	3,829,293	1,156,306	64,909	34,548	404,961	5,490,017
0648.	Graydon Sealy Secondary School	3,647,716	975,583	64,908	34,548	373,610	5,096,365
0649.	Grantley Adams Memorial School	3,460,298	1,084,441	64,909	39,184	358,133	5,006,965
0650.	Harrison College	3,580,462	1,674,444	78,814	39,184	438,890	5,811,794
	<b>Total Carried Forward</b>	<b>138,903,963</b>	<b>44,267,021</b>	<b>733,074</b>	<b>634,461</b>	<b>14,277,916</b>	<b>198,816,435</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	138,903,963	44,267,021	733,074	634,461	14,277,916	198,816,435
	<b>272. Secondary</b>						
0651.	Lester Vaughan School	3,708,851	1,398,770	64,909	34,548	420,957	5,628,035
0652.	The Lodge School	3,755,584	1,354,978	78,814	43,820	402,634	5,635,830
0653.	Parkinson Memorial School	3,735,188	922,794	64,909	34,548	362,845	5,120,284
0654.	Princess Margaret Secondary School	3,472,853	950,662	64,909	39,184	358,960	4,886,568
0655.	Queens College	3,255,277	1,890,120	78,818	34,548	423,730	5,682,493
0656.	St. George Secondary School	3,316,300	1,363,624	64,918	39,185	523,729	5,307,756
0657.	Frederick Smith Secondary School	3,841,033	1,321,266	64,909	34,708	399,122	5,661,038
0658.	St. Leonard's Boys' School	3,606,526	1,559,598	86,899	34,547	420,140	5,707,710
0659.	Daryll Jordan Secondary School	3,522,579	1,123,992	64,907	39,184	378,089	5,128,751
0660.	St. Michael School	3,122,957	1,705,961	64,909	34,549	374,668	5,303,044
0661.	Springer Memorial	4,465,254	983,255	60,273	29,912	424,260	5,962,954
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Polytechnic	5,434,169	3,628,111		8,006	799,416	9,869,702
	Higher Education Development Unit		1,060,735		16,832	80,486	1,158,053
	<b>275. Special Services</b>						
0568.	Media Resource Department	1,657,934	20,000	829		137,681	1,816,444
0294.	School Meals Department	14,276,911	558,490			1,394,325	16,229,726
	Total	200,075,379	64,109,377	1,493,077	1,058,032	21,178,958	287,914,823

**NOTE:**  
The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 77.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Chief Education Officer	S.1	147,926	147,926	147,926
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	2	2	Deputy Chief Education Officer	S.3	242,700	242,700	242,700
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(6)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(7)	7	7	Senior Education Officer	S.6	617,274	617,274	617,274
(8)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(9)	1	1	Manager Information System	S.6	88,182	88,182	88,182
(10)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(11)	22	22	Education Officer	S.8	1,674,081	1,674,081	1,674,081
(12)	5	5	Administrative Officer 1	Z.6-1	339,656	339,656	339,656
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Accountant	Z.6-1	68,511	68,511	58,586
(15)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	54,579
(16)	1	1	Economist I/Economist II	Z.10-3	63,874	63,874	63,874
(17)	1	1	System Analyst	Z.10-1	68,511	68,511	68,511
(18)	1	1	Senior School Attendance Officer	Z.10-6	58,587	58,587	58,587
(19)	6	6	Administrative Officer II	Z.16-11	329,561	329,561	331,787
(20)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(21)	1	1	Accountant	Z.16-8	50,392	50,392	51,876
(22)	3	3	School Attendance Officer	Z.16-8	108,947	108,947	108,947
(23)	1	1	Senior Draughtsman	Z.16-11	50,887	50,887	50,887
(24)	2	2	Executive Officer	Z.16-11	101,774	101,774	95,548
(25)	2	2	Social Worker	Z.16-11	117,172	117,172	117,172
(26)			Special Needs Educator	Z.15-2			
(27)	3	3	Executive Secretary/Secretary	Z.16-11	203,548	203,548	203,548
(28)	1	1	Machine Supervisor Frozen	Z.16-11			
(29)	3	3	Maintenance Supervisor III	Z.23-17	127,902	127,902	127,902
(30)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(31)	3	3	Assistant Accountant	Z.23-17	124,491	124,491	115,506
(32)	1	1	Statistical Assistant	Z.23-17			
(33)	4	4	Senior Clerk	Z.23-17	165,877	165,877	168,373
(34)	1	1	Assistant Personnel Officer	Z.23-17			
(35)	1	1	Equipment Operator	Z.23-17	42,634	42,634	42,634
(36)	1	1	Library Assistant I	Z.38-24	50,887	50,887	50,887
(37)	46	46	Clerical Officer	Z.38-24	1,598,854	1,598,854	1,599,301
(38)	15	15	Stenographer/Typist	Z.38-24	511,098	511,098	511,098
(39)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(40)	2	2	Messenger	Z.38-30	57,054	57,054	57,923
(41)	2	2	Telephone Operator	Z.38-30	55,317	55,317	57,054
(42)	1	1	Tractor Operator	CIV	28,915	28,915	28,915
(43)	1	1	Lorry Driver	CV	28,915	28,915	28,915
(44)	1	1	Cleaner	CX	23,244	23,244	23,244
(45)	5	5	Maid	CX	92,976	92,976	92,976
(46)	9	9	General Worker	CX	209,196	209,196	209,196
(47)	2	2	Clerk/Typist	Z.38-24	62,472	62,472	62,472
(48)	1	1	Storekeeper	Z.38-24	35,646	35,646	35,646
	172	172	Total Item 101		8,488,252	8,488,252	8,463,080

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,200,053	1,200,053	849,750
(2)			Acting Allowances and Payment of Substitutes		371,329	371,329	491,014
(3)			Entertainment Allowances		60,680	60,680	60,680
(4)			Travel Allowance		52,639	52,639	52,639
(5)			Telephone Allowance		17,402	17,402	17,402
(6)			Overtime		60,000	60,000	60,000
			Total Item 102		1,762,103	1,762,103	1,531,485
103.			<i>National Insurance Contributions</i>				
(1)					799,678	799,678	799,678
			Total Item 103		799,678	799,678	799,678
	172	172	<b>Total Subprogram 7100: General Management and Coordination Services</b>		11,050,033	11,050,033	10,794,243



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0270: PROJECT IMPLEMENTATION UNIT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,149,682	1,149,682	1,148,308
(2)			Entertainment Allowance		7,452	7,452	7,452
(3)			Acting Allowance and Payment		40,546	40,546	8,344
(4)			Overtime		7,237	7,237	7,237
(5)			Travel Allowance		8,235	8,235	8,235
(6)			Telephone Allowance		3,294	3,294	3,294
			Total Item 102		1,216,446	1,216,446	1,182,870
103.			<i>National Insurance Contributions</i>		90,623	90,623	90,623
(1)			Total Item 103		90,623	90,623	90,623
			<b>Total Subprogram 0270: Project Implementation Unit</b>		1,307,069	1,307,069	1,273,493

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101			<b>040. Direction and Policy Formulation Services</b> Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY Statutory Personal Emoluments				
(1)	1		Director	S.4	109,114	109,114	
(2)	2	2	Senior Technical Officer	Z.10-1	129,154	129,154	137,021
		1	Senior Laboratory Assistant	Z.8			55,339
(3)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	4	4	Total Item 101		273,914	273,914	228,006
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		7,519	7,519	
(2)			Entertainment Allowance		7,447	7,447	
(3)			Telephone Allowance		1,398	1,398	
(4)			Travel Allowance		8,225	8,225	
			Total Item 102		24,589	24,589	
103			<i>National Insurance Contributions</i>				
(1)					17,199	17,199	17,239
			Total Item 103		17,199	17,199	17,239
	4	4	<b>Total Subprogram 0460: National Council for Science and Technology</b>		315,702	315,702	245,245

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	3	3	Senior Tutor	S.7	264,549	264,549	264,549
(4)	19	19	Tutor	S.8	1,434,861	1,434,861	1,434,861
	24	24	Total Item 101		1,896,707	1,896,707	1,896,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,018,667	1,018,667	988,391
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		76,423	76,423	31,910
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		1,113,579	1,113,579	1,038,790
103.			<i>National Insurance Contributions</i>				
(1)					208,918	208,918	201,074
			Total Item 103		208,918	208,918	201,074
	24	24	<b>Total Subprogram 0272: Erdiston College</b>		3,219,204	3,219,204	3,136,571

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>271. Basic Educational Development</b> Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	83	83	Principals		7,319,109	7,319,109	7,319,109
(2)	135	135	Principals (Estimated New Schools)		8,310,233	8,310,233	8,310,233
(3)	1,226	1,226	Senior Teachers		66,715,894	66,715,894	66,715,894
(4)	14	14	Grad/Qual/Sp. Grade Teacher		368,470	368,470	368,470
(5)	193	193	Nursery Aide	C.X	4,346,629	4,346,629	4,346,629
(6)	47	47	Janitors	C.X	1,115,712	1,115,712	1,115,712
(7)	70	70	General Workers	C.X	1,629,933	1,629,933	1,629,933
(8)	34	34	Regular Watchmen	Z.38-24	1,179,502	1,179,502	1,179,502
			Clerk Typist		2,781,842	2,781,842	2,781,842
			Provision for graduate status				
	1,802	1,802	Total Item 101		93,767,324	93,767,324	93,767,324
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,361,582	18,361,582	18,361,582
(2)			Non-Pensionable Allowances		180,414	180,414	180,414
(3)			Allowances		871,634	871,634	871,634
(4)			Acting Allowance and Payment of Substitutes		5,860,091	5,860,091	5,860,091
(5)			Part-time Teachers		71,094	71,094	71,094
(6)			Spanish Teachers		689,288	689,288	689,288
(7)			Subject Co-ordinators		141,375	141,375	141,375
(8)			Telephone Allowance		68,789	68,789	68,789
			Relief Watchmen		430,789	430,789	430,789
			Total Item 102		26,675,056	26,675,056	26,675,056
103.			<i>National Insurance Contributions</i>				
(1)					9,197,696	9,197,696	9,197,696
			Total Item 103		9,197,696	9,197,696	9,197,696
	1,802	1,802	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		129,640,076	129,640,076	129,640,076

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0283: <b>CHILDREN AT RISK</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	75,519	75,519
(2)	2	2	Special Needs Educator	Z.15-2	123,364	123,364	125,512
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	52,742	52,742	54,226
(4)	2	2	Classroom Assistant	Z.36-24	64,772	64,772	60,245
(5)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Janitor	CX	23,243	23,243	23,243
(7)	1	1	General Worker	CX	23,243	23,243	23,243
	9	9	Total Item 101		398,529	398,529	397,634
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server		23,243	23,243	23,243
(2)			Acting Allowance and Payment of Part-Time Teachers		77,314	77,314	38,657
			Total Item 102		100,557	100,557	61,900
103.			<i>National Insurance Contributions</i>				
(1)					45,929	45,929	37,192
			Total Item 103		45,929	45,929	37,192
	9	9	<b>Total Subprogram 0283: Children at Risk</b>		545,015	545,015	496,726

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,115	109,115	109,115
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	589,159	589,159	594,964
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	21	21	Graduate Teachers	Z.15-2	1,203,931	1,203,931	1,149,977
(6)	2	2	Special Grade Teachers	Z.22-5	120,700	120,700	164,845
(7)	1	1	Qualified Teacher	Z.22-8	55,340	55,340	
(8)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	66,193
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
			Allowances for Heads of Departments		41,725	41,725	41,725
			Allowances for Senior Teachers		23,181	23,181	23,181
	42	42	Total Item 101		2,694,685	2,694,685	2,635,341
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,294,404	1,294,404	1,307,741
(2)			Acting Allowance and Payment of Substitutes		120,657	120,657	152,075
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
(9)			Overtime		15,112	15,112	15,112
			Total Item 102		1,464,721	1,464,721	1,509,476
103.			<i>National Insurance Contributions</i>				
(1)					330,721	330,721	345,310
			Total Item 103		330,721	330,721	345,310
	42	42	<b>Total Subprogram 0640: Alexandra School</b>		4,490,127	4,490,127	4,490,127

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	24	24	Graduate Teachers	Z.15-2	1,418,527	1,418,527	1,418,527
(6)	1	1	Permanent trained	Z.22-8	55,339	55,339	55,339
			Permanent untrained	Z.36-24			
(7)	1	1	Special Grade Teacher	Z.15-22	50,516	50,516	50,516
(8)	1	1	Guidance Counsellor	Z.22-2	53,237	53,237	53,237
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
			Allowances for Heads of Departments		69,543	69,543	69,543
			Allowances for Senior Teachers		28,359	28,359	28,359
	44	44	Total Item 101		2,865,703	2,865,703	2,865,703
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		807,061	807,061	807,061
(2)			Acting Allowance and Payment of Substitutes		93,885	93,885	93,885
			Entertainment Allowance		5,976	5,976	5,976
(3)			Travel Allowance		6,600	6,600	6,600
(4)			Telephone Allowance		1,875	1,875	1,875
(5)			Information Technology Allowance				
(6)			Games Allowance		32,995	32,995	32,995
(7)			Guidance Counsellor Allowance				
			Overtime		17,050	17,050	17,050
			Total Item 102		965,442	965,442	965,442
103.			<i>National Insurance Contributions</i>				
(1)					299,965	299,965	299,965
			Total Item 103		299,965	299,965	299,965
	44	44	<b>Total Subprogram 0641: Alleyne School</b>		4,131,110	4,131,110	4,131,110

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	3	3	Heads of Department	Z.15-2	198,579	198,579	198,579
(4)	2	2	Senior Teachers	Z.15-2	132,386	132,386	132,386
(5)	4	4	Graduate Teachers	Z.15-2	250,882	250,882	232,828
(7)	1	1	Qualified Teacher	Z.22-8	37,642	37,642	37,642
(8)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	66,193
(9)	1	1	I.T. Co-ordinator	Z.22-2	59,614	59,614	61,377
			Allowances for Heads of Departments		13,911	13,911	13,911
			Allowances for Senior Teachers		9,273	9,273	9,273
	14	14	Total Item 101		965,776	965,776	949,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		570,164	570,164	570,164
(2)			Acting Allowance and Payment of Substitutes		65,590	65,590	65,590
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,310	7,310	7,310
(4)			Telephone Allowance		1,993	1,993	1,993
(5)			Information Technology Allowance		4,637	4,637	4,637
(6)			Games Allowance		4,637	4,637	4,637
			Guidance Counsellor Allowance		4,637	4,637	4,637
			Total Item 102		665,588	665,588	665,588
103.			<i>National Insurance Contributions</i>				
(1)					122,969	122,969	125,008
			Total Item 103		122,969	122,969	125,008
	14	14	<b>Total Subprogram 0642: Alma Parris Memorial School</b>		1,754,333	1,754,333	1,740,081



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	42	42	Graduate Teachers	Z.15-2	2,586,730	2,586,730	2,287,140
(6)	1	1	Part-Time Teacher	Z.22-8	44,647	44,647	
(7)	1	1	Teacher	Z.24	35,646	35,646	35,646
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
			Allowances for Heads of Departments		37,091	37,091	37,091
			Allowances for Senior Teachers		27,818	27,818	27,818
	63	63	Total Item 101		3,922,114	3,922,114	3,577,877
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,243,167	1,243,167	1,572,910
(2)			Acting Allowance and Payment of Substitutes		254,933	254,933	254,933
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime				
			Total Item 102		1,532,648	1,532,648	1,862,391
103.			<i>National Insurance Contributions</i>				
(1)					450,130	450,130	444,963
			Total Item 103		450,130	450,130	444,963
	63	63	<b>Total Subprogram 0643: Christ Church Foundation</b>		5,904,892	5,904,892	5,885,231

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
101.			Principal	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(2)	1	1	Heads of Department	Z.15-2	595,732	595,732	595,732
(3)	9	9	Senior Teachers	Z.15-2	330,962	330,962	330,962
(4)	2	2	Graduate Teachers	Z.15-2	1,741,785	1,741,785	1,741,785
(5)	31	31	Qualified Teacher	Z.22-8	55,339	55,339	55,339
(6)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(7)	1	1	Teachers	Z.36-24	71,293	71,293	71,293
(8)	1	1	I.T. Co-ordinator	Z.22-2	65,613	65,613	65,613
			Allowances for Heads of Departments		64,909	64,909	64,909
			Allowances for Senior Teachers				
	47	47	Total Item 101		3,189,121	3,189,121	3,189,121
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,314,954	1,314,954	1,314,954
(2)			Acting Allowance and Payment of Substitutes		228,428	228,428	228,428
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,577,929	1,577,929	1,577,929
103.			<i>National Insurance Contributions</i>				
(1)					371,248	371,248	371,248
			Total Item 103		371,248	371,248	371,248
	47	47	<b>Total Subprogram 0644: Coleridge and Parry</b>		5,138,298	5,138,298	5,138,298

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0645: <b>COMBERMERE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	12	12	Heads of Department	Z.15-2	728,117	728,117	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	35	35	Graduate Teachers	Z.15-2	2,086,755	2,086,755	2,011,674
(6)	1	1	Special Grade Teacher	Z.22-5	41,137	41,137	92,414
(7)	1	1	Guidance Counsellor	Z.22-2	63,140	63,140	65,277
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
			Allowances for Heads of Departments		46,748	46,748	50,998
			Allowances for Senior Teachers		27,817	27,817	27,817
	58	58	Total Item 101		3,654,357	3,654,357	3,636,940
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,424,366	1,424,366	1,393,590
(2)			Acting Allowance and Payment of Substitutes		237,364	237,364	237,364
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,696,277	1,696,277	1,665,501
103.			<i>National Insurance Contributions</i>				
(1)					414,708	414,708	430,854
			Total Item 103		414,708	414,708	430,854
	58	58	<b>Total Subprogram 0645: Combermere</b>		5,765,342	5,765,342	5,733,295

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	29	29	Graduate Teachers	Z.15-2	1,721,990	1,721,990	1,821,759
(6)	2	2	Special Grade Teachers	Z.22-5	38,724	38,724	
(7)	1	1	Qualified Teacher	Z.22-8	54,721	54,721	54,721
(8)	1	1	Teacher	Z.36-24	106,939	106,939	106,939
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	50	50	Total Item 101		3,177,465	3,177,465	3,238,510
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,052,676	1,052,676	947,676
(2)			Acting Allowance and Payment of Substitutes		150,593	150,593	144,593
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,237,816	1,237,816	1,126,816
103.			<i>National Insurance Contributions</i>				
(1)					338,472	338,472	341,472
			Total Item 103		338,472	338,472	341,472
	50	50	<b>Total Subprogram 0646: Deighton Griffith</b>		4,753,753	4,753,753	4,706,798

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	39	38	Graduate Teachers	Z.15-2	2,381,907	2,381,907	2,317,291
(6)	1	1	Special Grade Teacher	Z.22-5	60,349	60,349	60,349
(7)	4	4	Qualified Teachers	Z.22-8	192,779	192,779	184,137
			Teacher				31,601
(8)	1	1	Guidance Counsellor	Z.22-2	47,301	47,301	48,785
(9)	1	1	I.T. Co-ordinator	Z.22-2	63,434	63,434	63,140
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	62	62	Total Item 101		3,934,669	3,934,669	3,894,202
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		959,050	959,050	999,517
(2)			Acting Allowance and Payment of Substitutes		141,950	141,950	141,950
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		14,839	14,839	14,839
			Total Item 102		1,150,387	1,150,387	1,190,854
103.			<i>National Insurance Contributions</i>				
(1)					404,961	404,961	404,961
			Total Item 103		404,961	404,961	404,961
	62	62	<b>Total Subprogram 0647: Ellerslie Secondary School</b>		5,490,017	5,490,017	5,490,017

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	35	35	Graduate Teachers	Z.15-2	2,176,378	2,176,378	2,176,378
(6)	3	3	Special Grade Teachers	Z.22-5	147,541	147,541	147,541
(7)	2	2	Qualified Teachers	Z.22-8	55,340	55,340	55,340
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	3	3	Teachers	Z.36-24	78,281	78,281	78,281
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,181	23,181	23,181
	60	60	Total Item 101		3,712,624	3,712,624	3,712,624
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		898,860	898,860	898,860
(2)			Acting Allowance and Payment of Substitutes		76,723	76,723	76,723
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,010,131	1,010,131	1,010,131
103.			<i>National Insurance Contributions</i>				
(1)					373,610	373,610	373,610
			Total Item 103		373,610	373,610	373,610
	60	60	<b>Total Subprogram 0648: Graydon Sealy Secondary School</b>		5,096,365	5,096,365	5,096,365

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	30	30	Graduate Teachers	Z.15-2	1,816,423	1,816,423	1,816,423
(6)	3	3	Special Grade Teachers	Z.22-5	148,959	148,959	148,959
(7)	2	2	Qualified Teachers	Z.22-8	76,782	76,782	76,782
(8)	1	1	Guidance Counsellor	Z.22-2	63,140	63,140	63,140
(9)	5	5	Teachers	Z.36-24	174,187	174,187	174,187
(10)	1	1	I.T. Co-ordinator	Z.22-2	56,823	56,823	56,823
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	58	58	Total Item 101		3,525,207	3,525,207	3,525,207
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		941,804	941,804	941,804
(2)			Acting Allowance and Payment of Substitutes		122,637	122,637	122,637
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		20,000	20,000	20,000
			Total Item 102		1,123,625	1,123,625	1,123,625
103.			<i>National Insurance Contributions</i>				
(1)					358,133	358,133	358,133
			Total Item 103		358,133	358,133	358,133
	58	58	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		5,006,965	5,006,965	5,006,965

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	660,955	660,955	723,297
(4)	6	6	Senior Teachers	Z.15-2	381,229	381,229	397,152
(5)	31	31	Graduate Teachers	Z.15-2	1,960,018	1,960,018	1,931,826
(6)	4	4	Special Grade Teachers	Z.22-5	209,732	209,732	219,749
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	44,950
			Allowances for Heads of Departments		50,996	50,996	50,996
			Allowances for Senior Teachers		27,818	27,818	27,818
	55	55	Total Item 101		3,620,428	3,620,428	3,659,276
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,640,328	1,640,328	1,493,523
(2)			Acting Allowance and Payment of Substitutes		137,875	137,875	126,031
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		54,890	54,890	54,890
			Total Item 102		1,872,277	1,872,277	1,713,628
103.			<i>National Insurance Contributions</i>				
(1)					438,317	438,317	438,890
			Total Item 103		438,317	438,317	438,890
	55	55	<b>Total Subprogram 0650: Harrison College</b>		5,931,022	5,931,022	5,811,794



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	36	36	Graduate Teachers	Z.15-2	2,236,785	2,236,785	2,236,785
(6)	5	5	Special Grade Teachers	Z.22-5	152,278	152,278	152,278
(7)	2	2	Qualified Teachers	Z.22-8	96,226	96,226	96,226
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	Teacher	Z.36-24	33,386	33,386	33,386
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	61	61	Total Item 101		3,773,760	3,773,760	3,773,760
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,251,378	1,251,378	1,251,378
(2)			Acting Allowance and Payment of Substitutes		134,866	134,866	134,866
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		9,272	9,272	9,272
(6)			Games Allowance		4,636	4,636	4,636
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		12,526	12,526	12,526
			Total Item 102		1,433,318	1,433,318	1,433,318
103.			<i>National Insurance Contributions</i>				
(1)					420,957	420,957	420,957
			Total Item 103		420,957	420,957	420,957
	61	61	<b>Total Subprogram 0651: Lester Vaughan School</b>		5,628,035	5,628,035	5,628,035

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0652: <b>THE LODGE SCHOOL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	11	11	Heads of Department	Z.15-2	728,117	728,117	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	37	37	Graduate Teachers	Z.15-2	2,324,586	2,324,586	2,307,439
(6)	1	1	Special Grade Teacher	Z.22-5	56,823	56,823	60,349
(7)	1	1	Guidance Counsellor	Z.22-2	63,140	63,140	65,227
			Allowances for Heads of Departments		50,997	50,997	50,997
			Allowances for Senior Teachers		27,817	27,817	27,817
	58	58	Total Item 101		3,845,932	3,845,932	3,834,398
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,194,784	1,194,784	1,182,720
(2)			Acting Allowance and Payment of Substitutes		149,014	149,014	149,014
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		18,544	18,544	18,544
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		23,244	23,244	23,244
			Total Item 102		1,410,862	1,410,862	1,398,798
103.			<i>National Insurance Contributions</i>				
(1)					395,064	395,064	402,634
			Total Item 103		395,064	395,064	402,634
	58	58	<b>Total Subprogram 0652: The Lodge School</b>		5,651,858	5,651,858	5,635,830

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	34	34	Graduate Teachers	Z.15-2	2,213,131	2,213,131	2,198,543
(6)	2	2	Special Grade Teachers	Z.22-5	106,536	106,536	106,536
(7)	5	5	Qualified Teachers	Z.22-8	252,084	252,084	239,927
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)			I.T. Co-ordinator	Z.22-2			
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	58	58	Total Item 101		3,826,842	3,826,842	3,800,097
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		782,433	782,433	766,961
(2)			Acting Allowance and Payment of Substitutes		145,260	145,260	145,260
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		10,573	10,573	10,573
			Total Item 102		972,814	972,814	957,342
103.			<i>National Insurance Contributions</i>				
(1)					362,845	362,845	362,845
			Total Item 103		362,845	362,845	362,845
	58	58	<b>Total Subprogram 0653: Parkinson Memorial School</b>		5,162,501	5,162,501	5,120,284

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	591,068	591,068	591,068
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	27	27	Graduate Teachers	Z.15-2	1,678,820	1,678,820	1,790,473
(6)	4	4	Special Grade Teachers	Z.22-5	214,681	214,681	144,439
(7)	5	5	Qualified Teachers	Z.22-8	256,062	256,062	192,659
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	5	5	Teachers	Z.36-24	99,387	99,387	93,569
(10)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	58	58	Total Item 101		3,565,572	3,565,572	3,537,762
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		744,990	744,990	755,284
(2)			Acting Allowance and Payment of Substitutes		381,129	381,129	195,378
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,165,303	1,165,303	989,846
103.			<i>National Insurance Contributions</i>				
(1)					373,476	373,476	358,960
			Total Item 103		373,476	373,476	358,960
	58	58	<b>Total Subprogram 0654:</b> <b>Princess Margaret Secondary School</b>		5,104,351	5,104,351	4,886,568

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	725,794	725,794	725,794
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	28	Graduate Teachers	Z.15-2	1,761,103	1,761,103	1,761,103
(6)	1	1	Qualified Teacher	Z.23-9	53,885	53,885	53,885
(7)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
			Allowances for Heads of Departments		51,000	51,000	51,000
			Allowances for Senior Teachers		27,818	27,818	27,818
	50	50	Total Item 101		3,334,095	3,334,095	3,334,095
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,671,557	1,671,557	1,671,557
(2)			Acting Allowance and Payment of Substitutes		196,063	196,063	196,063
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		22,500	22,500	22,500
			Total Item 102		1,924,668	1,924,668	1,924,668
103.			<i>National Insurance Contributions</i>				
(1)					423,730	423,730	423,730
			Total Item 103		423,730	423,730	423,730
	50	50	<b>Total Subprogram 0655: Queens College</b>		5,682,493	5,682,493	5,682,493

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	8	8	Heads of Department	Z.15-2	529,544	529,544	529,544
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	49	49	Graduate Teachers	Z.15-2	2,016,913	2,016,913	2,016,913
(6)	2	2	Special Grade Teachers	Z.22-5	53,855	53,855	53,855
(7)	1	1	Qualified Teacher	Z.23-9	55,340	55,340	55,340
(8)	1	1	Guidance Counsellor	Z.15-2	132,386	132,386	132,386
(9)	2	2	Teachers	Z.36-24			
	1	1	I.T. Co-ordinator	Z.15-2			
			Allowances for Heads of Departments		41,733	41,733	41,733
			Allowances for Senior Teachers		23,185	23,185	23,185
	71	71	Total Item 101		3,381,218	3,381,218	3,381,218
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,184,159	1,184,159	1,184,159
(2)			Acting Allowance and Payment of Substitutes		159,728	159,728	159,728
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,273	9,273	9,273
(8)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Overtime		19,737	19,737	19,737
			Total Item 102		1,402,809	1,402,809	1,402,809
103.			<i>National Insurance Contributions</i>				
(1)					523,729	523,729	523,729
			Total Item 103		523,729	523,729	523,729
	71	71	<b>Total Subprogram 0656: St. George Secondary School</b>		5,307,756	5,307,756	5,307,756

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	31	31	Graduate Teachers	Z.15-2	2,412,389	2,412,389	2,412,389
(6)	1	1	Special Grade Teacher	Z.22-5	56,823	56,823	56,823
(7)	1	1	Qualified Teacher	Z.23-9	143,656	143,656	143,656
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
			Teacher	Z.36-24	37,973	37,973	37,973
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
	52	52			3,905,942	3,905,942	3,905,942
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,038,931	1,038,931	1,038,931
(2)			Acting Allowance and Payment of Substitutes		266,639	266,639	266,639
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,233	2,233	2,233
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		15,696	15,696	15,696
			Total Item 102		1,355,974	1,355,974	1,355,974
103.			<i>National Insurance Contributions</i>				
(1)					399,122	399,122	399,122
			Total Item 103		399,122	399,122	399,122
	52	52	<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		5,661,038	5,661,038	5,661,038

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	579,039	579,039	579,039
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	320,112
(5)	38	38	Graduate Teachers	Z.15-2	2,178,438	2,178,438	1,983,999
(6)	2	2	Special Grade Teachers	Z.22-5	184,152	184,152	189,071
(7)	2	2	Qualified Teachers	Z.23-9	95,146	95,146	137,446
(8)	1	1	Guidance Counsellors	Z.15-2	131,421	131,421	131,421
(9)	2	2	Teachers	Z.36-24	71,294	71,294	68,141
			Allowances for Heads of Departments		63,717	63,717	63,717
			Allowances for Senior Teachers		23,182	23,182	23,182
	61	61	Total Item 101		3,843,798	3,843,798	3,693,425
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,457,100	1,457,100	1,415,286
(2)			Acting Allowance and Payment of Substitutes		53,380	53,380	135,707
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		8,605	8,605	8,605
			Total Item 102		1,553,632	1,553,632	1,594,145
103.			<i>National Insurance Contributions</i>				
(1)					409,347	409,347	420,140
			Total Item 103		409,347	409,347	420,140
	61	61	<b>Total Subprogram 0658: St. Leonard's Secondary School</b>		5,806,777	5,806,777	5,707,710



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	320,112
(5)	36	36	Graduate Teachers	Z.15-2	1,702,296	1,702,296	1,809,250
(6)	5	5	Special Grade Teachers	Z.22-5	200,445	200,445	200,445
(7)	3	3	Qualified Teachers	Z.23-9	205,743	205,743	205,743
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
(9)	2	2	Teachers	Z.36-24	72,462	72,462	72,462
			I.T. Co-ordinator	Z.15-2	55,340	55,340	55,340
			Allowances for Heads of Departments		41,726	41,726	41,726
			Allowances for Senior Teachers		23,181	23,181	23,181
	64	64	Total Item 101		3,480,532	3,480,532	3,587,486
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,042,876	1,042,876	886,896
(2)			Acting Allowance and Payment of Substitutes		219,461	219,461	219,461
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		17,635	17,635	17,635
			Total Item 102		1,319,156	1,319,156	1,163,176
103.			<i>National Insurance Contributions</i>				
(1)					378,089	378,089	378,089
			Total Item 103		378,089	378,089	378,089
	64	64	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		5,177,777	5,177,777	5,128,751

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	520,170	520,170	520,170
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	31	31	Graduate Teachers	Z.15-2	1,875,952	1,875,952	1,875,952
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
			I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
			Allowances for Heads of Departments		37,091	37,091	37,091
			Allowances for Senior Teachers		27,818	27,818	27,818
	48	48	Total Item 101		3,187,866	3,187,866	3,187,866
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,525,388	1,525,388	1,525,388
(2)			Acting Allowance and Payment of Substitutes		150,196	150,196	150,196
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,273	9,273	9,273
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		30,377	30,377	30,377
			Total Item 102		1,740,510	1,740,510	1,740,510
103.			<i>National Insurance Contributions</i>				
(1)					374,668	374,668	374,668
			Total Item 103		374,668	374,668	374,668
	48	48	<b>Total Subprogram 0660: St. Michael School</b>		5,303,044	5,303,044	5,303,044

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	3,081,144	3,081,144	3,081,144
(6)	1	1	Qualified Teachers	Z.22-8	193,928	193,928	193,928
			Guidance Counsellor	Z.15-2	66,192	66,192	66,192
			Special Grade Teachers	Z.22-5			
			Teachers	Z.36-24			
(7)	1	1	I.T. Co-Ordinator	Z.15-2	66,192	66,192	66,192
			Allowances for Heads of Departments		37,091	37,091	37,091
			Allowances for Senior Teachers		23,182	23,182	23,182
	49	49	Total Item 101		4,525,527	4,525,527	4,525,527
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		787,605	787,605	787,605
(2)			Acting Allowance and Payment of Substitutes		188,480	188,480	188,480
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		4,636	4,636	4,636
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		7,170	7,170	7,170
			Total Item 102		1,013,167	1,013,167	1,013,167
103.			<i>National Insurance Contributions</i>				
(1)					424,260	424,260	424,260
			Total Item 103		424,260	424,260	424,260
	49	49	<b>Total Subprogram 0659: Springer Memorial School</b>		5,962,954	5,962,954	5,962,954

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	2	2	Deputy Principals	S.7	163,150	163,150	163,150
(3)	1	1	Guidance Officer	S.9	71,026	71,026	71,026
(4)	1	1	Curriculum Development/Liaison Officer	S.9	71,026	71,026	71,026
(5)	1	1	System Database Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Computer/Network Technician	Z.6-1	60,349	60,349	60,349
(7)	50	50	Instructor I	Z.5-2	3,076,949	3,076,949	2,501,309
(8)	21	21	Instructor II	Z.10-6	1,235,594	1,235,594	1,667,367
(9)	13	13	Instructor III	Z.23-17 (Q.B.) Z.16-11	719,802	719,802	719,802
	91	91	Total Item 101		5,578,036	5,578,036	5,434,169
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,481,532	2,481,532	3,514,973
(2)			Acting Allowance and Payment of Substitutes		1,231,067	1,231,067	60,802
(3)			Pensionable Allowance		44,866	44,866	44,866
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance		45,600	45,600	
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		3,818,541	3,818,541	3,636,117
103.			<i>National Insurance Contributions</i>				
(1)					801,426	801,426	799,416
			Total Item 103		801,426	801,426	799,416
	91	91	<b>Total Subprogram 0279:</b> <b>Samuel Jackman Prescod Polytechnic</b>		10,198,003	10,198,003	9,869,702



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>275. Special Services</b>				
			Subprogram 0294:				
			SCHOOL MEALS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Manager	S.5	98,087	98,087	98,087
(2)	1	1	Senior School Meal Officer	Z.10-1	52,371	52,371	52,371
(3)	3	3	School Meals Officers	Z.16-11	148,211	148,211	148,211
(4)	1	1	Senior Executive Officer	Z.10-3	60,349	60,349	60,349
(5)	3	3	Executive Officers	Z.16-11	50,887	50,887	50,887
(6)	1	1	Superintendent of Works	Z.16-11	44,951	44,951	44,951
(7)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	3	3	Senior Clerks	Z.23-17	127,902	127,902	127,902
(10)	6	6	Supervisors	Z.30-28	159,875	159,875	159,875
(11)	2	2	Assistant Supervisors	Z.35-32	369,928	369,928	369,928
(12)	1	1	Clerical Officer	Z38-24	249,529	249,529	249,529
(13)	6	6	Stenographer/Typist	Z.38-24	68,513	68,513	68,513
(14)	13	13	Messengers	Z.38-30	30,194	30,194	30,194
(15)	170	170	School Meals Assistants	Z.38-36	4,246,770	4,246,770	4,246,770
(16)	287	287	Servers	Z.38	6,670,741	6,670,741	6,670,741
(17)	4	4	Van Drivers	CVI	453,135	453,135	453,135
(18)	15	15	Lorry Drivers	CV	55,604	55,604	55,604
(19)	48	48	Cleaners	CX	23,243	23,243	23,243
(20)	1	1	General worker	CX, CIX	1,115,760	1,115,760	1,115,760
(21)	6	6	Watchmen	CXA	139,716	139,716	139,716
	574	574	Total Item 101		14,276,911	14,276,911	14,276,911
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		132,173	132,173	132,173
(2)			Acting Allowances and Payment of Substitutes		368,096	368,096	368,096
(3)			Telephone Allowance Relief Watchmnn		58,221	58,221	58,221
			Total Item 102		558,490	558,490	558,490
103.			<i>National Insurance Contributions</i>				
(1)					1,394,325	1,394,325	1,394,325
			Total Item 103		1,394,325	1,394,325	1,394,325
	574	574	<b>Total Subprogram 0294: School Meals Department</b>		16,229,726	16,229,726	16,229,726

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>275. Special Services</b> Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Audio Visual Aids Officer	S.6	88,182	88,182	88,182
(2)	1	1	Assistant Chief Audio Visual Aids Officer	S.8	75,519	75,519	75,519
(3)	1	1	Technical Officer I/II	Z.6-1	63,874	63,874	66,192
(4)	7	7	Audio Visual Aids Officer	Z.10-1	474,938	474,938	474,938
(5)	2	2	Technician I	Z.16-11	89,528	89,528	90,526
(6)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(7)	1	1	Photographer	Z.23-17	38,641	38,641	39,639
(8)	1	1	Library Assistant I	Z.16-11	50,887	50,887	50,887
(9)	2	2	Graphic Artist	Z.23-14	89,068	89,068	90,227
(10)	1	1	Cameraman	Z.23-17	42,634	42,634	42,634
(11)	1	1	Floor Manager	Z.23-17	42,634	42,634	42,634
(12)	4	4	Technical Assistant	Z.23-17	170,534	170,534	170,534
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	41,635
(14)	2	2	Clerical Officer	Z.38-24	67,514	67,514	69,297
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	3	3	Driver/Operator	Z.38-30	87,102	87,102	88,839
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	C.X.	23,243	23,243	23,243
(19)	1	1	Maid	C.X.	23,243	23,243	23,243
	35	35	Total Item 101		1,649,940	1,649,940	1,657,934
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		25,930	25,930	
(2)			Telephone Allowance		1,657	1,657	829
(3)			Overtime		5,000	5,000	
			PEV Salaries		50,000	50,000	20,000
			Total Item 102		82,587	82,587	20,829
103.			<i>National Insurance Contributions</i>				
(1)					136,195	136,195	137,681
			Total Item 103		136,195	136,195	137,681
	35	35	<b>Total Subprogram 0568: Media Resource Department</b>		1,868,722	1,868,722	1,816,444





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Culture, Sports and Youth**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
78.	Ministry of Culture, Sports and Youth						
7005.	<b>276. Culture</b> General Management and Coordination Services	1,043,343	714,263		52,385	134,286	1,944,277
0299.	Archives	750,986	33,782		15,174	63,129	863,071
0300.	National Library Service	3,449,302	97,322		25,461	298,160	3,870,245
7110.	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	755,928	355,111		33,868	80,895	1,225,802
0565.	Youth Entrepreneurship Scheme	517,553	3,800		967	36,694	559,014
0566.	Youth Development Programme	1,760,189	5,326			156,904	1,922,419
0567.	Barbados Youth Service	1,403,963	33,911		1,450	120,036	1,559,360
	Total	9,681,264	1,243,515		129,305	890,104	11,944,188

**NOTE:** The Permanent Secretary Culture, Sports and Youth is Accounting Officer for Head 78.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director, Cultural & Policy Research	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Cultural Policy Officer	S.8	75,519	75,519	75,519
(5)	1	1	Events Coordinator	Z.6-1	61,818	61,818	
(6)	1	1	Administrative Officer I	Z.6-1			65,613
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
(9)	1	1	Executive Secretary/ Secretary	Z.10-3/ Z.16-11	58,586	58,586	60,349
(10)	1	1	Assistant Accountant	Z.23-17	50,887	50,887	
(11)	3	3	Field Officer	Z.23-17	42,634	42,634	41,053
(12)	3	3	Clerical Officer	Z.23-17	97,162	97,162	176,193
(13)	1	1	Clerk Typist	Z.38-24	118,230	118,230	176,193
(14)	2	2	Maid	Z.38-24	35,646	35,646	35,646
					23,243	23,243	23,243
	19	19	Total Item 101		953,259	953,259	1,043,343
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		65,524	65,524	65,524
(2)			Temporary Staff		648,739	648,739	648,739
(3)			Telephone Allowance		4,316	4,316	4,316
(4)			Overtime				3,000
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		763,648	763,648	766,648
103.			<i>National Insurance Contributions</i>				
(1)					142,554	142,554	134,286
			Total Item 103		142,554	142,554	134,286
	19	19	<b>Total Subprogram 7005: General Management and Coordination Services</b>		1,859,461	1,859,461	1,944,277

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	109,114	109,114	109,114
(2)	1	1	Senior Archivist	S.7	81,575	81,575	81,575
(3)	3	3	Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16	133,954	133,954	142,059
(5)	1	1	Senior Archives/	Z.38-24			
(6)			Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Archives Technical Assistant	Z.23-14	43,985	43,985	37,809
(8)	1	1	Assistant Technician	Z.38-30	30,192	30,192	30,192
(9)	1	1	Librarian/	Z.10-3			
			Library Assistant I/II/III		27,876	27,876	29,613
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(12)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(13)	3	3	Archives Keepers	Z.38-30	90,576	90,576	85,509
(14)	2	2	General Worker	CX	47,016	47,016	47,016
(15)	1	1	Watchman	CX	23,286	23,286	23,286
	18	18	Total Item 101		752,387	752,387	750,986
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,538	12,538	12,538
(2)			Overtime for Watchman		3,643	3,643	3,643
(3)			Acting Allowances & Payment of Substitutes		28,132	28,132	17,601
(4)			Telephone Allowance		1,398	1,398	1,243
(5)			Travel Allowance		8,225	8,225	7,311
(6)			Entertainment Allowance		7,447	7,447	6,620
			Total Item 102		61,383	61,383	48,956
103.			<i>National Insurance Contributions</i>				
(1)					66,414	66,414	63,129
			Total Item 103		66,414	66,414	63,129
	18	18	<b>Total Subprogram 0299: Archives</b>		880,184	880,184	863,071

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.4	121,349	121,349	121,349
(2)	1	1	Deputy Director of Library Services	S.6	88,182	88,182	88,182
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	75,519	75,519	75,519
(4)	3	3	Senior Librarian	S.9	213,078	213,078	213,078
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11	 81,575	 81,575	 81,575
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3	63,874	63,874	63,874
(7)	38	38	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	    1,840,706	    1,840,706	    1,818,699
(8)			Executive Officer	Z.16-11	46,435	46,435	46,435
(9)			Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)			Clerical Officer	Z.38-24	35,646	35,646	35,646
(11)			Technical Assistant	Z.23-14	92,688	92,688	108,511
(12)			Graphic Artist	Z.23-14	40,388	40,388	42,384
(13)			Binder	Z.33-24	32,866	32,866	34,648
(14)			Binder's Assistant	Z.38-24	53,434	53,434	53,434
(15)			Library Attendant	Z.38-36	324,740	324,740	324,740
(16)			Driver/Operator	Z.38-30	60,384	60,384	79,211
(17)			Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)			Clerk/Typist	Z.38-24	71,292	71,292	64,463
(19)			Messenger	Z.38-30	30,192	30,192	30,192
(20)			Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)			General Worker	CX	23,244	23,244	23,244
	46	46	Total Item 101		3,439,710	3,439,710	3,449,302
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		201,514	201,514	55,116
(2)			Temporary Staff		31,436	31,436	34,929
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		7,277	7,277	7,277
(5)			Telephone Allowance		2,227	2,227	2,124
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,665	7,665	7,665
			Total Item 102		265,791	265,791	122,783
103.			<i>National Insurance Contributions</i>				
(1)					321,605	321,605	298,160
			Total Item 103		321,605	321,605	298,160
	46	46	<b>Total Subprogram 0300: National Library Services</b>		4,027,106	4,027,106	3,870,245

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>277. Youth Affairs and Sports</b> Subprogram: 7110 GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.4	121,350	121,350	121,350
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(4)	1	1	Research Officer I/II	Z.10-3	50,888	50,888	49,156
(5)	1	1	Public Relations Officer	Z.10-3	63,874	63,874	63,874
(6)	1	1	Youth Project Co-ordinator	Z.16-11	50,888	50,888	50,888
(7)	2	2	Ex. Secretary/Secretary	Z.16-11	93,366	93,366	101,776
(8)	1	1	Assistant Personnel Officer	Z.23-17	39,639	39,639	37,310
(9)	2	2	Clerical Officer	Z.38-24	71,294	71,294	106,941
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(11)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
			Maid				23,244
			Travel Allowance		11,697	11,697	11,697
	13	13	Total Item 101		692,688	692,688	755,928
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		54,606	54,606	15,750
(2)			Temporary Staff		485,943	485,943	335,561
(3)			Entertainment Allowance		30,891	30,891	14,342
(4)			Overtime		3,800	3,800	3,800
(5)			Travel Allowance		17,059	17,059	15,840
(6)			Telephone Allowance		6,492	6,492	2,486
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		599,991	599,991	388,979
103.			<i>National Insurance Contributions</i>				
(1)					97,579	97,579	80,895
			Total Item 103		97,579	97,579	80,895
	13	13	<b>Total Subprogram 7110: General Management and Coordination Services</b>		1,390,258	1,390,258	1,225,802

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,183	88,183	88,183
(2)	5	5	Youth Entrepreneurial Officer	Z.10-1	333,071	333,071	334,833
(3)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(4)	1	1	Maid	C.X	23,243	23,243	23,243
	9	9	Total Item 101		515,791	515,791	517,553
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		24,888	24,888	3,800
(2)			Telephone Allowance		933	933	967
			Total Item 102		25,821	25,821	4,767
103.			<i>National Insurance Contributions</i>				
(1)					40,834	40,834	36,694
			Total Item 103		40,834	40,834	36,694
	9	9	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		582,446	582,446	559,014

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1	1	Youth Development Officer	S6			
(2)	1	1	Principal Youth Development Officer	Z.5-3	63,874	63,874	63,874
(3)	4	4	Senior Youth Commissioner	Z.10-6	209,344	209,344	209,344
(4)	14	14	Youth Commissioner I	Z.16-11	789,208	789,208	712,418
(5)	8	14	Youth Commissioner I/II	Z.16-11	299,849	299,849	582,641
(6)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(7)	9	4	Youth Commissioner III	Z.38-24	261,360	261,360	120,618
	39	40	Total Item 101		1,694,929	1,694,929	1,760,189
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		60,588	60,588	5,326
			Total Item 102		60,588	60,588	5,326
103.			<i>National Insurance Contributions</i>				
(1)					167,085	167,085	156,904
			Total Item 103		167,085	167,085	156,904
	39	40	<b>Total Subprogram 0566: Youth Development Programme</b>		1,922,602	1,922,602	1,922,419



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>277. Youth Affairs and Sports</b>				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Youth Affairs	S.6	88,183	88,183	88,183
(2)	1	1	Senior Counsellor	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Programme Officer	Z.5-3	63,874	63,874	68,511
(4)	4	4	Counsellor I/II	(Q.B)10-6	203,552	203,552	211,250
(5)	4	4	Programme Officer I/II	(Q.B)10-6	204,759	204,759	210,695
(6)	1	1	Executive Officer	Z.16-11	50,888	50,888	50,888
(7)	1	1	Qualified Teacher	Z.22-2	66,192	66,192	66,192
(8)	1	1	Nurse	Z.23-11	50,888	50,888	50,888
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	42,634
(10)	1	1	Cultural Arts Officer	Z.16-11	50,888	50,888	50,888
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerk/Typist	Z.38-24	106,941	106,941	106,941
(13)	1	1	Driver/Messenger	Z.38-24	30,194	30,194	30,194
(14)	1	1	Head Cook	Z.36-24	26,718	26,718	
(15)	3	3	Cook	Z.38-30	37,472	37,472	
(16)	9	9	Warden	Z.38-30	271,746	271,746	269,066
(17)	1	1	Maid	CX	23,244	23,244	23,244
(18)	1	1	General Worker	CX	23,244	23,244	23,244
	36	36	Total Item 101		1,452,562	1,452,562	1,403,963
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		66,670	66,670	10,201
(2)			Overtime		5,751	5,751	23,710
(3)			Telephone Allowance		1,399	1,399	1,450
			Total Item 102		73,820	73,820	35,361
103.			<i>National Insurance Contributions</i>				
(1)					137,585	137,585	120,036
			Total Item 103		137,585	137,585	120,036
	36	36	<b>Total Subprogram 0567: Barbados Youth Service</b>		1,663,967	1,663,967	1,559,360



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
79.	Ministry of Industry, International Business, Commerce and Small Business Development						
7030.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,639,391	163,358		49,120	145,407	1,997,276
0480. 0483.	Office of Supervisor of Insolvency Modernization of the Barbados National Standards System	172,237	33,819		17,070	12,437	235,563
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	520,324	9,164		932	40,060	570,480
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	252,166	35,646		17,899	16,844	322,555
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,407,279	26,885		18,003	119,351	1,571,518
	Total Carried Forward	3,991,397	478,404		121,027	343,271	4,934,099

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	3,991,397	478,404		121,027	343,271	4,934,099
7040.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	516,534	52,032		30,155	47,112	645,833
0490.	International Business and Financial Services	790,472	285,058		45,920	72,702	1,194,152
0491.	Department of Corporate Affairs and Intellectual Property	1,332,379	704,391		19,453	163,371	2,219,594
0461.	Business Development	241,499			17,724	14,209	273,432
	Total	6,872,281	1,519,885		234,279	640,665	9,267,110

**NOTES:** The Permanent Secretary - Industry and International Business is the Accounting Officer for Industry and International Business.  
The Permanent Secretary - Commerce is the Accounting Officer for Commerce and Small Business Development.

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(3)	1	1	E-Commerce Development Officer	S.7	81,575	81,575	81,575
(4)	1	1	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(5)	2	2	Senior Economist	Z.6-1	68,511	68,511	136,442
(6)	1	1	Economist I/II	Z.10-3	58,880	58,880	113,106
(7)	1	2	Administrative Officer II	Z.16-8			
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Accountant	Z.16-8	52,371	52,371	52,371
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Clerical Officer	Z.38-24	168,107	168,107	168,107
(13)	5	5	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	162,675	162,675	162,675
(15)	5	5	Telephone Operator/Receptionist	Z.38-30	29,396	29,396	29,396
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	CX	46,490	46,490	46,490
(19)	2	2	Maid	CX	23,245	23,245	23,245
(20)	1	1	Watchman	CX	23,286	23,286	23,286
(21)	1	1					
	31	32	Total Item 101		1,517,234	1,517,234	1,639,391
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		56,982	56,982	114,833
(2)			Acting Allowances and Payment of Substitutes		33,833	33,833	33,833
(3)			Overtime		14,692	14,692	14,692
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		4,195	4,195	4,195
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		154,627	154,627	212,478
103.			<i>National Insurance Contributions</i>				
(1)					129,998	129,998	145,407
			Total Item 103		129,998	129,998	145,407
	31	32	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,801,859	1,801,859	1,997,276

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	121,350	121,350	121,350
(2)	1	1	Executive Secretary/Secretary	Z.23-17	42,634	42,634	50,887
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		163,984	163,984	172,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		33,819	33,819	33,819
(2)			Acting Allowances and Payment of Substitutes		4,056	4,056	
(3)			Overtime		1,500	1,500	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		56,445	56,445	50,889
103.			<i>National Insurance Contributions</i>				
(1)					18,262	18,262	12,437
			Total Item 103		18,262	18,262	12,437
	3	3	<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>		238,691	238,691	235,563

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0483: MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		209,532	209,532	209,532
(2)			Acting Allowances and Payment of Substitutes		3,988	3,988	
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		231,523	231,523	227,535
103.			<i>National Insurance Contributions</i>				
(1)					9,172	9,172	9,172
			Total Item 103		9,172	9,172	9,172
			<b>Total Subprogram 0483: Modernisation of the Barbados National Standards System</b>		240,695	240,695	236,707

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>462. Cooperatives Development</b>				
			Subprogram 0465: COOPERATIVES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Registrar	S.8	75,519	75,519	75,519
(2)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	63,874	63,874
(3)	1	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	152,661	152,661	152,661
(4)	6	6	Clerical Officer	Z.38-24	71,292	71,292	71,292
(5)	2	2	Stenographer Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Maid	CX	23,245	23,245	23,245
(7)	1	1					
	13	13	Total Item 101		520,324	520,324	520,324
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		13,492	13,492	9,164
(1)			Telephone Allowance		932	932	932
(2)			Total Item 102		14,424	14,424	10,096
			<i>National Insurance Contributions</i>				
103.					54,328	54,328	40,060
(1)			Total Item 103		54,328	54,328	40,060
	13	13	<b>Total Subprogram 0465: Cooperatives Department</b>		589,076	589,076	570,480



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	121,350	121,350	121,350
(2)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(4)			Cleaner	CX			
	3	3	Total Item 101		252,166	252,166	252,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		35,646	35,646	35,646
(2)			Acting Allowances and Payment of Substitutes		9,647	9,647	
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,227
(5)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		63,296	63,296	53,545
103.			<i>National Insurance Contributions</i>				
(1)					22,154	22,154	16,844
			Total Item 103		22,154	22,154	16,844
	3	3	<b>Total Subprogram 0469: Office of Public Counsel</b>		337,616	337,616	322,555

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>480. Development of Commerce and Consumer Affairs</b>				
			Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(2)	1	1	Senior Trade Officer	Z.6-1			68,511
(3)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(4)	1	1	Trade Officer	Z.10-3	127,748	127,748	127,748
(5)	2	2	Trading Standards Officer	Z.10-3	127,748	127,748	127,748
(6)	2	2	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Trading Standard Inspector I	Z.23-14	185,740	185,740	185,740
(8)	4	4	Trading Standard Inspector II	Z.27-20	276,392	276,392	277,473
(9)	7	7	Senior Clerk	Z.23-17	82,441	82,441	80,277
(10)	2	2	Clerical Officer	Z.38-24	207,944	207,944	174,930
(11)	6	6	Stenographer/Typist	Z.38-24	71,292	71,292	63,232
(12)	2	2	Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,245	23,245	23,245
(14)	1	1					
	32	32	Total Item 101		1,380,925	1,380,925	1,407,279
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		37,476	37,476	5,076
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		21,809	21,809	21,809
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		77,288	77,288	44,888
103.			<i>National Insurance Contributions</i>		124,781	124,781	119,351
(1)			Total Item 103		124,781	124,781	119,351
	32	32	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,582,994	1,582,994	1,571,518

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	
(1)	1	1					
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Accountant	Z.16-8	55,340	55,340	55,340
(5)	1	1	Assistant Accountant	Z.23-17	40,554	40,554	40,637
(6)	1	1	Senior Clerk	Z.23-17	39,639	39,639	37,643
(7)	4	4	Clerical Officer	Z.38-24	142,588	142,588	142,588
(8)	1	1	Telephone Operator/Receptionist	Z.38-24	30,193	30,193	30,193
(9)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(10)	1	1	Maid	Cat. X	23,246	23,246	23,246
	13	13	Total Item 101		666,373	666,373	516,534
102.			Temporary Staff		41,053	41,053	41,635
(1)			Acting Allowances and Payment of Substitutes		25,817	25,817	10,397
(2)			Overtime		4,000	4,000	
(3)			Telephone Allowance		2,642	2,642	2,642
(4)			Duty Allowance				1,200
(5)			Travel Allowance		12,246	12,246	12,246
(6)			Entertainment		14,067	14,067	14,067
(7)							
			Total Item 102		99,825	99,825	82,187
103.			<i>National Insurance Contributions</i>		51,926	51,926	47,112
(1)							
			Total Item 103		51,926	51,926	47,112
	13	13	<b>Total Subprogram 7040: General Management and Coordination Services</b>		818,124	818,124	645,833

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	135,024	135,024	135,024
(1)	1	1	Deputy Director	S.4	109,114	109,114	109,114
(2)	1	1	Network Systems Administrator	S.8	75,519	75,519	75,519
(3)	1	1	Senior Business Development Officer	Z.6-1	264,120	264,120	265,882
(4)	4	4	Business Development Officer		63,874	63,874	60,349
(5)	1	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	37,560	37,560	37,643
(6)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
(7)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(8)	1	1	Receptionist/Typist	Z.38-24	34,500	34,500	35,647
(9)	1	1					
	12	12	Total Item 101		791,005	791,005	790,472
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		311,866	311,866	261,716
(2)			Acting Allowances and Payment of Substitutes		31,796	31,796	23,342
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Telephone Allowance		3,936	3,936	3,936
(5)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		389,582	389,582	330,978
103.			<i>National Insurance Contributions</i>				
(1)					75,054	75,054	72,702
			Total Item 103		75,054	75,054	72,702
	12	12	<b>Total Subprogram 0490: International Business and Financial Services</b>		1,255,641	1,255,641	1,194,152

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Registrar	S.6	264,549	264,549	264,549
(2)	3	3	Assistant Registrar	Z.6-1			
(3)	1	1	Systems Analyst	Z.10-1	54,845	54,845	55,339
(4)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(5)	1	1	Corporate Affairs Officer I	Z.16-11	101,774	101,774	101,774
(6)	2	2	Corporate Affairs Officer II	Z.23-17	127,319	127,319	127,901
(7)	3	3	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Data Entry Operator I/II	Z.38-24	94,294	94,294	94,294
(10)	3	3	Clerical Officer	Z.38-24	247,416	247,416	247,639
(11)	7	7	Stenographer/Typist	Z.38-24	67,993	67,993	71,294
(12)	2	2	Clerk/Typist	Z.38-24	35,647	35,647	30,192
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Vault Attendant	Z.38-30	27,948	27,948	28,455
(15)	1	1	Maid	Cat. X	23,245	23,245	23,245
(16)	1	1	Watchman	CXA	23,286	23,286	
(17)	1	1					
	31	31	Total Item 101		1,356,013	1,356,013	1,332,379
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		672,610	672,610	689,759
(2)			Acting Allowances and Payment of Substitutes		75,847	75,847	14,632
(3)			Overtime		5,004	5,004	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,816	3,816	3,781
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		772,949	772,949	723,844
103.			<i>National Insurance Contributions</i>				
(1)					175,058	175,058	163,371
			Total Item 103		175,058	175,058	163,371
	31	31	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,304,020	2,304,020	2,219,594

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7091: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Administrative Officer II	Z.16-8	52,371	52,371	
(1)	1	1	Executive Secretary/	Z.16-11	42,633	42,633	
(2)	1	1	Senior Clerk	Z.23-17	38,640	38,640	
(3)	1	1	Secretary	Z.23-17	42,633	42,633	
(4)	1	1	Clerical Officer	Z.38-24	32,865	32,865	
(5)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	
(6)	1	1	Maid/Messenger	Z.38-30	30,192	30,192	
(7)	1	1					
	7	7	Total Item 101		274,980	274,980	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		292,629	292,629	
(2)			Acting Allowance and Payment of Substitutes		10,118	10,118	
					302,747	302,747	
103.			<i>National Insurance Contributions</i>		40,283	40,283	
(1)					40,283	40,283	
			Total Item 103		40,283	40,283	
	7	7	<b>Total Subprogram 7091: General Management and Coordination Services</b>		618,010	618,010	

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.	(1)	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist	Z.6-1	66,192	66,192	
		(2)		3	Economist I/ II	Z.16-11	95,837
		4	Total Item 101		162,029	162,029	
102.	(1)		<i>Other Personal Emoluments</i> Salaries		55,717	55,717	
	(2)		Acting Allowance and Payment of Substitutes		2,098	2,098	
					57,815	57,815	
103.	(1)		<i>National Insurance Contributions</i>		19,937	19,937	
			Total Item 103		19,937	19,937	
		4	<b>Total Subprogram 0368: Industry</b>		239,781	239,781	

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0461: BUSINESS DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Business Development Officer	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Senior Business Development Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Business Development Officer	Z.10-3	54,241	54,241	63,874
	3	3	Total Item 101		231,866	231,866	241,499
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,536	6,536	
(2)			Telephone Allowance		1,456	1,456	1,456
(3)			Travel Allowance		8,540	8,540	8,540
(4)			Entertainment Allowance		7,728	7,728	7,728
			Total Item 102		24,260	24,260	17,724
103.			<i>National Insurance Contributions</i>				
(1)					13,112	13,112	14,209
			Total Item 103		13,112	13,112	14,209
	3	3	<b>Total Subprogram 0461: Business Development</b>		269,238	269,238	273,432





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
	<b>600. Post Office</b>						
0600.	Post Office	19,255,137	1,042,132		1,802,287	1,836,567	23,936,123
0601.	Philatelic Bureau	325,671	23,592			29,905	379,168
	Total	19,580,808	1,065,724		1,802,287	1,866,472	24,315,291

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	1	1	Senior Postal Accountant	Z.6-1	67,352	67,352	68,511
(7)	4	4	Senior Postal Superintendent	Z.10-6	220,523	220,523	217,494
(8)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(9)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(10)	9	9	Postal Superintendent	Z.16-11	440,380	440,380	447,353
(11)	5	5	Postal Accountant	Z.16-8	247,377	247,377	260,127
(12)	1	1	Training Officer	Z.16-8	50,887	50,887	53,856
(13)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	764,383	764,383	779,822
(14)	13	13	Assistant Postal Superintendent	Z.23-17	524,675	524,675	531,288
(15)	8	8	Assistant Postal Accountant	Z.23-17	320,276	320,276	322,190
(16)	1	1	Research Assistant	Z.23-17	42,634	42,634	42,634
(17)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(18)	1	1	Executive Secretary	Z.16-11	50,887	50,887	42,634
(19)	5	5	Stenographer/Typist	Z.38-24	170,280	170,280	172,757
(20)	121	121	Postal Clerk	Z.38-24	4,255,467	4,255,467	3,858,979
(21)	1	1	Senior Inspector of Postmen	Z.23-17	40,638	40,638	40,638
(22)	11	11	Inspector of Postmen	Z.27-20	415,236	415,236	428,129
(23)	23	23	Senior Postmen	Z.33-24	776,385	776,385	794,331
(24)	2	2	Driver Messenger/Messenger	Z.38-30	60,386	60,386	58,286
(25)	35	35	Postal Officer	Z.38-30	1,030,907	1,030,907	1,037,694
(26)	276	276	Postmen	Z.38-30	8,266,571	8,266,571	8,262,227
(27)	12	12	Porter	Z.38-34	318,805	318,805	319,747
(28)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(29)	20	20	Maid	CX	464,900	464,900	464,900
(30)	2	2	Cleaner	CIX	47,544	47,544	47,544
(31)	2	2	Van driver	CVIII	48,352	48,352	48,352
(32)	7	7	Watchman	CXA	23,286	23,286	23,286
(33)	2	2	Parking Attendent	CX	46,490	46,490	46,490
	590	590	Total Item 101		19,580,489	19,580,489	19,255,137

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
102.			<i>Other Personal Emoluments</i>				
(1)	9	9	Temporary Staff & Christmas Pressure		483,804	483,804	368,849
(2)			Acting Allowance and Payment of Substitutes		1,016,422	1,016,422	234,626
(3)			Overtime		496,657	496,657	438,657
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	9	9	Total Item 102		3,799,170	3,799,170	2,844,419
103.			<i>National Insurance Contributions</i>				
(1)					1,932,159	1,932,159	1,836,567
			Total Item 103		1,932,159	1,932,159	1,836,567
	599	599	<b>Total Subprogram 0600: Post Office</b>		25,311,818	25,311,818	23,936,123

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2013-2014	Revised Estimates 2013-2014	Estimates 2014-2015
	2013-2014	2014-2015					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	50,888	50,888	46,435
(2)	1	1	Assistant Postal Superintendent	Z.23-17	42,634	42,634	42,634
(3)	4	4	Postal Clerk	Z38-24	142,588	142,588	135,115
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		337,597	337,597	325,671
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		14,790	14,790	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		29,921	29,921	23,592
103.			<i>National Insurance Contributions</i>				
(1)					33,086	33,086	29,905
			Total Item 103		33,086	33,086	29,905
	9	9	<b>Total Subprogram 0601: Philatelic Bureau</b>		400,604	400,604	379,168



**Appendix A**  
**SALARY SCALES**

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44



**Appendix A – Cont'd**

**SALARY SCALES**

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64: \$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 <b>Fixed</b>
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 <b>Fixed</b>
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

**Appendix A – Cont'd**

**SALARY SCALES**

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x 1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68

SCHEDULE 'A' – *Cont'd*

**Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 – 35,646.48

**SCHEDULE B**

**Qualified Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 55,339.08

**SCHEDULE C**

**Teacher (Special Grade)**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 60,348.72

**SCHEDULE D**

**Senior Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

**SCHEDULE E**

**Principal, School for the Deaf**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE 'A' – Cont'd**

**SCHEDULE F**

**Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	109,114.08

**Deputy Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	88,182.48

**SCHEDULE G**

**Principal, Nursery, Primary,  
Composite School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	88,182.48

**SCHEDULE H**

**Graduate Teacher**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**APPENDIX A – Cont'd**

**SCHEDULE I**

**Guidance Counsellor**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**“C” Scales**

**Category IA – \$19.13 an hour                      \$1 658.09 bi-weekly                      \$39 794.16 a year**

Assistant Foreman  
Workshop, M.P.T.

**Category I – \$17.17 an hour                      \$1 488.02 bi-weekly                      \$35 712.48 a year**

Electrician  
Fitter/Welder, Q.E.H.  
Operator I  
Section Leader

**Category II – \$16.68 an hour                      \$1 445.69 bi-weekly                      \$34 696.56 a year**

Forklift Driver/Porter  
Forklift Operator  
Senior Artisan  
Senior Electrical Assistant  
Supervisor

**Category III – \$14.83 an hour                      \$1 284.90 bi-weekly                      \$30 837.60 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Body Repairman  
Carpark Supervisor  
Cashier I  
Electrical Assistant  
Electrician  
Fitter  
Fitter/Machinist  
Foreman  
Jackhammer Operator  
Maintenance Fitter  
Mechanic  
Operator II  
Plumber  
Supervisor A  
Steel Bender  
Welder

**APPENDIX A – Cont'd**

**Category IV – \$ 13.90 an hour                      \$1204.80 bi-weekly                      \$28 915.20 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Baggage Supervisor  
Beekeeper  
Body Repairman  
Electrician Assistant  
Fitter  
Fitter/Machinist  
Maintenance Fitter  
Mechanic  
Operator (Driver)  
Plumber  
Parking Machine Operator  
Supervisor  
Senior Sewerage Plant Attendant  
Senior Stoker  
Steelbender  
Supervisor, Janitorial Services  
Tractor Driver  
Traffic Supervisor  
Van Driver  
Welder

**Category V – \$ 13.36 an hour                      \$1,158.37 bi-weekly                      \$27 800.88 a year**

Artisan  
Auto Electrician  
Body Repairman  
Crane/Forklift Operator  
Driver  
Driver/Assistant Control Officer  
Driver/ Supervisor  
Electrical Assistant  
    (including Electrician  
    Mate, Q.E.H.)  
Gang Foreman  
Lorry Driver  
Mechanic  
Operator III  
Pump Attendant  
Pumping Station Operator  
Plumber  
Ranger

**APPENDIX A – Cont'd**

Steel Bender  
Stoker  
Subtechnical Officer  
Tractor Operator  
Welder

**Category VI – \$12.81 an hour                      \$1,110.61 bi-weekly                      \$26 654.64 a year**

Assistant Jackhammer  
Operator  
Car Park Supervisor  
Cashier II  
Checker (Supervisor B)  
Driver  
Operator IV  
Plant Attendant  
Steel Bender  
Supervisor, Soil Conservation  
Supervisor B  
Van Driver

**Category VII – \$12.17 an hour                      \$1,055.03 bi-weekly                      \$25 320.72 a year**

Assistant Storekeeper  
Budder  
Budder/Grapter  
Chainman  
Incinerator Attendant  
Refrigerator Plant Attendant  
Scaffold Rigger  
Sewerage Plant Attendant  
Sprayman  
Storeman  
Supervisor (Plant Pathology)  
Supervisor (C)  
Supervisor, Nursery  
Tyreman

**Category VIII – \$11.62 an hour                      \$1,007.28 bi-weekly                      \$24 174.72 a year**

Animal Control Attendant  
Chainman  
Entomological Assistant  
Incinerator Attendant  
Irrigator  
Laboratory Worker  
Operator V  
Petrol Pump Attendant

**APPENDIX A – Concl'd**

Porter  
Sprayman  
Store Porter  
Van Driver  
Yard Foreman

**Category IX – \$11.43 an hour                      \$990.47 bi-weekly                      \$23 771.28 a year**

Cleaner  
Fumigating Hand  
Gardener  
General Worker (including  
    Labourer – heavy duty)  
Janitor  
Livestock Attendant  
Nursery Assistant  
Porter

**Category X – \$11.18 an hour                      \$968.52 bi-weekly                      \$23 244.48 a year**

Car Park Attendant  
Caretaker  
Cleaner  
Gardener  
General Worker (including  
    Labourer-light duty)  
Janitor  
Maid  
Maid/Cleaner  
Parking Attendant  
Scrubber

**Category XA**

Watchman **\$74.63** per session



**APPENDIX B**

SALARY GROUPS

<b>S1</b>	
<b>\$147,926.28</b>	Hospital Director, Queen Elizabeth Hospital
Auditor General	
Chief Parliamentary Counsel	<b>S3</b>
Chief Personnel Officer	
Commissioner of Titles	<b>\$121,349.76</b>
Director, Min. of Industry and International Business	Airport Manager
Director, National Insurance	Chief Electoral Officer
Director of Finance and Economic Affairs	Chief Legal Officer
Director of Public Prosecutions	Chief of Protocol
Permanent Secretary	Chief Property Manager
Registrar, Registration	Chief Supply Officer
Secretary to the Cabinet	Chief Surveyor
Solicitor General	Chief Telecommunications Officer
	Commissioner, Land Tax
<b>S2:S1</b>	Director of Communications
<b>\$135,023.64 : \$147,926.28</b>	Director, Coastal Zone Management Unit
Chief Agricultural Officer	Director, Data Processing
Chief Education Officer	Director, Drug Service
Chief Medical Officer	Director, National Council for Science and Technology
Chief Technical Officer	Director, National Library Service
Chief Town Planner	Director, Office of Public Sector Reform
	Director of Meteorological Services
<b>S2</b>	Director of Research
<b>\$135,023.64</b>	Director, Research and Planning
Chief Technical Officer, International Transport	Director of Youth Affairs
Commissioner, Inland Revenue	Hospital Director, Mental Hospital
Comptroller, Customs	Manager, Public Investment Unit
Supervisor of Insurance	Postmaster General
	Principal Training Officer
<b>S3:S2</b>	Public Counsel
<b>\$121,349.76: \$135,023.64</b>	Registrar of Corporate Affairs and Intellectual Property
Accountant General	Registrar of Titles
Chief Labour Officer	Senior Medical Officer of Health
Deputy Chief Parliamentary Counsel	
Deputy Director of Public Prosecutions	<b>S4</b>
Deputy Solicitor General	<b>\$109,114.08</b>
	Chief Business Development Officer
	Chief Electrical Officer

**APPENDIX B – Cont'd**

Chief Engineer, International Transport	
Chief Immigration Officer	<b>S5</b>
Chief Magistrate	
Chief Management Accountant	<b>\$98,087.04</b>
Chief Security Officer	
Deputy Auditor General	
Deputy Chief Agricultural Officer	Audit Manager
Deputy Chief Education Officer	Chief Accountant
Deputy Chief Personnel Officer	Chief Budget Analyst
Deputy Chief Town Planner	Chief Economist
Deputy Permanent Secretary	Chief Environmental Engineer
Deputy Commissioner, Inland Revenue	Chief Environmental Health Officer
Deputy Director, National Insurance	Chief Geologist
Director, VAT Unit	Chief Health Planner
Director of Statistical Service	Chief Housing Planner
Economic Adviser	Chief Information Officer
Financial Controller	Chief Internal Auditor
Housing Development Officer	Chief Planning Officer
Principal, Erdiston College	Chief Project Analyst
Principal, Samuel Jackman Prescod Polytechnic	Chief Research Officer
Principal, Secondary School	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
	Director, Information Systems
	Financial Controller
	Government Printer
	Manager, Human Resources
	Manager, School Meals
	Private Secretary and Administrative Officer
	Professional Accountant
	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
	Senior Mechanical Engineer
	Senior Research Analyst
	Senior Veterinary Officer
	<b>S6:S5</b>
	<b>\$88,182.48: \$98,087.04</b>
	Senior Registrar (Medical)
	Finance Officer, National Insurance

**APPENDIX B – Cont'd**

**S6**

**\$88,182.48**

Assistant Director, Drug Service  
 Chief Audio Visual Aids Officer  
 Chief Archivist  
 Chief Licensing Officer  
 Chief Nursing Officer  
 Chief Price Control Officer  
 Chief Research & Planning Officer  
 Clerk to the Privy Council  
 Deputy Airport Manager  
 Deputy Chief Electoral Officer  
 Deputy Chief Labour Officer  
 Deputy Chief Supply Officer  
 Deputy Commissioner, Land Tax  
 Deputy Director, National Library Service  
 Deputy Director VAT Unit  
 Deputy Director of Meteorological  
 Services  
 Deputy Director of Statistical Service  
 Deputy Postmaster General  
 Deputy Principal, Erdiston College  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Deputy Principal, Secondary Schools  
 Deputy Principal Training Officer  
 Deputy Registrar, Corporate Affairs &  
 Intellectual Property  
 Deputy Registrar of Titles  
 Development Officer  
 Director, Analytical Services  
 Director Barbados Youth Service  
 Finance Officer  
 Investigations Officer  
 Manager, Information Systems  
 Manager, Markets  
 Manager, Youth Entrepreneurial Scheme  
 Parliamentary Counsel  
 Principal Management Analyst  
 Principal Personnel Officer  
 Research Economist  
 Secretary to the Commissions  
 Senior Administrative Officer  
 Senior Crown Counsel  
 Senior Education Officer  
 Senior Environmental Officer  
 Senior Foreign Service Officer  
 Senior Legal Officer

Senior Management Development Officer  
 Senior Registration Officer  
 Senior Technical Officer  
 Senior Town Planner  
 Transport Planner/Administrative Officer  
 Veterinary Pathologist

**S7**

**\$81,575.04**

Assistant Accountant General  
 Assistant Commissioner, Inland Revenue  
 Assistant Comptroller, Customs  
 Assistant Director, National Insurance  
 Assistant Hospital Director  
 Assistant Manager, Human Resources  
 Chief Community Development Officer  
 Chief Fisheries Officer  
 Chief Probation Officer  
 Chief Public Health Nurse  
 Data Processing Manager  
 Deputy Chief Electrical Officer  
 Deputy Chief Environmental Engineer  
 Deputy Chief Environmental Health  
 Officer  
 Deputy Chief Health Planner  
 Deputy Chief Information Officer  
 Deputy Chief Welfare Officer  
 Deputy Director, Coastal Zone  
 Management Unit  
 Deputy Government Printer  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Director, Emergency Services  
 Hospital Manager  
 Hospital Pharmacist  
 Human Resources Development Officer  
 Manager, Information Systems  
 Matron, Queen Elizabeth Hospital  
 Operations Controller  
 Principal Auditor  
 Principal, Government Industrial Schools  
 Principal Nursing Officer, Mental  
 Hospital  
 Registrar I (Medical)  
 Senior Agricultural Officer  
 Senior Biochemist  
 Senior Engineer (Civil/Electrical)  
 Senior Property Manager

**APPENDIX B – Cont'd**

Senior Psychologist	<b>S9</b>
Senior Surveyor	
Senior Technical Officer	<b>\$71,025.72</b>
Senior Tutor, Erdiston College	
Technical Officer	Assistant Chief Electoral Officer
	Assistant Chief Research & Planning Officer
	Assistant Matron, Queen Elizabeth Hospital
<b>S8</b>	Assistant Postmaster General
	Chief Environmental Engineering Assistant
<b>\$75,518.76</b>	Chief Laboratory Technologist
Assistant Chief Audio Visual Aids Officer	Curriculum Development/Liaison Officer
Assistant Chief Labour Officer	Dental Officer
Assistant Director, Analytical Services	Deputy Chief Community Development Officer
Assistant Medical Officer of Health	Deputy Chief Fisheries Officer
Biochemist I	Deputy Chief Probation Officer
Buildings Officer	Deputy Chief Public Health Nurse
Co-ordinator, Government Department Libraries	Deputy Principal Nursing Officer
Deputy Chief Immigration Officer	Dietician
Deputy Chief Licensing Officer	Director, Women's Bureau
Deputy Registrar, Cooperatives	Guidance Officer
Education Officer	Instructor, International Transport
Microbiologist I (Non-Medical)	Manager, Fisheries Complex
Network/Systems Administrator	Principal Environmental Health Officer
Nutrition Officer	Principal Inspector
Physicist I	Principal Nursing Officer, St. Michael
Principal, Nursery, Primary & Composite Schools	Senior Archivist
Principal Inspector, Inland Revenue	Senior Information Officer
Principal Tutor, Queen Elizabeth Hospital	Senior Librarian
Registrar II (Medical)	Senior Tutor, Hospitals
Senior Data Processing Officer	Supervisor, St. Andrew's Children Home
Senior Information Officer	Systems/Database Administrator
Senior Meteorologist	Systems/Network Administrator
Senior Price Control Officer	Technical/Network Support Specialist
Senior Superintendent, Markets	Veterinary Officer
Senior Systems Analyst	Vice Principal, Government Industrial Schools
Senior Tourism Development Officer	Workshop Manager
Supervising Valuer	
Tutor, Erdiston College	<b>Z3-1: S8:S7: S6:S5</b>
Youth Development Officer	
	<b>\$63,874.32 - \$68,510.64: \$75,518.76:</b>
	<b>\$81,575.04: \$88,182348: \$98,087.04</b>
	Clinical Medical Officer

**APPENDIX B – Cont'd**

**Z.3-1**

**\$63,874.32 - \$68,510.64**

Air Traffic Control Supervisor  
Crown Counsel  
Registration Officer  
Senior House Officer  
Legal Officer

**Z.6-1**

**\$58,585.92 - \$68,510.64**

Administrative Officer I  
Agricultural Officer I  
Assistant Registrar  
Chief Airport Security Officer  
Chief Marshal  
Coastal Planner  
Coastal Engineer  
Deputy Director, Emergency Services  
Electronics Engineer/Electronics Officer  
Engineer (Mechanical/Civil/Electrical)  
Environmental Officer  
Fisheries Biologist I  
Foreign Service Officer I  
Management Development Officer  
Marketing Research Officer  
Marine Biologist I  
Medical Equipment Engineer  
Meteorologist I  
Psychologist  
Scientific Officer I  
Senior Accountant  
Senior Auditor  
Senior Budget Analyst  
Senior Business Development Officer  
Senior Economist  
Senior Factory Inspector  
Senior Health Planning Officer  
Senior Housing Planner  
Senior Inspector  
Senior Internal Auditor  
Senior Labour Officer  
Senior Personnel Officer  
Senior Planning Officer  
Senior Postal Accountant  
Senior Project Analyst  
Senior Research Officer  
Senior Security Officer

Senior Statistician  
Senior Telecommunications Officer  
Senior Training Officer  
Systems Administrator  
Systems Analyst/Programmer  
Technical Officer  
Technical Officer I  
Tourism Development Officer I  
Town Planner  
Valuer I

**Z.10-1**

**\$52,371.00 - \$68,510.64**

Audio Visual Aids Officer  
Biochemist II  
Data Processing Officer  
Environmental Education Officer  
Health Education Officer  
Land Surveyor  
Microbiologist II (Non-Medical)  
Petroleum Officer  
Physicist II  
Psychotherapist  
Senior Analyst/Senior Programmer  
Senior Programmer  
Senior School Meals Officer  
Speech Therapist  
Systems Analyst  
Systems Analyst/Senior Programmer  
Youth Enterprise Officer

**Z.13-1**

**\$47,918.88-\$68,510.64**

Principal Legal Assistant

**Z.14-1**

**\$46,434.84 - \$68,510.64**

Agricultural Officer II  
Fisheries Biologist II  
Marine Biologist II  
Scientific Officer II

**APPENDIX B – Cont'd**

<b>Z.5-2</b>	Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor
<b>\$60,348.72 - \$66,192.48</b>	
Instructor I, Samuel Jackman Prescod Polytechnic	
<b>Z.15-2</b>	Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)
<b>\$44,950.80 - \$66,192.48</b>	Programme Counsellor Property Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant
Graduate Teacher, Children's Development Centre Special Needs Educator	Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals
<b>Z.22-2</b>	
<b>\$37,642.80 - \$66,192.48</b>	
Guidance Counsellor	
<b>Z.22-5</b>	
<b>\$37,642.80 - \$60,348.72</b>	
Special Grade Teacher	
<b>Z.22-8</b>	
<b>\$37,642.80 - \$55,339.08</b>	
Qualified Teacher	
<b>Z.22-10</b>	
<b>\$37,642.80 - \$52,371.00</b>	
Trained Teacher	<b>Z.10-3</b> <b>\$52,371.00 - \$63,874.32</b>
<b>Z.5-3</b>	Air Traffic Control Officer, Grade I Archivist Budget Analyst I Business Development Officer Chief Electrical Inspector Chief Planning Assistant
<b>\$60,348.72 - \$63,874.32</b>	
Animal Control Officer Assistant Chief Immigration Officer	

**APPENDIX B – Cont'd**

Cinematographer  
 Co-ordinator, Children's Development  
 Centre  
 Customs Officer I  
 Economist I  
 Health Planning Officer I  
 Hospital Infection Control Officer  
 Housing Planner I  
 Information Officer  
 Insurance Officer I  
 Labour Economist  
 Librarian  
 Maintenance Supervisor  
 Maintenance Supervisor I  
 Maintenance Supervisor, Plumbing  
 Medical Librarian  
 Meteorologist II  
 Operations Officer, International Transport  
 Planning Officer  
 Price Control Officer  
 Principal Fisheries Assistant  
 Programme Officer 1  
 Project Analyst I  
 Public Relations Officer/Liaison Officer  
 Research Officer I  
 Senior Cooperatives Officer  
 Senior Executive Officer  
 Senior Executive Secretary  
 Senior Supply Officer  
 Statistician I  
 Superintendent, Markets

**Z.10-6**

**\$52,371.00 - \$58,585.92**

Ambulance Officer  
 Assistant Town Planner  
  
 Court Administrator  
  
 Deputy Chief Marshal  
 Health Sister/ Nursing Officer  
 (Public Health)  
 Instructor II  
 Instructor, Grade II, Community College  
 Operations Officer, National Insurance  
 Perfusionist  
 Pharmacist I  
 Security Officer I

Senior Airport Security Officer  
 Senior Blood Collecting Technician  
 Senior Computer Operator  
 Senior Dispenser/Pharmacist I  
 Senior Maintenance Technician  
 Senior Immigration Officer  
 Senior Medical Records Officer  
 Senior Physiotherapist  
 Senior Postal Superintendent  
 Senior School Attendance Officer  
 Senior Superintendent of Works  
 (Electrical/Mechanical)  
 Senior Technical Officer  
 Senior Technician  
 Senior Testing Officer  
 Senior Vehicle Examiner  
 Senior Well Inspector  
 Shipping Superintendent  
 Sister/Nursing Officer  
 Technical Officer II  
 Telecommunications Officer I  
 Traffic Superintendent

**Z.10-8**

**\$52,371.00 - \$55,339.08**

Senior Teacher

**Z.16-6**

**\$43,792.20 - \$58,585.92**

Cardiac Technologist  
 Chiropodist  
 Community Development Officer I  
 Community Nutrition Officer I  
 Counsellor 1  
 Cyto-Technologist  
 E.E.G. Technologist  
 Laboratory Technologist  
 Medical Social Worker I  
 Orthoptist  
 Probation Officer I  
 Programme Officer I  
 Programmer  
 Psychiatric Social Worker I

**APPENDIX B – Cont'd**

Radiographer  
Radioisotope Technician  
Social Worker I  
Therapeutic Dietician  
Valuer II  
Veterinary Laboratory Technologist  
Welfare Officer I

**Z.13-8**

**\$47,918.88 - \$55,339.08**

Environmental Engineering Assistant  
Environmental Health Officer I  
Environmental Technician  
Factory Inspector  
Labour Officer I  
Matron, Government Industrial Schools  
Senior Maintenance Technician  
Senior Meteorological Assistant  
Water Quality Technician

**Z.16-8**

**\$43,792.20 - \$55,339.08**

Accountant  
Accounts Officer I  
Administrative Officer II  
Assistant Shipping Superintendent  
Auditor  
Auxiliary Dental Officer  
Farm Manager  
Foreign Service Officer II  
Home Supervisor  
Inspector, Inland Revenue  
Internal Auditor  
Internal Auditor I, National Insurance  
Licensing Officer  
Occupational Therapist  
Personnel Officer  
Physiotherapist  
Programme Officer  
Postal Accountant  
School Attendance Officer  
Senior Agricultural Assistant  
Senior Animal Health Assistant  
Senior Laboratory Assistant  
Senior Planning Assistant

Tourism Development Officer II  
Training Officer

**Z.16-11**

**\$43,792.20 - \$50,886.96**

Air Traffic Control Officer, Grade II  
Archives Assistant I  
Assistant Ambulance Officer  
Assistant Cinematographer  
Assistant Data Processing Officer  
Assistant Information Officer  
Assistant Property Manager  
Assistant Speech Therapist  
Budget Analyst II  
Chief Composer  
Communications Officer  
Control Supervisor  
Corporate Officer I  
Corporate Affairs Officer I  
Co-operative Officer I  
Court Reporter  
Cultural Arts Officer  
Customs Officer II  
Cypher Officer I  
Data Librarian  
Dispenser/Pharmacist II  
Economist II  
Executive Assistant, Governor-General  
Executive Officer  
Executive Secretary  
Field Officer  
Foreman Binder  
Foreman Machine Operator  
Foreman Mechanic, Government  
Printing  
Health Planning Officer II  
Hospital Supplies Officer  
Hostess  
Housing Planner II  
Hydrographer  
Immigration Officer I  
Inspector of Standards  
Insurance Officer II  
Legal Secretary  
Library Assistant I  
Machine Supervisor  
Maintenance Officer  
Maintenance Supervisor II



**APPENDIX B – Cont'd**

Maintenance Technician I	<b>Z.22-5</b>
Manager, V.I.P. Lounge	
Marketing Officer	<b>\$37,692.80 - \$60,348.72</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	
Postal Superintendent (Philatelic)	<b>\$36,644.64 - \$58,585.92</b>
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	<b>Z.23-11</b>
Records Management Officer	
Records Officer	<b>\$36,644.64 - \$50,886.96</b>
Rehabilitation Officer	
Research Officer II	Assistant Matron, Government Industrial
School Meals Officer	Schools (if R.N.)
Security Officer II	Blood Collecting Technician
Senior Archives Technical Assistant	Instructor III
Senior Computer Operator	Male Nurse
Senior Draughtsman	Nurse
Senior Electrical Inspector	Quality Control Officer
Senior Field Investigator	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	
Senior Maintenance Technician	<b>Z.23-14</b>
Senior Marshal	
Senior Photographer	<b>\$36,644.64 - \$46,434.84</b>
Senior Supervisor, Markets	
Senior Technical Assistant	Agricultural Assistant I
Shorthand Writer	Animal Health Assistant I
Statistician II	Archives Technical Assistant
Superintendent, Janitorial Service	Assistant Home Supervisor
Superintendent of Works	Chief Telephone Operator
Supervisor, Seed Store	Dental Hygienist
Supervisor Investigator	Electrical Inspector
Supply Inventory Officer	Environmental Health Officer II
Supply Officer	Environmental Inspector I
Tax Relief Investigator	Field Inspector
Technical Operator (Radio)	Graphic Artist
Technician I	Inspector, Weights and Measures
Telecommunications Officer II	Laboratory Assistant I
Testing Officer	Labour Officer II
Trainee Property Manager	Maintenance Technician
Trainee Data Processing Manager	Maintenance Technician II (Electrical)
Trainee Perfusionist	Meteorological Assistant I
Vehicle Examiner	Pesticide Control Inspector
Youth Project Co-ordinator	Planning Assistant I
	Senior Transport Inspector

APPENDIX B – *Cont'd*

Technical Assistant  
Technician II  
Telecommunications Officer III

**Z.17**

**\$42,633.60**

Building Supervisor

**Z.23-17**

**\$36,644.64 - \$42,633.60**

Accounts Officer  
Accounts Officer II  
Animal Control Inspector  
Archives Assistant II  
Assistant Accountant  
Assistant Foreman Binder  
Assistant Foreman Machine Operator  
Assistant Hospital Supplies Officer  
Assistant Machine Supervisor  
Assistant Medical Records Officer  
Assistant Personnel Officer  
Assistant Postal Accountant  
Assistant Records Officer  
Assistant Postal Superintendent  
Assistant Superintendent of Works  
Assistant Supervisor  
Assistant Valuer  
Cameraman, Audio Visual Aids  
Cardiac Technician  
Chief Customs Guard  
Community Development Officer II  
Community Nutrition Officer II  
Compiler, Official Gazette  
Computer Operator  
Computer Operator/Compiler  
Control Officer  
Cooperatives Officer II  
Corporate Affairs Officer II  
Counsellor II  
Customs Officer III  
Cypher Officer II  
Data Collector  
Design Officer  
Dietetic Assistant  
Draughtsman  
Draughtsman/Technician

Engineering Assistant  
Equipment Operator  
Examiner  
Field Investigator  
Fisheries Assistant I  
Floor Manager, Audio Visual Aids  
Foreman  
Foreman (Maintenance)  
Foreman Mechanic  
Foreman (Works)  
Foreman/Plumber  
Foreman/Receptionist  
Forms Printer  
Furniture and Handicraft Paint Instructor  
Housekeeper I  
Housekeeper, Grade I  
Immigration Officer II  
Inspector of Wells  
Internal Auditor II  
Laboratory Technician  
Laundry Superintendent, Queen Elizabeth  
Hospital  
Legal Assistant  
Letter Press Operator  
Library Assistant II  
Lounge Attendant  
Maintenance Supervisor III  
Maintenance Technician  
Marshal I  
Marshal II  
Mechanic, Government Printing  
Medical Records Clerk I  
Medical Secretary I  
Medical Social Worker II  
Photographer  
Postmaster/Postmistress, Grade II  
Probation Officer II  
Programme Officer II  
Programmer's Assistant  
Proof Reader I  
Psychiatric Social Worker II  
Rehabilitative Therapy Technician I  
Research Investigator  
Secretary  
Security Officer III  
Senior Clerk  
Senior Compositor  
Senior Data Entry Operator  
Senior Food Service Supervisor  
Senior Inspector of Postmen  
Senior Inspector (Price Control)

**APPENDIX B – Cont'd**

Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government Printing
Statistical Assistant	Senior Machinist
Steward	Senior Mechanic
Supervisor Investigator	Senior Telephone Operator
Supervisor, Markets	Senior Welder
Supplies Assistant	Sewing Mistress
Tax Officer	Special Nurse II
Technical Assistant	Technical Storekeeper
Technical Assistant I	Technical Assistant II
Technician II	Technical Assistant IV
Technician II/Technician Assistant	Therapy Assistant I
Terrier Officer	Transport Inspector
Transport Foreman	
Veterinary Laboratory Technician	
Welfare Officer II	<b>Z.30-28</b>
Works Supervisor	
Workshop Foreman	<b>\$30,192.12 - \$31,974.60</b>
<b>Z.27-20</b>	
<b>\$32,865.84 - \$39,639.12</b>	Supervisor, School Meals
	<b>Z.33-24</b>
	<b>\$27,586.08 - \$35,646.48</b>
Accounting Aide	Agricultural Assistant II
Assistant Foreman Mechanic	Air Traffic Control Cadet
Assistant Maintenance Technician (Electrical)	Assistant Forms Printer
Clerk of Works, Soil Conservation	Assistant Linen Supervisor
Dietary Technician	Assistant Matron, Government Industrial Schools (if not R.N.)
Food Service Supervisor I	Assistant Orthopaedic Appliance Technician)
Foreman Operator	Assistant Photographer
Head Butler	Assistant Supervisor, Markets
Hotline Manager	Assistant Works Supervisor
Housekeeper, Grade II	Binder
Housekeeper, Governor General	Boiler Operator
Housekeeper I	Clinical Photographer
Inspector of Postmen	Data Entry Operator I
Instructor/Instructress, Government Industrial Schools	Environmental Health Assistant I
Laundry Superintendent	Environmental Inspector II
Linen Supervisor	Fisheries Assistant II
Marshal II	Field Foreman
Nursing Assistant I	Food Service Supervisor II
Occupational Therapy Assistant I	Housekeeper, Grade III
Orthopaedic Appliance Technician	

**APPENDIX B – Cont'd**

Junior Mechanic	<b>Z36 – 24</b>
Laboratory Assistant II	
Laundry Supervisor	<b>\$24,980.04- \$35,646.48</b>
Linen Keeper	
Machine Operator (Printing)	Teacher
Maintenance Technician III	
Meteorological Assistant II	
Nursery Supervisor	
Nursing Assistant II	<b>Z.38-24</b>
Occupational Therapy Assistant II	
Orderly Supervisor	<b>\$23,242.68 - \$35,646.48</b>
Perfusionist Aide	
Planning Assistant II	
Proof Reader II	Agricultural Aide
Research Investigator	Anaesthetic Aide
Senior Customs Guard	Animal Health Assistant II
Senior Departmental Aide	Archives Assistant III
Senior Messenger	Audit Clerk
Senior Postman	Assistant Cypher Officer
Senior Records Sorter	Clerical Officer
Senior Seamstress	Clerk/Typist
Senior Security Guard	Compositor
Storekeeper	Dark Room Technician
Supervisor, Government	Flight Operator
Industrial Schools	Geological Assistant
Technical Assistant III	Immigration Officer III
Therapy Assistant II	Library Assistant III
Trainee Laboratory Technician	Machine Operator
Warden, Nurses Home	Medical Records Clerk II
Yard Superintendent	Medical Secretary II
	Nursery Aide
<b>Z.36-8</b>	Operator
	Plant Disease Inspector
<b>\$24,980.04 - \$55,339.08</b>	Plant Disease Supervisor
	Postal Clerk
Teacher/Trained Teacher	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
<b>Z.33</b>	Trainee Cardiac Technician
	Trainee Cyto-Technologist
<b>\$27,586.08</b>	Trainee Dental Auxiliary
	Trainee Dental Hygienist
Senior Traffic Warden	Trainee Draughtsman
	Trainee Laboratory Technician
<b>Z.35-32</b>	Trainee Pharmacist
	Trainee Technician
<b>\$25,848.72 - \$28,454.76</b>	Trainee Veterinary Laboratory
	Technician
Assistant Supervisor, School Meals	Ward Clerk

**APPENDIX B – Cont'd**

**Z.38-30**

**\$23,242.68 - \$30,192.12**

Airport Security Guard  
 Airport Supervisor  
 Ambulance Driver  
 Archives Keeper  
 Assistant Food Service Supervisor  
 Assistant Storekeeper  
 Assistant Technician, Archives  
 Attendant  
 Community Development Aide  
 Customs Guard  
 Data Entry Operator II  
 Dental Assistant  
 Departmental Aide  
 Driver  
 Driver/Messenger  
 Driver/Operator  
 Environmental Health Assistant II  
 Farm Attendant  
 Field Assistant  
 Head Gardener  
 Health Aide  
 Keeper  
 Laboratory Attendant  
 Laboratory Attendant/Cleaner/Driver  
 Maid/Messenger  
 Messenger  
 Postal Officer  
 Postman  
 Receptionist  
 Records Sorter  
 Security Guard  
 Supplies Assistant  
 Teacher's Aide  
 Technical Assistant IV  
 Telephone Operator  
 Telephone Operator/Receptionist  
 Vault Attendant  
 Warden

Groom  
 Head Cook  
 Laundry Driver  
 Laundry Operator  
 Nursery Aide  
 Orderly  
 Porter  
 Porter/Cleaner  
 Seamstress  
 Senior Laundry Worker

**Z.38-36**

**\$23,242.68 - \$24,980.04**

Cook  
 Laundry Worker  
 Library Attendant  
 School Meals Assistant

**Z.38**

**\$23,242.68**

Maid  
 Traffic Warden  
 Server, School Meals

**P.1**

**\$147,926.28**

**\$135,023.64**

Commissioner, Police

**Z.38-34**

**\$23,242.68 - \$26,717.40**

**P.2**

**\$109,114.08**

Attendant  
 Binder's Assistant  
 Butler  
 Gatekeeper

Deputy Commissioner, Police

**APPENDIX B – Concl'd**

<b>P.3</b>	Inspector, Police Station Officer, Fire Service
<b>\$98,087.04</b>	
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	<b>P.16-14</b>
	<b>\$53,303.28 - \$55,815.60</b>
<b>P.4</b>	Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
<b>\$88,182.48</b>	
Director of Music Senior Superintendent	
<b>P.6-5</b>	<b>P.20-17</b>
<b>\$71,026.20 - \$77,906.76</b>	<b>\$48,278.64 - \$52,047.12</b>
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
<b>P.9-7</b>	<b>P.35-21</b>
<b>\$68,510.64 - \$68,510.64</b>	<b>\$28,454.76 - \$41,997.84</b>
Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service	Constable Fire Officer
<b>P.13-10</b>	<b>P.36-21</b>
<b>\$57,071.76 - \$61,303.44</b>	<b>\$27,586.08 - \$41,997.84</b>
Assistant Chief Officer, Prisons Cadet Officer, Police	Prison Officer II

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Accountant	Z16	Z8	43,792.205	5,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48
Assistant Matron, Q.E.H	S9		71,025.72	
Assistant Medical Officer of Health	S8		75,518.76	



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Assistant Medical Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	Z3	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	Z24	27,586.08	35,646.48
Assistant Personnel Officer	Z23	Z17	36,644.64	42,633.60
Assistant Photographer	Z33	Z24	27,586.08	35,646.48
Assistant Postal Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	Z17	36,644.64	42,633.60
Assistant Postmaster General	S9		71,025.72	
Assistant Property Manager	Z16	Z11	43,792.20	50,886.96
Assistant Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Registrar	Z6	Z1	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	Z8	43,792.20	55,339.08
Assistant Speech Therapist	Z16	Z11	43,792.20	50,886.96
Assistant Storekeeper	Z38	Z30	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	Z17	36,644.64	42,633.60
Assistant Superintendent, Police	P9	P7	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	P5	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	Z24	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	Z32	25,848.72	28,454.76
Assistant Supervisor	Z17		42,633.60	
Assistant Technician, Archives	Z38	Z30	23,242.68	30,192.12
Assistant Town Planner	Z10	Z6	58,585.92	58,585.92
Assistant Valuer	Z23	Z17	36,644.64	42,633.60
Assistant Work Supervisor	Z33	Z24	27,568.08	35,646.48
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Boiler Operator	Z33	Z24	27,586.08	35,646.48
Budget Analyst I	Z10	Z3	52,371.00	63,874.32
Budget Analyst II	Z16	Z11	43,792.20	50,886.96
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Buildings Officer	S8		75,518.76	
Buildings Supervisor	Z23	Z17	36,644.64	42,633.60
Business Development Officer	Z10	Z3	52,371.00	63,874.32
Butler	Z38	Z30	23,242.68	30,192.12
Cadet Officer, Police	P13	P10	57,071.76	61,303.44
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Accountant	S5		98,087.04	
Chief Agricultural Officer	S2	S1	135,023.64	147,926.28
Chief Air Traffic Control Officer	S7		81,575.04	
Chief Archivist	S4		109,114.08	
Chief Audio Visual Aids Officer	S6		88,182.48	
Chief Budget Analyst	S5		98,087.04	
Chief Buildings Development Officer	Z6	Z1	58,585.92	68,510.64
Chief Business Development Advisor	S5		98,087.04	
Chief Community Development Officer	S5		98,087.04	
Chief Composer	Z16	Z11	43,792.20	50,886.96
Chief Customs Guard	Z23	Z17	36,644.64	42,633.60
Chief Dispenser	Z5	Z3	60,348.72	63,874.32
Chief Dispenser/Senior Pharmacist	Z5	Z3	60,348.72	63,874.32
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Information Officer Tech. Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Legal Officer National Ins.	S2		135,023.64	
Chief Licensing Officer	S6		88,182.48	
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32
Chief Planning Officer	S5		98,087.04	
Chief Price Control Officer	S6		88,182.48	
Chief Probation Officer	S7		81,575.04	
Chief Project Analyst	S5		98,087.04	
Chief Property Manager	S3		121,349.76	
Chief Public Health Nurse	S6		88,182.48	
Chief Registration Officer	S3		121,349.76	
Chief Research & Planning Officer	S5		98,087.04	
Chief Research Officer	S5		98,087.04	
Chief Security Officer	S6		88,182.48	
Chief Supply Officer	S3		121,349.76	
Chief Surveyor	S3		21,349.76	
Chief Technical Officer	S2	S1	135,023.64	147,926.28
Chief Technical Officer, Int'l Transport	S2		135,023.64	
Chief Telecommunications Officer	S3		121,349.76	
Chief Telephone Operator	Z23	Z14	36,644.64	46,434.84
Chief Tourism Development Officer	S5		98,087.04	
Chief Town Planner	S2	S1	135,023.64	147,926.28
Chief Welfare Officer	S5		98,087.04	
Chiroprapist	Z16	Z6	43,792.20	58,585.92
Cinematographer	Z10	Z3	52,371.00	63,874.32
Classroom Assistant	Z36	Z24	24,980.04	35,646.48
Clerical Officer	Z38	Z24	23,242.68	35,646.48
Clerk to the Privy Council	Z6	Z1	58,585.92	68,510.64
Clerk of Works, Soil Conservation	Z27	Z20	32,865.84	39,639.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Clerk/Typist	Z38	Z24	23,242.68	35,646.48
Clinical Medical Officer	S6	S5	88,182.48	98,087.04
	S8	S7	75,518.76	81,575.04
	Z3	Z1	63,874.32	68,510.64
Clinical Photographer	Z33	Z24	27,586.08	35,646.48
Coastal Engineer	S8		75,518.76	
Coastal Planner	Z6	Z1	58,585.92	68,510.64
Commissioner, Land Tax Dept.	S3		121,349.76	
Commissioner, Inland Revenue Department	S2		135,023.64	
Commissioner, Police	P1		135,023.64	147,926.28
Commissioner of Corrections	S2		135,023.64	
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Health Education Officer	Z10	Z1	52,371.00	68,510.64
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Computer/Network Technician	Z6	Z1	58,585.92	68,510.64
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Consultant Psychiatrist	S3	S2	123,349.76	135,023.64
	Z23	Z17	36,664.64	42,633.60
Control Officer	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Domiciliary Care	Z6	Z1	58,585.92	68,510.64
Coordinator, Government Department Libraries	S8		75,518.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Counsellor (International Trade)	S5		98,087.04	
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96
Court Transcript Officer	Z16	Z6	43,792.20	58,585.92
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Analyst	Z10	Z1	52,371.00	68,510.64
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Database Administrator	S9		64,120.08	
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	
Deputy Chief Agricultural Officer	S3		121,349.76	
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Deputy Chief Environmental Engineer	S7	81,575.04	
Deputy Chief Environmental Health Officer	S7	81,575.04	
Deputy Chief Fire Officer	P6	P5	77,906.76
Deputy Chief Fisheries Officer	S8		75,518.76
Deputy Chief Health Planner	S8		75,518.76
Deputy Chief Immigration Officer	S6		88,182.48
Deputy Chief Information Officer	S6		88,182.48
Deputy Chief Labour Officer	S5		98,087.04
Deputy Chief Licensing Officer	S8		75,518.76
Deputy Chief Marshal	Z10	Z6	58,585.92
Deputy Chief Parliamentary Counsel	S3	S2	135,023.64
Deputy Chief Personnel Officer	S3		121,349.76
Deputy Chief Probation Officer	S7		81,575.04
Deputy Chief Public Health Nurse	S9		71,025.72
Deputy Chief Supply Officer	S6		88,182.48
Deputy Chief Technical Officer	S4		109,114.08
Deputy Chief Town Planner	S4		109,114.08
Deputy Chief Welfare Officer	S7		81,575.04
Deputy Comm., Inland Revenue	S4		109,114.08
Deputy Comm., Land Tax	S6		88,182.48
Deputy Commissioner, Police	P2		109,114.08
Deputy Comptroller, Customs	S5		98,087.04
Deputy Director, Coastal Zone Management Unit	S5		98,087.04
Deputy Director, Commerce and Consumer Affairs	S6		88,182.48
Deputy Director, Emergency Services	S8		75,518.76
Deputy Director, Environmental Protection Department	S6		88,182.48
Deputy Director, Forensic Science Centre	S6		88,182.48
Deputy Director, Ministry of Economic Development	S4		109,114.08
Deputy Director, Nat. HIV/AIDS	S6		88,182.48
Deputy Director, National Insurance	S3		121,349.76
Deputy Director, Nat. Library Service	S6		88,182.48
Deputy Director, OPSR	S6		88,182.48

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Deputy Director, VAT Unit	S6		88,182.48	
Deputy Director of Met. Services	S6		88,182.48	
Deputy Director of Music	P6	P5	71,026.20	77,906.76
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76	135,023.64
Deputy Dir. of Statistical Service	S6		88,182.48	
Deputy Government Printer	S7		81,575.04	
Deputy Hospital Director	S5		98,087.04	
Deputy Permanent Secretary	S3		121,349.76	
Deputy Postmaster General	S5		98,087.04	
Deputy Principal Nursing Officer	S8		75,518.76	
Deputy Principal, Erdiston College	S6		88,182.48	
Deputy Principal, Secondary Schools	S6		88,182.48	
Deputy Principal, SJPP	S7		81,575.04	
Deputy Principal Training Officer	S6		88,182.48	
Deputy Registrar	S5		98,087.04	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		88,182.48	
Deputy Registrar of Titles	S6		88,182.48	
Deputy Registrar, Cooperatives	S8		75,518.76	
Deputy Solicitor General	S3	S2	121,349.76	135,023.64
Deputy Supervisor of Insurance	S5		98,087.04	
Deputy Treasury Counsel	S5	S4	98,087.04	109,114.08
Designs Officer	Z23	Z17	36,644.64	42,633.60
Development Officer	S6		88,182.48	
Dietary Technician	Z27	Z20	32,865.84	39,639.12
Dietetic Assistant	Z23	Z17	36,644.64	42,633.60
Dietician	S9		71,025.72	
Director, Analytical Services	S4		109,114.08	
Director, Barbados Youth Service	S6		88,182.48	
Director, Bureau of Gender Affairs	S9		71,025.72	
Director, Coastal Zone Management Unit	S3		121,349.76	
Director, Commerce and Consumer Affairs	S4		109,114.08	
Director, Data Processing Dept	S3		121,349.76	
Director, Drug Service	S3		121,349.76	
Director, Emergency Services	S5		98,087.04	
Director, Financial Intelligence Unit	S5		98,087.04	
Director, Forensic Science Centre	S3		121,349.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i> <i>No.</i>	<i>Salary Scale</i>		
		\$	\$	
Director, Ministry of Economic Development	S3	121,349.76		
Director, National Council For Science and Technology	S3	121,349.76		
Director, National Disability Unit	S5	98,087.04		
Director, National HIV/AIDS	S4	109,114.08		
Director, National Insurance	S1	147,926.28		
Director, National Library Service	S3	121,349.76		
Director, Natural Heritage Dept.	S5	98,087.04		
Director, Natural Resources Dept.	S3	121,349.76		
Director, Office of Pub. Sec. Reform	S3	121,349.76		
Director, Research and Planning	S3	121,349.76		
Director, Civil Aviation	S3	121,349.76		
Director of Communications	S3	121,349.76		
Director of Cultural Policy & Research	S5	98,087.04		
Director of Finance & Econ. Affairs	S1	147,926.28		
Director of Information Systems	S4	109,114.08		
Director, International Business	S2	135,023.64		
Director of Meteorological Services	S3	121,349.76		
Director of Music	P4	88,182.48		
Director of Public Prosecutions	S1	147,926.28		
Director of Statistical Service	S3	121,349.76		
Director of Trade	S3	121,349.76	135,023.64	
Director of Youth Affairs	S3	121,349.76		
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-Commerce Development Officer	S7		81,575.04	
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Emergency Control Officer, Prisons	Z38	Z30	23,242.68	30,192.12
End User Support Specialist	Z23	Z17	36,644.64	42,633.60
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Evidence Officer	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operations Inspector	S6		88,182.48	
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Liaison Officer	Z16	Z11	43,792.20	50,886.96
Forensic Pathologist	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Forensic Scientist/Criminalist I	Z6	Z1	58,585.92	68,510.64
Forensic Scientist/Criminalist II	Z16	Z8	43,792.20	55,339.08
Forensic Support Officer	Z38	Z24	23,242.68	35,646.48
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Human Resource Officer	Z16	Z8	43,792.20	55,339.08
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Information Systems Officer	Z6	Z1	58,585.92	68,510.64
Inmate Services Officer	Z38	Z24	23,242.68	35,646.48
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector, National Insurance	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S.	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Investment Analyst	S6		88,182.48	
Investment Officer	S6	S5	88,182.48	98,087.04
Junior Mechanic	Z33	Z24	27,586.08	35,646.48
Keeper	Z38	Z30	23,242.68	30,192.12
Laboratory Assistant	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Superintendent	Z23	Z17	36,644.64	42,633.60
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P. Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Fisheries Complex	Z6	Z1	58,585.92	68,510.64
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Investments	S5	S4	98,087.04	109,114.08
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marine Pollution Inspector	Z16	Z11	43,792.20	50,886.96
Marine Pollution Officer	Z13	Z8	47,918.88	55,339.08
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Officer, Post Office	Z6	Z1	58,585.92	68,510.64
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H.	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	
Pathologist, Forensic Centre	S5		98,087.04	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48
Postal Officer	Z38	Z30	23,242.68	30,192.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	
Principal Auditor	S7		81,575.04	
Principal Classification Officer	S6		88,182.48	
Principal Crown Counsel	S5	S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10	Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9		71,025.72	
Principal Grade I	S8		75,518.76	
Principal Grade II	S9		71,025.72	
Principal Inspector	S8		75,518.76	
Principal Inspector, Nat. Insurance	S9		71,025.72	
Principal Legal Assistant	Z10	Z6	52,371.00	58,585.92
Principal Legal Officer	S5	S4	98,087.04	109,114.08
Principal Management Analyst	S6		88,182.48	
Principal Nursing Officer, D. H.	Z5	Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9		71,025.72	
Principal Nursing Officer, St. Michael	S9		71,025.72	
Principal Nursing Officer, P.H	S7		81,575.04	
Principal Personnel Officer	S6		88,182.48	
Principal Training Officer	S3		121,349.76	
Principal Tutor	S8		75,518.76	
Principal Youth Development Officer	Z5	Z3	60,348.72	63,874.32
Principal, Erdiston College	S4		109,114.08	
Principal, G.I.S.	S7		81,575.04	
Principal, Secondary School	S4		109,114.08	
Principal, S.J.P.P.	S4		109,114.08	
Prison Officer I	P20	P17	48,278.64	52,047.12
Prison Officer II	P36	P21	27,586.08	41,997.84
Private Secretary & A.O.	S5		98,087.04	
Probation Officer I	Z16	Z6	43,792.20	58,585.92
Probation Officer II	Z23	Z17	36,644.64	42,663.60
Professional Accountant	S5		98,087.04	
Programme Co-ordinator	S9		71,025.72	



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Programme Co-ordinator, Edna Nicholls Centre	S8		75,518.76	
Programme Counsellor	Z5	Z3	60,348.72	63,874.32
Programme Officer, CERO	Z16	Z8	43,792.20	55,339.08
Programme Officer, Gender Affairs	Z5	Z3	60,348.72	63,874.32
Programme Officer I, Housing	Z10	Z3	52,371.00	63,874.32
Programme Officer II, Housing	Z16	Z11	43,792.20	50,886.96
Programme Officer I, Youth Service	Z16	Z6	43,792.20	58,585.92
Programme Officer II, Youth Service	Z23	Z16	36,644.64	43,792.20
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer Analyst	Z6	Z1	58,585.92	68,510.64
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Protocol Assistant	Z38	Z24	23,242.68	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	58,585.92	68,510.64
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs				
And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Assistant	Z23	Z17	36,644.64	42,633.60
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Safety & Health Officer	Z13	Z8	47,918.88	55,339.08
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Accounts Officer	Z6	Z1	58,585.92	68,510.64
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Buildings Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Consumer Affairs Officer	Z6	Z1	58,585.92	68,510.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst. (Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Forensic Scientist	S9		71,025.72	
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Human Resource Officer	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S.	Z23	Z17	36,644.64	42,633.60
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marine Pollution Officer	Z6	Z1	58,585.92	68,510.64
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior Safety & Health Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Trade Officer	Z6	Z1	58,585.92	68,510.64
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48
Steward	Z23	Z17	36,644.64	42,633.60
Steward Assistant	Z38	Z24	23,242.68	35,646.48
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions		S3	121,349.76	
Supervisor of Insolvency	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant (NLS)	Z33	Z24	27,586.08	35,646.48
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08
Town Planner	Z6	Z1	58,585.92	68,510.64
Trade Officer	Z10	Z3	52,371.00	63,874.32
Trading Standards Officer	Z10	Z3	52,371.00	63,874.32
Trading Standard Inspector I	Z23	Z14	36,644.64	46,434.84
Trading Standard Inspector II	Z27	Z20	32,654.84	39,639.12
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08
Welfare Officer I	Z16	Z6	43,792.20	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Welfare Officer II	Z23	Z17	36,644.64	42,633.60
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Commissioner III	Z38	Z24	23,242.68	35,646.48
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

### Appendix C

#### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture, Food, Fisheries, Industry and Small Business Development	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Community					1		2	2				1	6
Ministry of Economic Affairs, Empowerment, Innovation, Trade, Industry & Economic Affairs					1	1	3	1	1			1	8
Empowerment, Innovation, Trade, Industry & Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education and Human Resources	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth, Family & Sports													
Division of Youth Affairs							3		1			1	5
HIV/AIDS Commission	1			1			2	1	1			1	7
Barbados Youth Service			1									1	2
Ministry of Environment, Water Resources & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance, Investment, Telecom-													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Energy				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & International Transport													
International Business				1	1	1	6	1	1		1	1	13
Total Carried Forward	15	5	26	31	41	38	447	50	112	5	10	44	824

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	15	5	26	31	41	38	447	50	112	5	10	44	824
International Transport				1		1	6	2	9			2	21
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Constituency Empower	1				1		4	3	2			1	12
Ministry of Tourism	1		1	1	1	1	3	2	4		1	1	16
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	46	65	70	696	85	189	12	22	88	1,345

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	21	10	41	46	65	70	696	85	189	12	22	88	1345
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police					1		1	1				2	5
Training School													
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
<b>Total</b>	<b>22</b>	<b>11</b>	<b>59</b>	<b>52</b>	<b>80</b>	<b>99</b>	<b>966</b>	<b>98</b>	<b>260</b>	<b>28</b>	<b>26</b>	<b>119</b>	<b>1820</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	80,995
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	102,132
Minister/Counsellor	...	...	...	...	...	...	...	...	...	60,852
First Secretary	...	...	...	...	...	...	...	...	...	54,127
Accountant	...	...	...	...	...	...	...	...	...	107,821
Secretary	...	...	...	...	...	...	...	...	...	98,720
<b>EMBASSY AT WASHINGTON</b>										
Ambassador	...	...	...	...	...	...	...	...	...	282,930
Commercial Counsellor	...	...	...	...	...	...	...	...	...	154,570
Minister/Counsellor	...	...	...	...	...	...	...	...	...	201,946
First Secretary	...	...	...	...	...	...	...	...	...	129,662
First Secretary	...	...	...	...	...	...	...	...	...	0
Executive Officer	...	...	...	...	...	...	...	...	...	156,096
Executive Secretary...	...	...	...	...	...	...	...	...	...	125,672
Defence Attaché...	...	...	...	...	...	...	...	...	...	363,988
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>										
Permanent Representative	...	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	201,946
First Secretary (1)	...	...	...	...	...	...	...	...	...	143,362
First Secretary (2)	...	...	...	...	...	...	...	...	...	137,870
Secretary	...	...	...	...	...	...	...	...	...	94,072
<b>EMBASSY AT CARACAS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First/Second Secretary	...	...	...	...	...	...	...	...	...	111,677
Executive Officer	...	...	...	...	...	...	...	...	...	123,827
Secretary (Attaché)	...	...	...	...	...	...	...	...	...	151,272
<b>HIGH COMMISSION IN CANADA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	92,864
Counsellor	...	...	...	...	...	...	...	...	...	83,042
First Secretary	...	...	...	...	...	...	...	...	...	195,638
Accountant	...	...	...	...	...	...	...	...	...	78,308
<b>EMBASSY AT BRUSSELS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	131,258
Counsellor	...	...	...	...	...	...	...	...	...	145,776
First Secretary	...	...	...	...	...	...	...	...	...	131,121
Executive Officer	...	...	...	...	...	...	...	...	...	115,865
Secretary	...	...	...	...	...	...	...	...	...	103,572
Housing Refund and Indexation	...	...	...	...	...	...	...	...	...	0

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

											*Representation Allowance
											BD\$
<b>CONSULATE-GENERAL AT TORONTO</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	65,846
Consul	...	...	...	...	...	...	...	...	...	...	138,592
<b>CONSULATE-GENERAL AT NEW YORK</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	...	227,338
Accountant	...	...	...	...	...	...	...	...	...	...	194,220
<b>CONSULATE-GENERAL AT MIAMI</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	...	161,540
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	190,180
Vice-Consul	...	...	...	...	...	...	...	...	...	...	129,264
Secretary	...	...	...	...	...	...	...	...	...	...	156,470
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>											
Permanent Representative	...	...	...	...	...	...	...	...	...	...	237,586
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	...	413,772
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	...	263,914
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	...	0
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	399,058
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	230,472
Executive Officer	...	...	...	...	...	...	...	...	...	...	200,234
<b>EMBASSY AT BRAZIL</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	109,858
Executive Officer	...	...	...	...	...	...	...	...	...	...	191,256
<b>EMBASSY AT CHINA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	270,972
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	154,562
Secretary	...	...	...	...	...	...	...	...	...	...	150,572
Executive Officer	...	...	...	...	...	...	...	...	...	...	150,572
<b>EMBASSY AT CUBA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	0
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	147,636
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	0
Executive Officer	...	...	...	...	...	...	...	...	...	...	125,672

Note: \* Representation, Education, Commuted Travel and Housing Allowances

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